



City of Pompano Beach

100 West Atlantic Blvd.
Pompano Beach, FL 33060

Detailed Minutes - Final

City Commission

Rex Hardin, Mayor

Beverly Perkins, Vice Mayor

Rhonda Eaton, Commissioner

Cyndy Floyd, Commissioner

Andrea McGee, Commissioner

Tom McMahon, Commissioner

Gregory P. Harrison, City Manager

Mark Berman, City Attorney

Asceleta Hammond, City Clerk

Monday, September 13, 2021

5:15 PM

Commission Chamber

Special City Commission/ EMS Taxing District

CALL TO ORDER

The Honorable Rex Hardin, Mayor called the Special City Commission meeting to order at 5:15 p.m.

ROLL CALL

Present: Commissioner Rhonda Eaton
Commissioner Cyndy Floyd
Commissioner Andrea McGee
Commissioner Tom McMahon
Vice Mayor Beverly Perkins
Mayor Rex Hardin

INVOCATION

The Honorable Rex Hardin, Mayor offered the invocation

PLEDGE OF ALLEGIANCE

Led by Asceleta Hammond, City Clerk

APPROVAL OF AGENDA

A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Agenda be APPROVED AS SUBMITTED. The motion carried unanimously.

PUBLIC HEARING**A. PRESENTATION**

Mayor Hardin introduced the item on the agenda, a staff presentation of the tentative adopted proposed millage rates and proposed budgets of the City of Pompano Beach and Emergency Medical Services District for Fiscal Year 2021-2022. He announced that Assistant City Manager Suzette Sibble was sitting-in on behalf of City Manager Greg Harrison who was under the weather at this time.

Ms. Sibble stated that the City is required to hold two public hearings annually whereby staff presents a recommended balance budget for the upcoming fiscal year to the City Commission. This affords the public the opportunity to give input. Ms. Sibble turned the meeting over to Erjeta Diamanti, Budget Manager, to begin the presentation.

Ms. Diamanti stated that this is the first budget hearing to adopt the proposed millage rates and proposed budgets of the City of Pompano Beach and EMS taxing district.

Ms. Diamanti provided the outline for the presentation, which consisted of the Annual Budget Process Timeline, FY 2022 Policy Recommendations, FY 2022 Recommended Budget for All Funds, Recommended General Fund Budget by function, Property Valuation, General Fund Revenue Variances, Recommended Fire Assessment Fees for FY 2022, Recommended Millage Rates as well as the next steps in the budget process. Attached as Exhibit 1 is a copy of the presentation in its entirety that provides a more detailed breakdown of the FY 2021 recommended budget.

In sum, Ms. Diamanti highlighted the recommendations for the FY 2022, which are as follows:

- With the estimated operating millage of \$175 million in total expenditures for the general fund reduced by \$99 million of the non-ad valorem revenues, that resulted in \$75 million in property taxes needed to be levied in order to balance the general fund. Dividing the total by net mil of \$14.5 million, yields the millage rate of 5.1875, which is the recommended millage rate for FY 2022. This represents no increase from the adopted FY 2021 millage rate.
- There are no increases proposed for the general operating millage rate.
- The EMS millage rate is capped .5 and there are no increases proposed as well.
- G.O. Bond 2018 Series millage experienced a 5.4% decrease from last year, which is based on the increase of the property valuation.
- G.O. Bond 2021 Series millage will be the new millage rate to be added to account for the G.O. Bond.
- The overall aggregate millage rate increased by 4.7%.

Ms. Diamanti went on to explain that an average homesteaded property with an assessment value of \$100,000 will experience an increase of \$15; however, a non-homesteaded property with the same value will see an increase of \$28.

Lastly, for the next steps in the budget process, Ms. Diamanti stated that today is the 1st public budget hearing and next Monday, September 20th at 5:15 p.m. is the 2nd public budget hearing when the City adopts proposed millage rates, budgets, fire assessment fees along with the five-year Capital Improvement Plan.

There was no public input provided on the presentation.

Comr. Eaton stated she noticed on the agenda for Item 2, it references that the total budget is \$400 million as opposed to \$433 million shown on Page 5 of the presentation, therefore she asked why there was a discrepancy between the two numbers.

Ms. Diamanti clarified there was no discrepancy, because the EMS budget was removed and the budget for the EMS taxing district is adopted at a separate meeting.

B. CONSIDERATIONS

1. [21-723](#) Adoption of the tentative millage rate for the City of Pompano Beach for Fiscal Year 2021-2022, reflecting a General Fund operating millage of 5.1875; a voted Debt Service millage Series 2018 of 0.3969 and a voted Debt Service millage Series 2021 of 0.3072 for a total millage of 5.8916. The City's proposed aggregate millage rate (General Fund operating millage and EMS millage) of 5.6875 represents a 4.16% increase in property taxes when compared to the aggregate rolled-back millage rate of 5.4602. This increase in property taxes is due to the increase in the City's assessed valuation of taxable property on the 2021 Tax Roll.
(Fiscal Impact: N/A)

(Staff Contact: Erjeta Diamanti)

Ms. Diamanti stated this is the first hearing of the adoption of the proposed millage rates where the roll back rate must be read out loud during the hearing in accordance to State Statues 265. The City will publish its operating budget book three days after adoption, which will be next week after September 20th.

**A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Consideration Item be APPROVED.
The motion carried by the following vote:**

Yes: Eaton
McGee
McMahon
Hardin

No: Floyd
Perkins

- 2. [21-724](#) Adoption of the tentative budget for the City of Pompano Beach for Fiscal Year 2021-2022 totaling \$413,052,400.
(Fiscal Impact: \$413,052,400 for FY 2022)

(Staff Contact: Erjeta Diamanti)

Ms. Diamanti stated there were no further comments on the item.

A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Item for Consideration/Discussion be APPROVED. The motion carried by the following vote:

Yes: Eaton
Floyd
McGee
McMahon
Perkins
Hardin

- 3. [21-725](#) A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, RELATING TO THE PROVISION OF FIRE RESCUE SERVICES, FACILITIES AND PROGRAMS IN THE CITY OF POMPANO BEACH, FLORIDA; IMPOSING FIRE RESCUE ASSESSMENTS AGAINST ASSESSED PROPERTY LOCATED WITHIN THE CITY OF POMPANO BEACH FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2021; APPROVING THE RATE OF ASSESSMENT; APPROVING THE ASSESSMENT ROLL; AND PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: \$22,605,688 for FY 2022)

(Staff Contact: Erjeta Diamanti)

Ms. Diamanti presented the item and stated this is the final hearing to adopt the fire assessment fees for FY 2022. There were no changes to the proposed fire assessment fees when compared to FY 2021 adopted fees. The City will levy approximately \$22.6 million in gross revenues, which will cover approximately 88% of eligible fire operations.

A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Regular Agenda/ Resolution be ADOPTED. The motion carried by the following vote:

Yes: Eaton
Floyd
McGee
McMahon
Perkins
Hardin

Enactment No: RES. No. 2021-280

4. [21-742](#) **P.H. 2021-100: (PUBLIC HEARING 1ST READING)**

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN POSITIONS, BY RETITLING CERTAIN POSITIONS; BY CREATING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

(Fiscal Impact: \$723,367 - Amounts Budgeted in the Recommended FY 2022 Departmental Budgets.)



Strategic Plan Initiative

(Staff Contact: Bobby Bush/Ed Beecher)

Bobby Bush, Human Resources Department, presented the item and stated this item amends the city ordinance Section 34.107, which will add and reclassify positions within the position classification plan to reflect position changes that were approved in the city budget for FY 2021-2022. The fiscal impact includes cost to employees that are maxed out in their current salary range and that of new positions. All other positions that does not reflect a fiscal impact will be absorbed in the incumbent merit during the employee performance review. He then noted that merit increases are not automatic.

Furthermore, Mr. Bush explained that many of the classification changes are a result of the City's classification and compensation study conducted by the Human Resources Department, which is a part of the City's strategic plan initiative. Staff reviewed two areas of concern in this year's classification and compensation study, 1) external salaries of other cities in the Broward County area and 2) internal salaries discrepancies between bargaining and non-bargaining personnel. The last classification and compensation study completed of this magnitude was 8 years ago, therefore staff believes these recommended changes would move the City to become an employer of choice.

Mayor Hardin stated it was said that the last time this was done was 8 years ago, therefore he asked if it make sense to wait 8 years or should this be done more frequently going forward.

Mr. Bush responded that this is a part of the City's strategic plan initiative. Staff has been reviewing the compensation pay study each year, however a review of this magnitude is the first time within the last 8 years.

Nonetheless, staff reviews it every year.

A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Regular Agenda/ Ordinance be APPROVED FIRST READING. The motion carried by the following vote:

Yes: Eaton
Floyd
McGee
McMahon
Perkins
Hardin

C. ADJOURNMENT

Meeting adjourned at 5:45 pm

Meeting went into Recess

Meeting Reconvened

COMMENCE MEETING AS EMS TAXING DISTRICT
MONDAY, SEPTEMBER 13, 2021
(To start immediately after the Special City Commission Meeting)

CALL TO ORDER

Mayor Hardin called the meeting to order as the EMS Taxing District at 5:42 p.m.

A. PUBLIC HEARING

B. CONSIDERATIONS

1. [21-726](#) Adoption of the tentative millage rate for the Emergency Medical Services District for Fiscal Year 2021-2022 at a millage rate of 0.5000. The proposed millage rate represents a 5.31% increase in property taxes when compared to the rolled-back millage rate of 0.4748. This increase in property taxes is due to the increase in the City's assessed valuation of taxable property on the 2021 Tax Roll.
(Fiscal Impact: N/A)

(Staff Contact: Erjeta Diamanti)

Ms. Diamanti stated there is no increase in the proposed EMS millage rate. It is capped .5000. Although, the proposed millage rate represents a 5.31% increase over the roll back rate, which is due to the increase in the property valuation.

A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Item for Consideration/Discussion be APPROVED. The motion carried by the following vote:

Yes: Eaton
McGee
McMahon
Hardin

No: Floyd
Perkins

2. [21-727](#) Adoption of the tentative budget for the Emergency Medical Services District for Fiscal Year 2021-2022 totaling \$20,458,344.
(Fiscal Impact: \$20,458,344 for FY 2022)

(Staff Contact: Erjeta Diamanti)

Ms. Diamanti stated the EMS taxing district total budget is approximately \$20.5 million FY 2022. The adopted

budget book will be published on the City’s web page three days after the final adoption.

Mayor Hardin thanked Ms. Diamanti and her entire budget staff along with the city manager’s office for “Shepherding everything”. This is a great city and the budget is part of that, which is an award-winning budget as mentioned in Ms. Diamanti’s presentation. Again, he thanked her for her efforts and to continue the good work.

A motion was made by Vice Mayor Perkins, seconded by Commissioner McGee, that the Item for Consideration/Discussion be APPROVED. The motion carried by the following vote:

- Yes:** Eaton
Floyd
McGee
McMahon
Perkins
Hardin

C. ADJOURNMENT

The meeting adjourned at 5:49 p.m.

Rex Hardin, Mayor

Asceleta Hammond, City Clerk



CITY OF POMPANO BEACH FIRST PUBLIC BUDGET HEARING

Fiscal year (FY) 2022: October 1, 2021 - September 30, 2022

SEPTEMBER 13, 2021

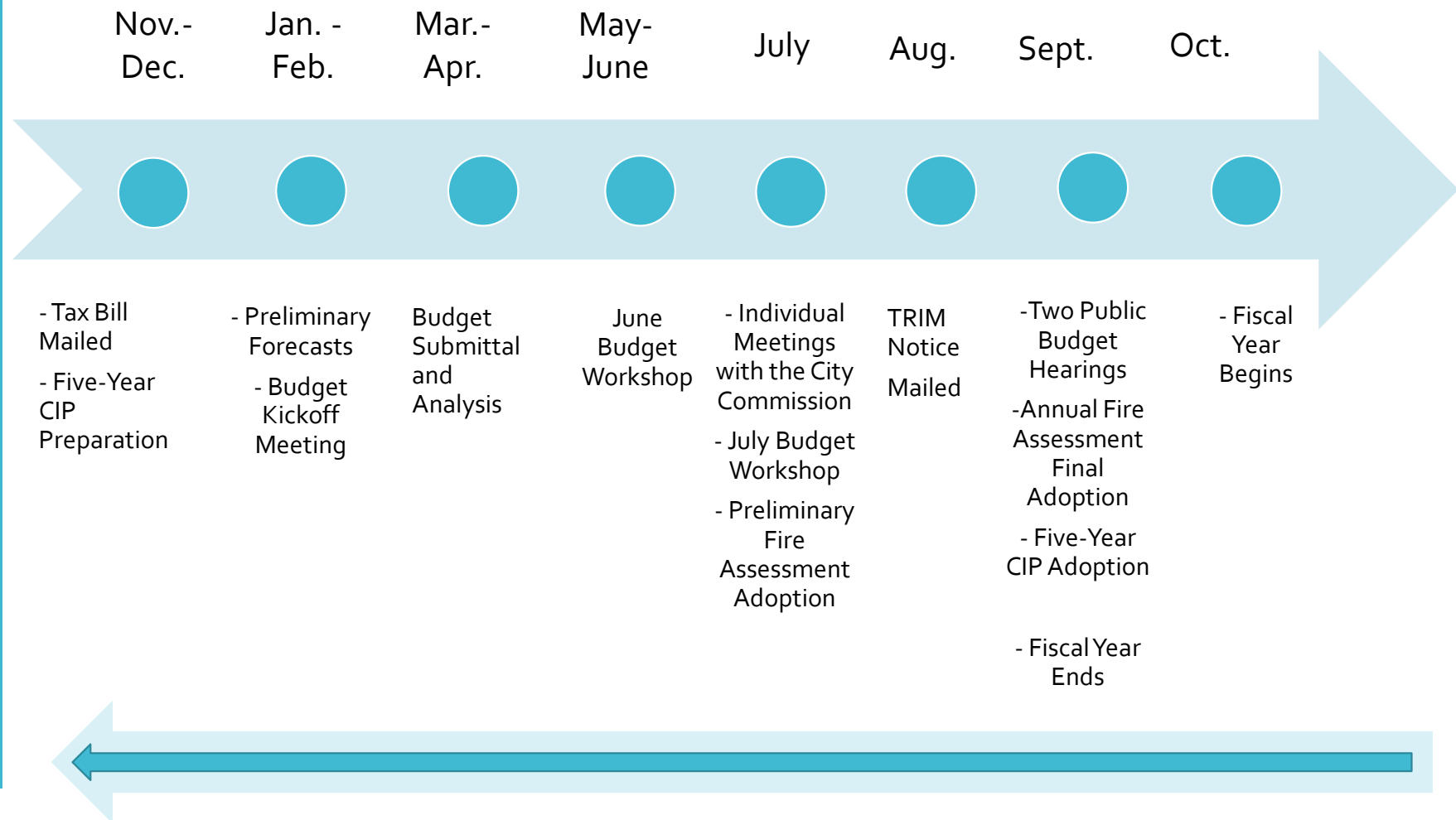


First Public Budget Hearing Presentation Outline

- Annual Budget Process Timeline
- FY 2022 Fiscal Policy Recommendations
- FY 2022 Recommended Budget for All Funds
- FY 2022 Recommended General Fund Budget by Function
- Pompano Beach Property Valuation
- FY 2022 General Fund Revenues Variances
- FY 2022 Recommended Fire Assessment Fees
- FY 2022 Recommended Millage Rates and the Impact on Property Taxes
- Next Steps in the Budget Process for FY 2022



Annual Budget Process Timeline



FY 2022 Fiscal Policy Recommendations

- Maintain Service Levels
- **Additions:**
 - Senior Citizen Center
 - Youth Sports Complex



- American Rescue Plan Act (ARPA) Revenues
- Fire Assessment Fees Recommendation
- Millage Rates Recommendation

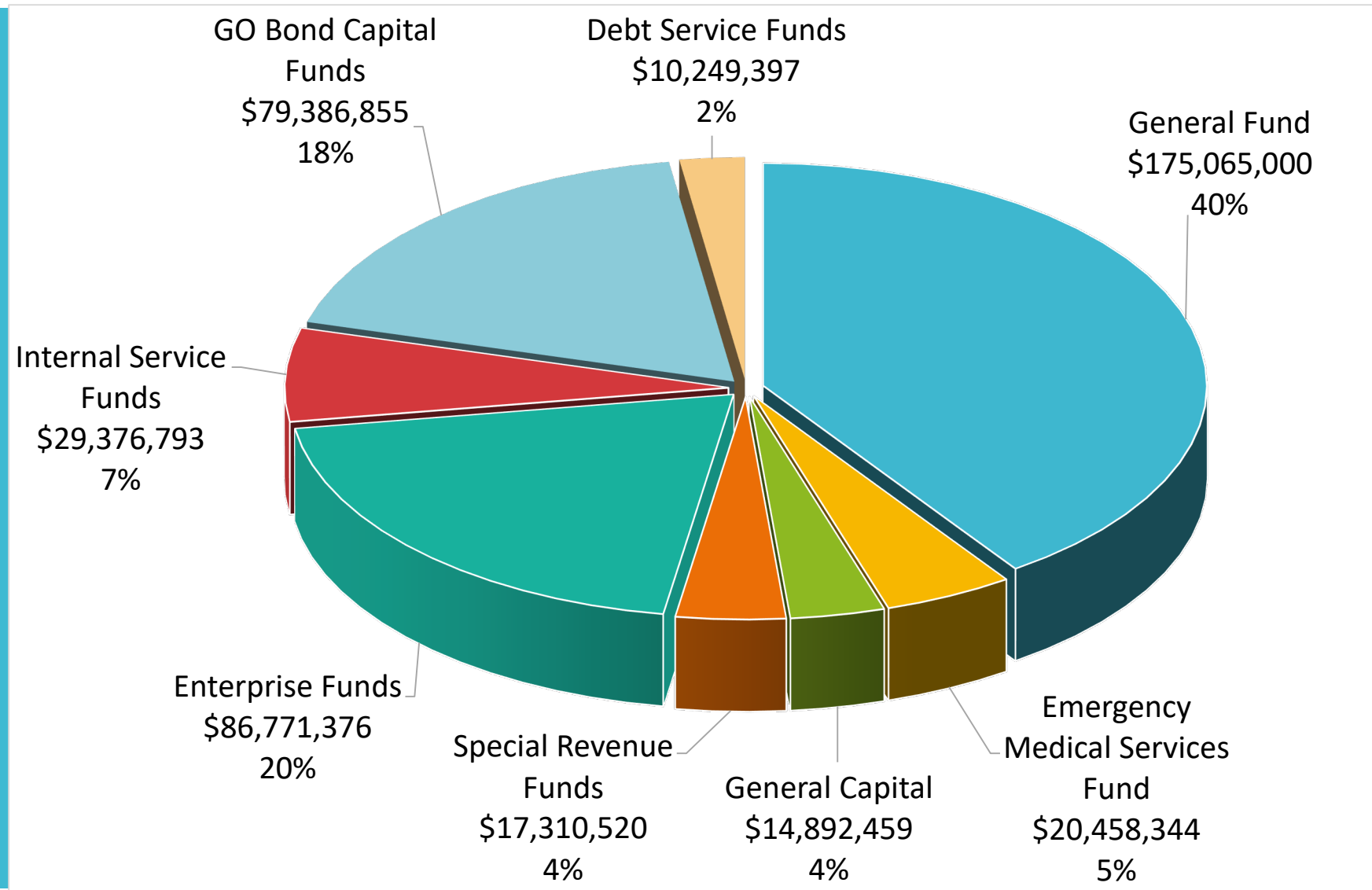


FY 2022 Recommended Budget for All Funds

\$433,510,744

+\$122,522,756

+39.4%



FY 2022 General Fund Expenditures by Department

Departments	FY 2021 Adopted	FY 2022 Rec.	Variance	% Change
General Government	\$11,563,598	\$12,262,109	\$698,511	6%
Finance	\$3,664,338	\$3,829,986	\$165,648	5%
Development Services	\$5,408,710	\$6,254,026	\$845,316	16%
Police Services	\$49,645,848	\$53,339,616	\$3,693,768	7%
Fire	\$25,511,512	\$26,631,813	\$1,120,301	4%
Public Works	\$12,294,132	\$13,700,231	\$1,406,099	11%
Engineering	\$1,855,710	\$2,042,329	\$186,619	10%
Facilities Maintenance	\$9,574,881	\$9,857,502	\$282,621	3%
Parks and Recreation	\$12,130,766	\$13,676,878	\$1,546,112	13%
Non-Departmental	\$22,885,232	\$32,974,463	\$10,089,231	44%
Housing and Social Services	\$397,344	\$496,047	\$98,703	25%
Total	\$154,932,071	\$175,065,000	\$20,132,929	13%

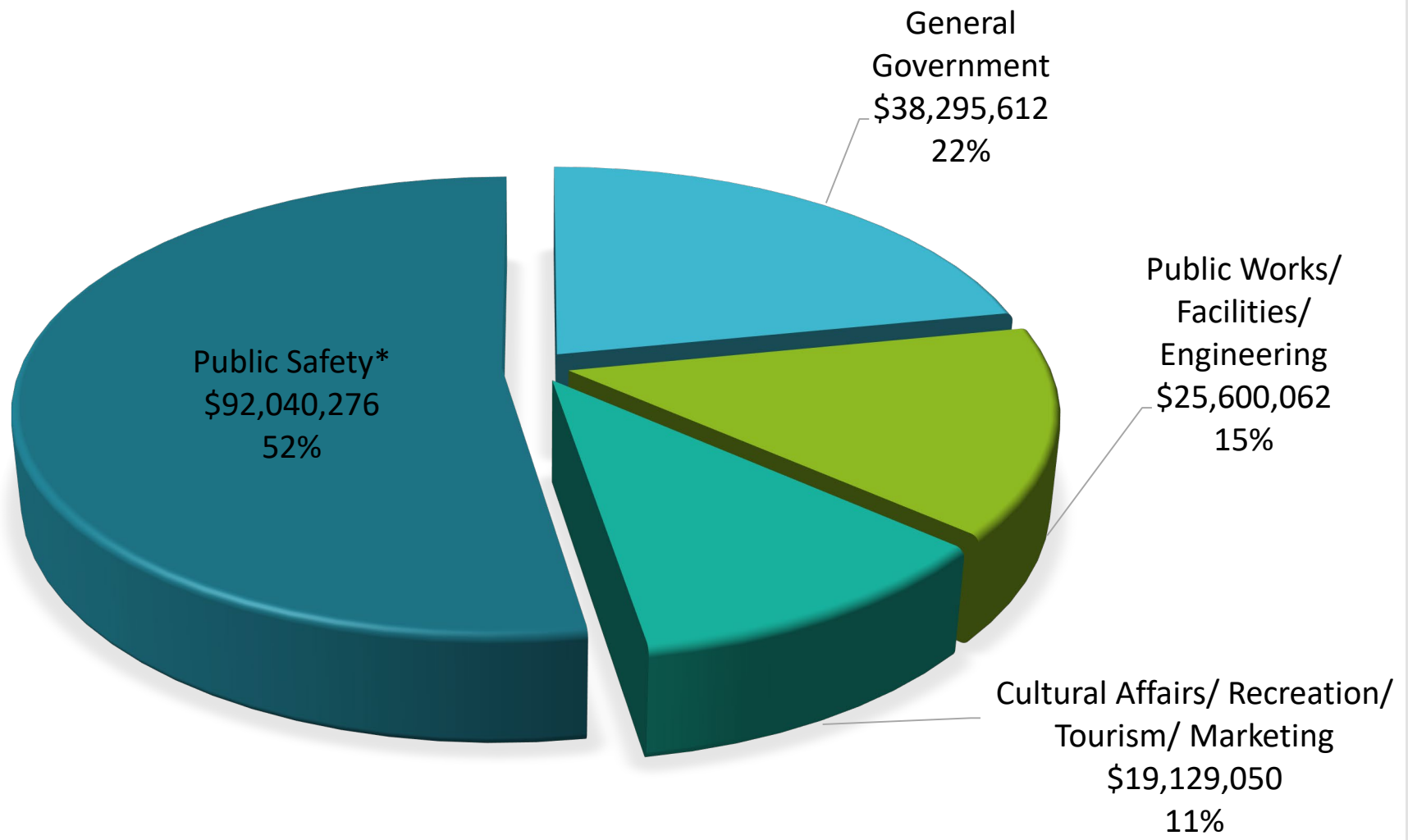


**FY 2022
Recommended
General Fund
Budget by Function**

\$175,065,000

+\$20,132,929

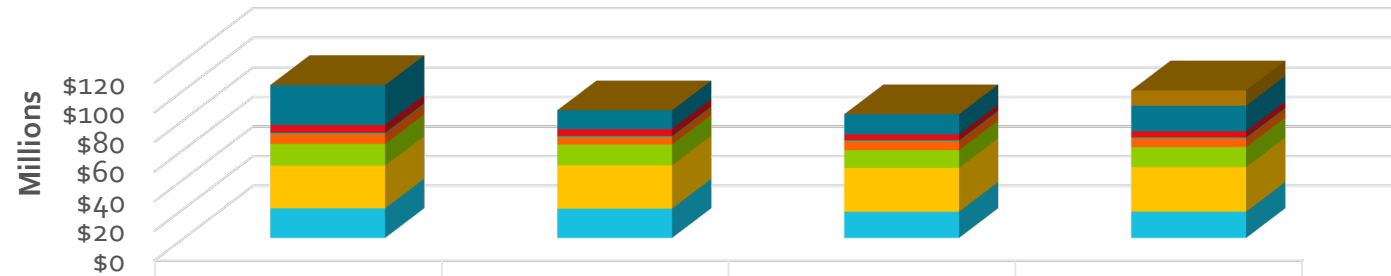
+13%



FY 2019-2022 Historical General Fund Non-Ad Valorem Revenues

+\$16.1M

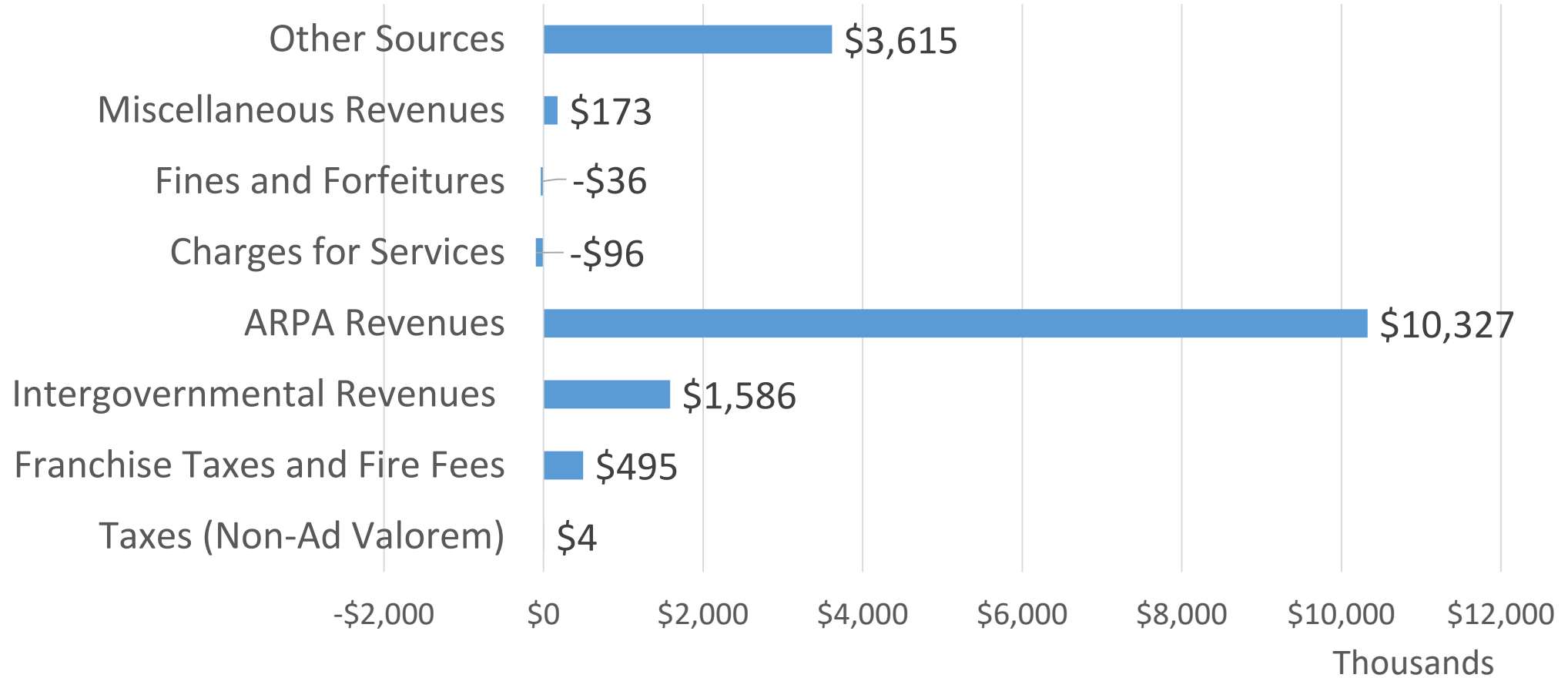
19%



	FY 2019 Actuals	FY 2020 Actuals	FY 2021 Adopted	FY 2022 Rec.
■ ARPA Revenues	\$0	\$0	\$0	\$10,326,612
■ Other Sources	\$26,988,180	\$12,718,592	\$13,684,466	\$17,299,562
■ Miscellaneous Revenues	\$5,298,677	\$4,737,782	\$3,994,912	\$4,168,106
■ Fines and Forfeitures	\$858,788	\$749,169	\$737,500	\$701,900
■ Charges for Services	\$6,572,324	\$4,851,773	\$5,813,276	\$5,717,276
■ Intergovernmental Revenues	\$14,724,193	\$14,047,823	\$11,974,443	\$13,560,254
■ Franchise Taxes and Fire Fees	\$28,826,618	\$29,301,731	\$29,634,393	\$30,129,404
■ Taxes (Non-Ad Valorem)	\$19,929,831	\$19,728,206	\$17,649,622	\$17,653,600
Total	\$103,198,611	\$86,135,075	\$83,488,612	\$99,556,714



FY 2022 General Fund Non Ad-Valorem Revenue Variances



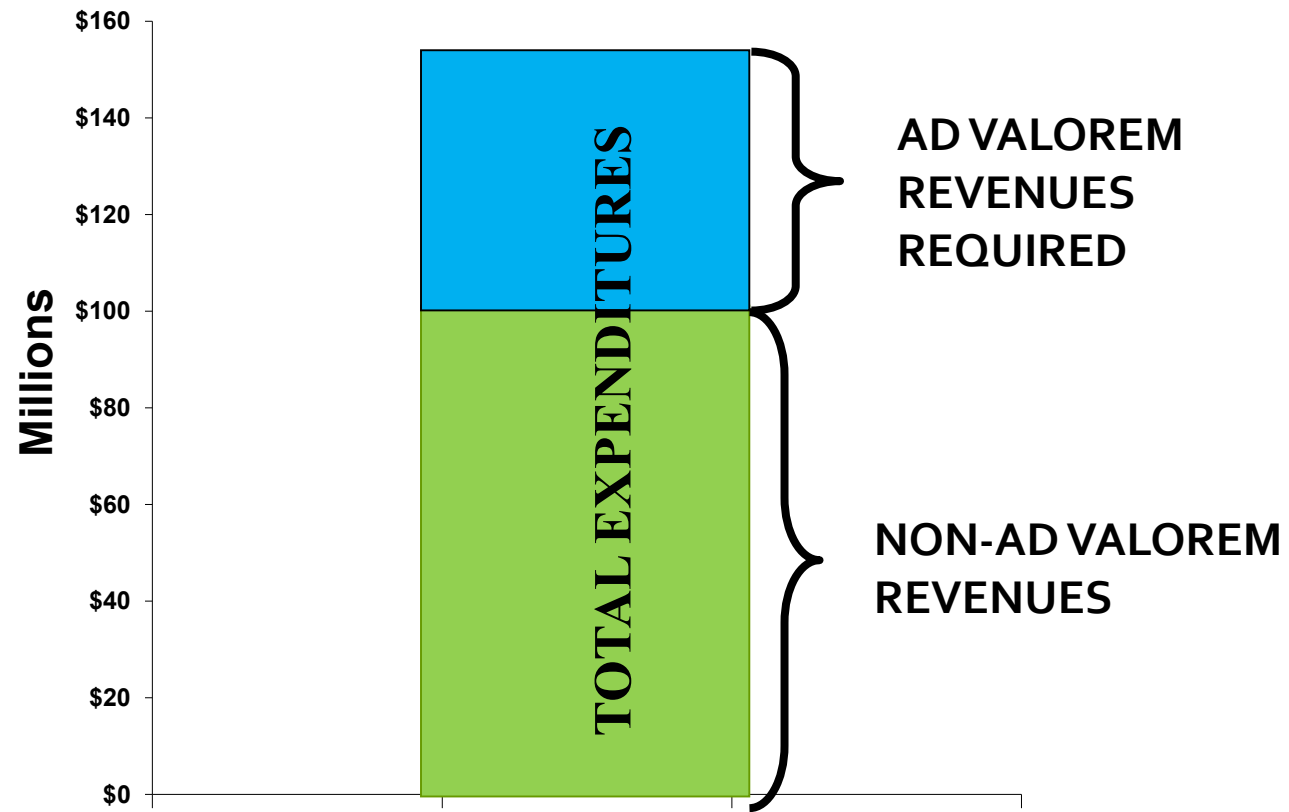


FY 2022 Recommended Fire Assessment Fees

Fire Assessment Fees	Adopted FY 2021	Estimated FY 2022	Variance
Residential	\$220	\$220	\$0
Rates Per Square Feet			
Commercial	\$0.314	\$0.314	\$0
Industrial	\$0.168	\$0.168	\$0
Institutional	\$0.388	\$0.388	\$0
Net Total Assessed	\$21,298,393	\$21,475,404	\$177,011

Balanced Budget

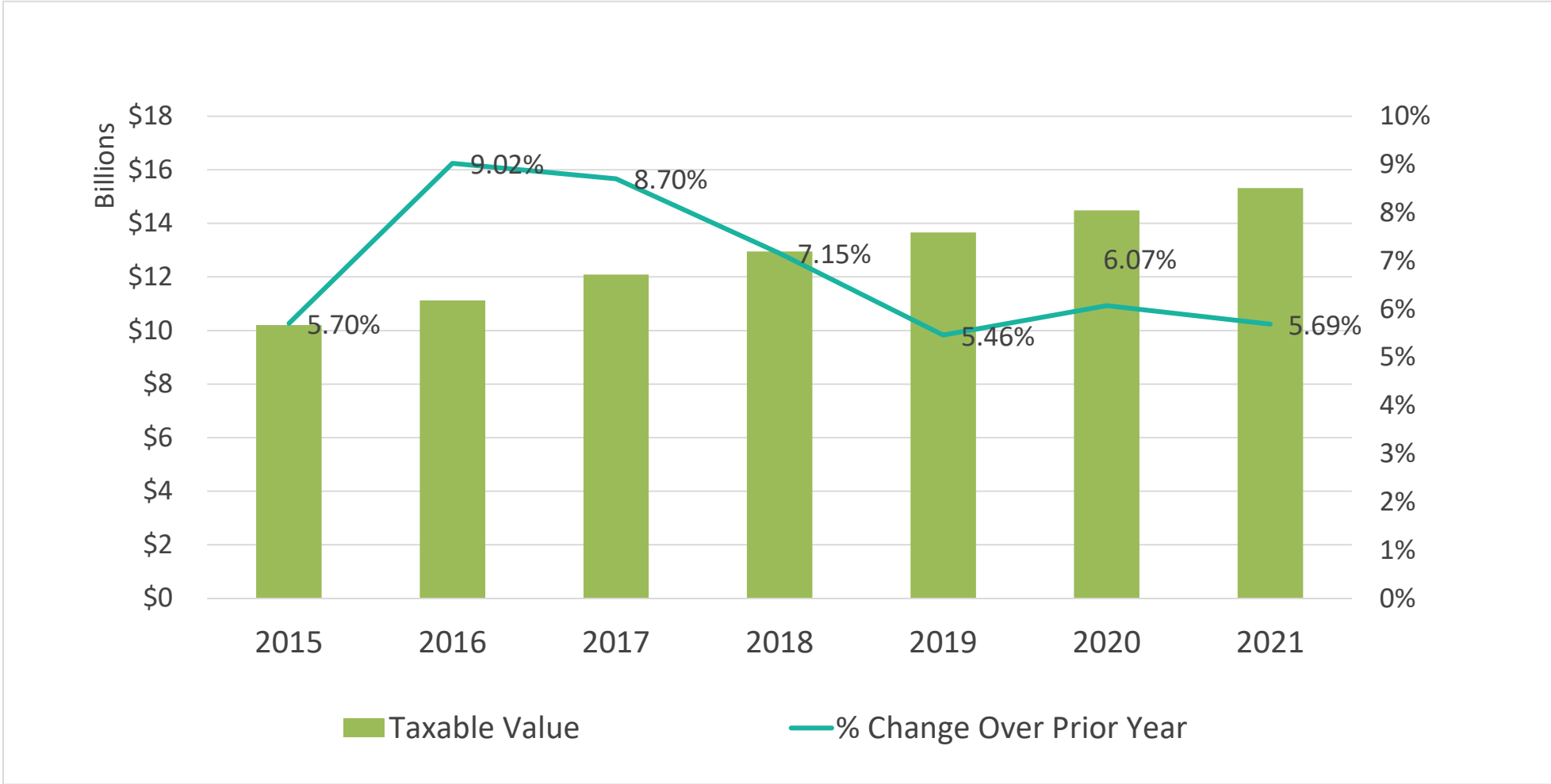
General Fund – Ad Valorem Revenues Needed





Pompano Beach Property Valuation (2015-2021 Tax Roll Year)

+\$824M +5.69%





FY 2022 Estimated Operating Millage Rate

FY 22 Estimated Expenditures	\$175,065,000
FY 22 Estimated Non-Ad Valorem Revenues	<u>\$99,556,714</u>
	\$75,508,286

$$\begin{array}{l} \$75,508,286 \\ \text{(ad valorem)} \end{array} \quad / \quad \begin{array}{l} \$14,555,814 \\ \text{(net mill)} \end{array}$$

$$= 5.1875$$

FY 2022 Recommended Millage Rate
(No Change)



FY 2022 Recommended Millage Rates

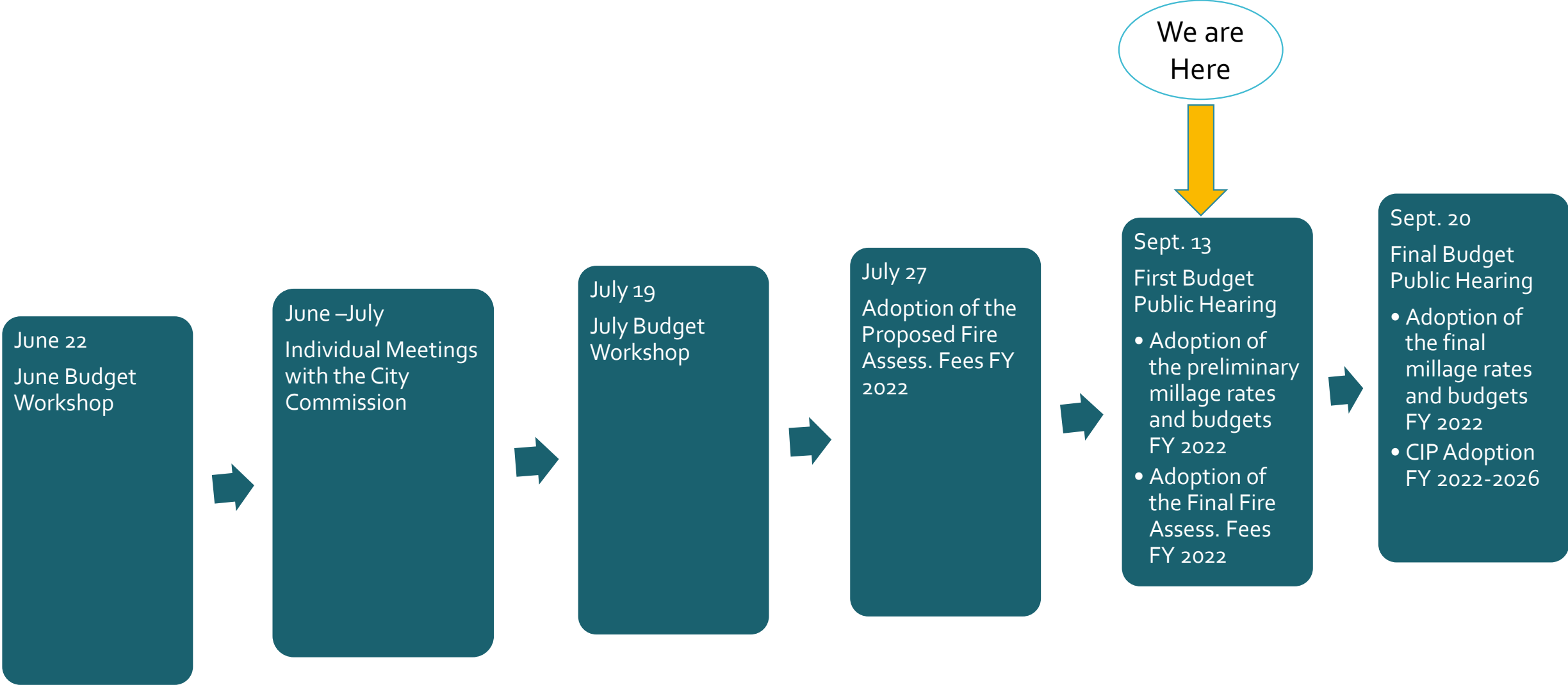
Millage Rates	FY 2021 Adopted	FY 2022 Rec.	%Change
General Operating	5.1875	5.1875	0.0%
EMS	0.5000	0.5000	0.0%
G.O. Bond 2018 Series	0.4194	0.3969	-5.4%
G.O. Bond 2021 Series	0.0000	0.3072	100.0%
Aggregate Millage	6.1069	6.3916	4.7%

Aggregate Millage Rate Impact on Property Taxes

Assessed Value Home \$100K

	<u>FY 2021</u>	<u>FY 2022</u>	<u>Tax Impact</u>
Homesteaded Properties			
	\$305	\$320	\$15
Not Homesteaded Properties			
	\$611	\$639	\$28

Next Steps in the Budget Process





pompano
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