## POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

2335 East Atlantic Boulevard ● Suite 400 ● Pompano Beach, FL 33062 ● PHONE (954) 782-4161 ● FAX (954) 782-5784

July 20, 2016

Mr. Dennis Beach City of Pompano Beach 100 W. Atlantic Blvd., 4<sup>th</sup> Floor East Pompano Beach, Florida 33060

Re:

Proposed Ordinance

Creation of Supplemental Retirement Benefit for Police Officers

Dear Mr. Beach:

Attached is a proposed Ordinance drafted by Sugarman & Susskind, PA to create a supplemental retirement benefit "share plan" for police officers in connection with Retirement legislation SB 172 (Chapter 2015-39, Laws of Florida) concerning police and firefighter pension plans. The required actuarial impact statement has been requested and will be forwarded when it is obtained in approximately one week.

The proposed ordinance encompasses the statutory default use of Chapter 185 premium tax revenue. The default mechanism requires that any additional premium tax revenues received in excess of the 2012 calendar year, 50 percent must be used to fund minimum benefits or other retirement benefits in excess of the minimum benefits, and 50 percent must be placed in a share plan to fund special benefits. Consistent with the default mechanism, the accumulation of additional premium tax revenue in the police reserve account was already allocated in the October 1, 2015 actuarial valuation as 50 percent to the unfunded liability of the Plan, and the other 50 percent set aside to fund a police share plan.

The proposed ordinance was shared with the seventeen affected police members in an informational meeting and the allocation methodology was agreed upon by a majority of those members in a ballot vote conducted by the Board. The Board of Trustees for the Pompano Beach Police & Firefighters' Retirement System unanimously approved the proposed ordinance at its meeting on July 18, 2016, and referred it to you with a recommendation for adoption by the City Commission prior to September 30, 2016.

Your assistance in advancing this through the appropriate channels will be greatly appreciated.

If you have any questions regarding this information, please do not hesitate to contact me.

Regards,

Debra Tocarchick, CEBS

**Executive Director** 

Attachment

cc: Phyllis Korab, Assistant City Manager Mark Berman, City Attorney Tracy Lyons, Assistant City Attorney Michael Smith, Human Resources Director