

Exhibit A  
Scope of Authorization  
Pompano Baseball, Inc.

A. Introduction/Background

POMPANO BEACH BASEBALL, INC. (LICENSEE), a not for profit organization that provides volunteer leadership, administration and coaching services to competitive and travel youth baseball and softball leagues in the City of Pompano Beach.

B. Objectives

To provide leadership, administrative, and coaching services to competitive and travel youth baseball and softball leagues in the City of Pompano Beach for girls and boys ages 5-14 which shall include individual, group and league instruction. LICENSEE shall develop, organize and promote LICENSEE leagues, tournaments, socials and member relations at the City of Pompano Beach Properties.

C. Scope of Work

This activity will utilize the baseball fields located in CITY owned and maintained Community, Mitchell Moore, Kester and North Pompano Parks ("CITY Properties"). During LICENSEE's scheduled use of the CITY Properties, CITY agrees no other baseball or softball team, coach or instructor who is in direct competition with LICENSEE shall be allowed to play, practice or utilize the CITY Properties. For purposes of this Agreement, the term "in direct competition" shall mean any person or entity that is engaged in providing the same or similar type of service or products as LICENSEE.

D. Work Breakdown Structure

LICENSEE shall submit season game and practice schedules to Athletics staff at least 2 weeks before the start of each baseball season. LICENSEE must submit any changes to original submitted schedule to Athletics staff at least 1 week before the proposed changes. Athletics cannot guarantee a field and/or field prep for changes to schedule less than 1 week notice.

E. Summary Schedule of Tasks and Deliverables

LICENSEE shall promptly respond to complaints from CITY staff and patrons regarding its staff or other representatives and timely take appropriate disciplinary action as warranted by the circumstances.

If LICENSEE provides items to the public for shall, LICENSEE shall provision that all merchandise and services at the CITY Properties shall be offered at competitive prices for the Broward County area. LICENSEE may provide other services associated with administering a competitive

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and travel youth baseball league which shall be pre-approved in writing by the CITY's Recreation Programs Administrator.

LICENSEE agrees to promote the Program to the citizens of Pompano Beach and that a minimum of 51 % of Program participants will be residents of the City of Pompano Beach, verified quarterly by an official roster that will be submitted to the Recreation Programs Administrator or designee.

LICENSEE agrees to pay CITY Ten Dollars (\$10.00) for each player participating on LICENSEE's team that is not a resident of the City of Pompano Beach. Said payment shall be made to CITY on or before September 30, 2018. All participants shall be registered through RecTrac.

LICENSEE shall provide the CITY at the start of every season, and at the CITY's request, a current membership roster; practice, game, tournament and public event schedule; as well as a list of any special services requested or required from the CITY.

LICENSEE and its employees shall maintain a daily log, including date and time, that provides the names of all LICENSEE participants utilizing the CITY Properties; this log shall be available at all times to CITY personnel.

LICENSEE shall be responsible to pay any and all sales taxes and other charges of any nature or kind which may be assessed against Pompano Baseball Inc. provision of services or sale of merchandise under this Agreement.

LICENSEE is responsible for hiring and managing its own administrative and coaching staff, all of which shall be a minimum of eighteen (18) years old, under LICENSEE. exclusive direction and control and not deemed employees or agents of the CITY.

LICENSEE shall be solely responsible for compensating its administrative and coaching staff and complying with all federal, state and local laws, ordinances and regulations pertaining to employment of such persons including, but not limited to, the provisions of workers' compensation insurance and all other benefits required by law.

**Background Checks-** LICENSEE, its employees, volunteers; subcontractors and all other agents providing services under this Agreement shall comply with the CITY's Youth Programs Background Screening Policy as set forth in Exhibit D. At least one week prior to LICENSEE or any of its agents providing services under this Agreement, LICENSEE shall provide the CITY's Contract Administrator a completed and fully-executed Release on all such persons so that CITY, at the cost of LICENSEE, can conduct the background checks required hereunder. CITY reserves the right to refuse to permit LICENSEE or any of its agents to provide services under

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this Agreement based upon the grounds for disqualification as stated in the Youth Programs Background Screening Policy.

LICENSEE shall immediately inform the CITY's Recreation Program Administrator or designee of any repairs or maintenance necessary to keep the CITY Properties in good and safe condition. LICENSEE shall give the CITY prompt written notice of any accidents occurring at the CITY Properties in which damage to property or injury to a person occurs.

LICENSEE shall operate and conduct the business in accordance with all applicable federal, state and local laws, including the laws of Broward County and the charter, ordinances and other regulations of the CITY as may now exist or as may hereafter be adopted.

LICENSEE, at its sole expense, shall purchase all necessary licenses and permits required by the State of Florida, Broward County, and the City of Pompano Beach and be responsible to pay any and all sales taxes and other charges of any nature or kind. Proof of such licenses, approvals and sales tax payments shall be submitted to the CITY's Recreation Programs Administrator upon request.

Clean-up of Permitted Area - LICENSEE shall be responsible for clean-up of the Permitted Area during and after each activity.