

CITY OF POMPANO BEACH
Broward County, Florida

AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN POSITIONS, BY CREATING NEW POSITIONS, BY RETITLING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

WHEREAS, pursuant to law, ten (10) days' notice has been given by publication in a newspaper of general circulation in the City, notifying the public of this proposed ordinance and of a public hearing in the City Commission Chambers of the City of Pompano Beach; and

WHEREAS, a public hearing before the City Commission was held pursuant to the published notice described above, at which hearing the parties in interest and all other citizens so desiring had an opportunity to be and were, in fact, heard; now, therefore,

BE IT ENACTED BY THE CITY OF POMPANO BEACH, FLORIDA:

SECTION 1. That Section 34.107, "Position Classification Plan," of Chapter 34, "City Policy," shall be amended as follows:

§ 34.107 POSITION CLASSIFICATION PLAN.

...

(C) There is hereby established a classification plan and complete inventory of all positions of city employees, providing for minimum and maximum salaries and intermediate salary steps in all ranges, and a salary plan in which each existing class of employment is assigned to one of the ranges in the plan.

Position Classification Plan

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
General Clerical			
...			
128	Executive Assistant	40	30 <u>31</u>
...			
130	Human Resources Clerk <u>Human Resources Associate</u>	40	21
...			
164	Sr. Business Applications Analyst	40	32 <u>34</u>
...			
167	Information Technologies Analyst II Senior Information Technology Analyst	40	28 <u>30</u>
...			
Fiscal and Administrative			
...			
223	Economic Development Manager <u>Economic Development Director</u>	40	33 <u>36</u>
...			
235	Assistant Chief Information Officer <u>Deputy Chief Information Officer</u>	40	36 <u>37</u>
...			
280	Community Development Program Administrator <u>Housing & Community Development Manager</u>	40	26 <u>33</u>
...			
286	Project Compliance Manager <u>Program Compliance Manager</u>	40	30 <u>32</u>

<u><i>Job Code</i></u>	<u><i>Job Title</i></u>	<u><i>Scheduled Hours Per Week</i></u>	<u><i>Position Classification (Pay Grade)</i></u>
General			
...			
326	<u>Playground Safety Inspector</u>	40	21
...			
Water and Sewer Service			
...			
418	Utilities Asset Management Coordinator <u>Utilities Asset Geodata Analyst</u>	40	25 29
...			
420	Utilities Program Coordinator <u>Utilities Safety and Security Coordinator</u>	40	25
...			
450	Utilities Lift Station Operator II	40	23 24
...			
455	Utilities Lift Station Operator I	40	20 21
...			
464	Utilities Treatment Plant Mechanic II	40	21 22
465	Utilities Treatment Plant Mechanic III	40	23 24
469	Backflow Technician <u>Backflow Tech</u>	40	21 22
...			

<u><i>Job Code</i></u>	<u><i>Job Title</i></u>	<u><i>Scheduled Hours Per Week</i></u>	<u><i>Position Classification (Pay Grade)</i></u>
...			
Supervisor			
...			
504	Utilities System Operator Foreman	40	23 <u>24</u>
...			
577	Street Supervisor	40	24 <u>26</u>
...			
583	Grounds Maintenance Supervisor	40	24 <u>26</u>
...			
594	Fleet Operations Supervisor	40	24 <u>26</u>
...			
Technical and Engineering			
615	Code Compliance Manager <u>Code Compliance Supervisor</u>	40	30 <u>27</u>
...			
634	Building Code Compliance Officer <u>Building Safety Compliance Officer</u>	40	26
...			
636	Code Compliance Director	40	35 <u>36</u>
...			
668	Utilities Electrician Apprentice <u>Utilities Electrician I</u>	40	23
669	Utilities Electrician <u>Utilities Electrician II</u>	40	25
...			

<u>Job Code</u>	<u>Job Title</u>	<u>Scheduled Hours Per Week</u>	<u>Position Classification (Pay Grade)</u>
Fire Department			
...			
734	Assistant Fire Marshall <u>Risk Reduction Officer</u>	40	34
735	Assistant Fire Chief Prevention <u>Fire Marshal</u>	40	39
...			
Recreation and Aquatics			
...			
920	Ocean Rescue Lifeguard <u>Ocean Rescue Lifeguard I</u>	40(8)	19
...			
924	Ocean Rescue Lieutenant <u>Ocean Rescue Lifeguard II</u>	40	23
925	Ocean Rescue Captain <u>Ocean Rescue Supervisor</u>	40	26
...			
927	Bus Driver <u>Recreation Attendant</u>	40	18
...			
<u>930</u>	<u>Cultural Affairs Leader</u>	<u>40</u>	<u>20</u>
<u>931</u>	<u>Cultural Affairs Supervisor</u>	<u>40</u>	<u>26</u>
<u>932</u>	<u>Cultural Affairs Operations Manager</u>	<u>40</u>	<u>33</u>
...			
939	Park Ranger Supervisor	40	24- <u>26</u>
...			

<i><u>Job Code</u></i>	<i><u>Job Title</u></i>	<i><u>Scheduled Hours Per Week</u></i>	<i><u>Position Classification (Pay Grade)</u></i>
...			
946	<u>Recreation Supervisor II</u>	<u>40</u>	<u>27</u>
947	<u>Recreation Supervisor III</u>	<u>40</u>	<u>28</u>
948	<u>Therapeutic Recreation Leader</u>	<u>40</u>	<u>20</u>
949	Therapeutic Recreation Specialist	40	24 <u>26</u>
950	Recreation Activities Supervisor <u>Recreation Supervisor I</u>	40	24 <u>26</u>
...			

SECTION 2. If any provision of this Ordinance or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect any provisions or applications of this Ordinance that can be given effect without the invalid provision or application, and to this end, the provisions of this Ordinance are declared to be severable.

SECTION 3. This Ordinance shall become effective upon passage.

PASSED FIRST READING this _____ day of _____, 2025.

PASSED SECOND READING this _____ day of _____, 2025.

REX HARDIN, MAYOR

ATTEST:

KERVIN ALFRED, CITY CLERK

MEB/mcm
8/25/25
L:ord/ch34/2025-240