





# FY 2020-2025-2035 Strategic Plan Strategies - FY 2023 First Half Progress Report

FY20-21 Strategic Plan

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
SP GOALS						
<span style="color: #4F81BD;">■</span> Goal 1: Preferred Place to Live						
 (ARCHIVE) Homeless City Strategy and Actions		Policy - Top	10/31/20	10/31/20	The homeless initiatives associated with the task force were discontinued for now when COVID first hit.	0 %
 (ARCHIVE) Entrance Beautification and Lighting Enhancements		Policy - Top	10/31/20	10/31/20	The design theme of the entry signs is underway. Team will secure contractor to commence manufacturing of signs (6 smaller signs throughout city), and 1 large "grand" entrance sign. <b>(In subsequent quarters, reporting will be provided under the strategy "1.4.83 Parks and Recreation Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</b>	17 %
 (ARCHIVE) Charter School Development		Policy - Top	8/31/22	8/31/22	Project is on hold. Nothing new to report.	20 %
 Neighborhood Blight Reduction Action Plan		Policy - High	11/30/20	11/30/20	This program goes hand in hand with the Clean Streets initiative. Cameras and signage continue to be placed and relocated in areas that would benefit. Adopt-A-Street program continues to be promoted to the residents.  Program continues to be expanded due to need and participation requests.	100 %
 G.O. Bond Projects: Implementation		Mgmt - Top	9/30/21	12/31/24	The GO Bond has been fully implemented. Projects have all been designed and construction has been underway for several projects. Four project have been completed. Fourteen are under construction. And, the remaining six projects are closing in on final approvals (GMP execution by City Commission, permits, etc.).	100 %
 The Backyard Old Town Pompano Beach		Mgmt - Top	4/30/21	9/1/21	Final inspections are in progress. Waiting on security camera installation and completion of punch list items.	95 %

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✓ Crime Reduction Action Plan: Next Steps		Mgmt - High	9/30/21	9/30/21	We have and will continue to monitor crime within the City of Pompano Beach and direct deputies to our "hot spot" areas. This is done with the assistance of our crime analyst who completes weekly reports. The reports are distributed to deputies via roll calls and emails. We are down 20% in part 1 crimes. We will continue to monitor. If an increase is found an action plan will be initiated.	100 %
✓ Ride Share Provider		Mgmt in Progress	3/1/21	2/28/21	Circuit Micro-Transit Program is operational as of May 1, 2021.	100 %
➡ (ARCHIVE) Bounce House Policy		Mgmt in Progress	10/31/20	10/31/20	Bounce house policy created and ready to implement. Bounce House ordinance changes are included in the entire Chapter 98 ordinance revisions that are scheduled agenda items on the January 11th and January 25th meetings for Commission to review and approve. (In subsequent quarters, reporting will be provided under the "1.2.54 Bounce House Policy" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
⬇ Trolley Plan for Intra-City Service: Micro Mobility		Policy - High	12/31/20	4/30/21	Staff is reviewing funding options and timing for the next phase of the micro mobility plan, which includes connectivity from the Beach and East Village, to Old Town, all Cultural Venues and eventually the Isle/Casino area.	25 %
✓ Surtax Funding for Pompano Beach Projects		Mgmt - High	7/31/20	4/30/21	Broward County approved funding for all 4 projects ranked in 2020 (Bay Drive, Kendall Lakes, Riverside Drive and Dixie Highway. The latter received Oversight Board approval to transfer design funds (\$2.9 million) to construction. The City Attorney received "draft" copies of all Interlocal Agreements and the only remaining step is execution of said agreements.	100 %
⬇ Grisham Properties: RFP		Mgmt - High	12/31/20	10/31/21	Under development agreement negotiations. No further updates at this time.	75 %
✓ 2nd Crime Analysis Position		Mgmt in Progress	10/31/20	10/31/20	Crime Analysis was hired, trained and working in the district.	100 %

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✓ Immobilization Program: Implementation		Mgmt in Progress	10/31/20	10/31/20	City Commission Approved Resolution 2021-186 in May 2021 and Operational Deployment began in September 2021.	100 %
✓ Golf Master Plan: Development		Mgmt in Progress	12/31/20	12/31/20	The Master plan for the Palms Course has been completed. This Master Plan also incorporates the moving of the Driving Range from its current location to a more northern location. The reason for this is that the Airpark may have to extend their property boundary's according to FAA Rules and Regulations. A project of this size will need an extensive capital investment. To build this project properly, we anticipate this project cost to exceed \$9 million dollars.	100 %
✓ Green Market: Transfer to City		Mgmt in Progress	10/31/20	10/31/20	Green Market Pompano Beach was transferred from the Community Redevelopment Agency to the Cultural Affairs Department in October 2019. The reopening of Green Market Pompano Beach occurred on November 28, 2020. Web link: <a href="https://www.pompanobeacharts.org/programs/green-market-pompano-beach">https://www.pompanobeacharts.org/programs/green-market-pompano-beach</a>	100 %
✓ First Time Homebuyer Program (15)		Mgmt in Progress	9/30/21	9/30/21	During the fourth quarter of FY 2021-2022, OHUI has provided first time home buyer purchase assistance to 2 LMI Pompano Beach households. Through four quarters of FY 2021-2022 OHUI has assisted a total of 16 households with FTHB assistance. A First-time homebuyer is defined as an individual who has had no ownership in a principal residence during the 3-year period ending on the date of purchase of the property. Assistance is provided for homes located in Pompano Beach.	100 %
➡ (ARCHIVE) Alcohol Policy		Mgmt in Progress	10/31/20	10/31/20	Alcohol policy created and ready to implement. Alcohol ordinance changes are included in the entire Chapter 98 ordinance revisions that are scheduled agenda items on the January 11th and January 25th meetings for Commission to review and approve. (In subsequent quarters, reporting will be provided under the "1.2.53 Alcohol Policy" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %

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 (ARCHIVE) Volunteer Program: Usher Upgrade		Mgmt in Progress	2/1/21	1/31/21	On hold – no in person ushers needed due to building closure. (In subsequent quarters, reporting will be provided under the under the "Volunteer Program for Cultural Arts: Development" strategy in the Strategic Plan 2019-2020 and Action Agenda 2019-2020).	0 %
 Panhandling Ordinance		Policy - High	6/30/20	6/30/20	1st and 2nd reading were passed on 5/26/20 and 6/23/20, respectively, for Ordinance No. 2020-60 and Ordinance No. 2020-59. The latter amends Chapter 100 "Streets and Sidewalk" section 100.35 "Building or obstruction of public streets, sidewalks, and R-O-W swale areas" to address street and sidewalk safety, obstructions, and restrictions. Ordinance No. 2020-60 amends Chapter 100 "Streets and Sidewalks" section 100.41 "Street Solicitations" to redefine and modify requirements for pedestrians solicitation activity on City streets and sidewalks to ensure the safety of pedestrian and motorists.	100 %
 Strategic Property Acquisition: Direction and Funding		Mgmt - High	9/30/21	9/30/21	<b><u>CRA ACQUISITIONS:</u></b>  ECRA – Closed on Chamber of Commerce building at 2200 E Atlantic Blvd. April 7, 2021. Structure has been demolished. In negotiations with two (2) other property owners for purchase of property in ECRA.  NWCRA – Under contract to purchase 337 NW 4 <sup>th</sup> Street. Negotiating with two (2) other property owners for purchase of properties in DPOD.  <b><u>CITY ACQUISITIONS:</u></b>  Closed on Cypress Nook property at 201-203 E McNab Road June 7, 2021. Under contract for purchase of 142 SE 14 <sup>th</sup> Street. Both properties are for McNab Road G.O. Bond project.  Under contract to purchase Christ Church United Methodist properties for municipal Charter School. Approved by City Commission June 1, 2021.	100 %
 11 NE 1st Street: Renovation and Tenant Attraction: Direction		Mgmt - High	1/31/21	9/30/21	Architectural design presented and budget approved at the June 20, 2021 CRA Board meeting. Construction bid issuance by end of FY2021.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Local Affordable Housing Revolving Loan Program		Mgmt in Progress	9/30/21	9/30/21	A total of 23 Properties are under construction. Ongoing project that will remain revolving the funds to rebuilt in different surplus lots throughout the City. (In subsequent quarters, reporting will be provided under the strategy "1.4.45 Local Affordable Housing Revolving Loan Program" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	70 %
 Real Time Crime Center		Mgmt in Progress	10/31/20	10/31/20	A Pilot program started on February 16th, 2021 with 2 Detectives. Detectives are learning the system and calling out real time information to the road deputies thus assisting in the apprehension of individuals committing crimes. We will also be starting up the ShotSpotter program at the end of February and or the beginning of March. More to follow.  As of May 24th, 2021 the Real Time Crime Center added their third detective. (Currently the RTCC is staffed with 3 Detectives and 1 Crime Analyst). The ShotSpotter System became fully operational in March 2021. The Center has been responsible for assisting with 45 incidents, such as migrants coming ashore, car jackings, shootings, stolen vehicles, stolen tags, weapons violations, located homicide subject, criminal mischief, narcotics violations, trespassing etc., as of this writing.	100 %
 Old Town Untapped Event: Transfer to City of Pompano Beach		Mgmt in Progress	12/31/20	12/31/20	Old Town Untapped was transferred from the Community Redevelopment Agency to the Cultural Affairs Department in October 2019. Reopening of Old Town Untapped is on hold currently due to COVID-19 conditions and restrictions.	100 %
 Teen Population Programming: Additional		Mgmt in Progress	12/31/20	12/31/20	TAB) Teen programming is ongoing. The newly created Teen Advisory Board meets on a regular basis and has approximately 25 members. The TAB hosted their first event on December 10th, a holiday movie in the amphitheater.	100 %
 (ARCHIVE) Golf Audubon Certification		Mgmt in Progress	12/31/21	12/31/21	This program will not be entertained until the next maintenance contract is issued. Fall of 2023. Therefore, this strategy is being cancelled.	0 %

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 (ARCHIVE) Pier Development P-3 Event Spaces		Mgmt - Top	9/30/20	9/30/20	This strategy has been cancelled, as the event space will no longer be located in the Pier Development (Fishing Village) site. It will be located within the planned Oceanside site development.	0 %
 CDBG Revolving Loan Program (10)		Mgmt in Progress	9/30/21	9/30/21	Due to the pandemic a total of \$500k were transferred to a new program and assisted over 80 Small Businesses throughout the City. The Emergency Small Business grant provided a grant up to \$25k each to the business owners impacted by the pandemic. Funds were leverage using the Broward County CRF funds.	100 %
 (ARCHIVE) Cultural Arts Center Policies and Procedures		Mgmt in Progress	1/31/21	9/30/21	This strategy is being cancelled because it does not meet the \$500K+ revenues or expenditures audit review criteria.	0 %
 (ARCHIVE) Cultural Center Program Expansion: Program a Month		Mgmt in Progress	9/30/21	9/30/21	Two (2) new visual arts exhibitions, a Saturday Morning Family Film program during the second Green Market Pompano Beach of the month, a Black History Month Jazz Concert, a theatrical production, and two artist talks were added to Pompano Beach Cultural Center programming during this reporting period.  This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "1.2.20 Virtual/In Venues Cultural Arts Program: Development & Implementation" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	60 %
 (ARCHIVE) Protect Safe Neighborhoods (Gun Safety Grant)		Mgmt in Progress	9/1/21	9/30/21	The grant for the Protect Safe Neighborhoods (Gun Safety Grant) was placed on hold. Unknown when it will be reopened. (In subsequent quarters, reporting will be provided under the strategy "1.1.13 Protect Safe Neighborhoods (Gun Safety Grant)" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 Park Restroom Improvements		Major Projects	12/31/20	12/31/20	All bathrooms are completed except Kester Park bathrooms. These bathrooms are estimated to be completed in the end of 2023.	85 %

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✓ Annie Gillis Park Improvements: Groundbreaking, Construction		Major Projects	5/31/21	9/15/22	Project is moving along well. All undergrounding facilities are in place. Excavation is complete. Sidewalk forming is in place and ready for concrete pouring. The main entrance sign has been formed. Shade structures are in place. Due to materials delivery delays, project completion date has been moved to October 15. Project is complete. Park is open to the public.	100 %
✓ All Inclusive Playground/ Outdoor Fitness Equipment		Major Projects	11/30/20	11/30/20	Playground modules have been purchased and installed for Coleman Park and Alsdorf Park. Installation complete June 24, 2022.	100 %
↓ Beach Festival Development: Next Steps		Mgmt - High	12/31/25	12/31/25	<p>Staff continues to review/monitor regional and national festivals and discuss options with promoters of large-scale festivals and events. DEP permit application is on hold, public safety costs are being analyzed; community park festival layout is also being considered as an alternate site.</p> <p>The 2023 Pompano Beach Jazz Festival include a beach event at the Great Lawn Friday January 20th @ 8 pm.</p> <p>Staff now reviewing options to build a larger scale festival around the successful Drone Show at the Pier.</p>	30 %

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<p>✓ <a href="#">Curb Appeal Annual Report</a></p>		Mgmt in Progress	8/31/20	4/30/21	<p>The Annual Report was completed but was not presented to the commission because of Covid. See below for main achievements and impacts to the community.</p> <p>Success: Adopt-A-Street program was updated to include new signage, contract and review of existing participants.</p> <p>Impacts: Provides for an improved look and increases overall program appeal</p> <p>Success: Developed and implemented Stop the Trash... TALK! program.</p> <p>Impacts: Provides protocols and reward system to combat illegal dumping</p> <p>Success: Implemented bulk collection program for Cresthaven and Highland areas</p> <p>Impacts: Moves service day from Friday to Tuesday, thus increasing curb appeal.</p> <p>Success: Provided four (\$2,500 each) scholarships to local high school seniors going off to college to study environmental majors.</p> <p>Impacts: Scholarships were provided to students showing a commitment to the environment.</p> <p>Success: Successfully negotiated disposal contract to expire 2027</p> <p>Impacts: Increased revenues, decreased cost to customer, provide stable recycling processing</p> <p>Success: Supported Covid19 activities, including park, beach &amp; boat ramp monitoring, food distribution sites.</p> <p>Impacts: Secured locations to ensure area closed. Provided boxes &amp; remove for recycling.</p> <p>Success: Held two household hazardous waste collection events</p> <p>Impacts: Provides an avenue for residents to properly dispose of household hazardous materials.</p> <p>Success: Purchased and placed 12 remote cameras for illegal dumping</p>	100 %



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					<p>Impacts: Provides BSO and Code Compliance proof of illegal dumping activities</p> <p>Gathering preliminary data for report. Target date for presentation to commission April 2021, but may have to be postponed due to Covid.</p> <p>Reviewing report to be able to provide higher value information.</p>	
✓	Palms Course Putting Green: Re-Grass	Major Projects	7/31/20	7/31/20	Completed. This program turned out absolutely incredible.	100 %
⊘	(ARCHIVE) State-of-the-Art Digital Arts and Media Center	Major Projects	1/31/23	1/31/23	Project on hold due to funding and staffing. Staff is continuing to explore potential grant funding and sponsorship opportunities. This strategy is being cancelled due to it's relation to the FY 20-21 Strategic Plan.	0 %
✓	McNab House: Relocation	Mgmt in Progress	9/30/20	9/30/20	The House and garage were relocated on March 1, 2020.	100 %
✓	Litter Control Initiative	Mgmt in Progress	8/30/20	9/30/21	This is an ongoing program. Various tasks are implemented to determine effectiveness at combating litter and blight throughout the city.	100 %
✓	Fisher Family Pier: Opening	Major Projects	7/31/20	7/31/20	Fisher Family Pier & Fishing Village Dedication successfully held April 2nd marking the official opening that did not occur during COVID when the Pier had a soft opening.	100 %
➡	(ARCHIVE) Municipal Cemetery Improvements: Fencing	Major Projects	7/31/20	7/31/20	Installation of steel picket fencing is 80% complete. The fencing along northside of north lawn and chain link fencing along south side of south lawn must be installed. We are not waiting any longer for the approval of Broward County Fencing Contact and will pursue quotes from other fencing contractors. Expect to hire contractor March 2022 and expect to complete fence installation April 30, 2022. (In subsequent quarters, reporting will be provided under the "1.4.88 Municipal Cemetery Improvements: Fencing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	80 %

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 (ARCHIVE) Palm Aire Community Main Entryway Beautification Sign		Major Projects	12/31/20	12/31/21	Spoke wit the HOA and at this time the project is on hold. Management and Association does not have final approval from the board.  3-28-2022 HOA will not move forward with the entryway sign.	53 %
 (ARCHIVE) Community Cameras Policy and Program		Policy - High	11/1/21	10/31/21	This strategy is funded annual in the IT budget. Funds are used to install cameras at City parks according to predetermined high crime areas. Hence, this strategy is being cancelled.	10 %
 Asbestos Abatement and Demolition (3) (CRA Owned Properties)		Mgmt in Progress	12/31/20	1/30/21	Asbestos removal completed February 6, 2020. The properties have been demolished which was completed mid January 2021.	100 %
 Habitat for Humanity Homes - Infill Housing (9) (Collier City)		Mgmt in Progress	12/31/22	12/31/22	All nine homes are constructed and keys were received by the owners June 11- 25, 2022.	100 %
 Minor Renovations: 731 MLK		Major Projects	12/31/20	12/31/20	Minor renovations completed including interior/ exterior painting, brick paver cleaning and sealing.	100 %
 (ARCHIVE) Code Compliance: Repeat Offenders		Mgmt in Progress	1/31/21	9/30/21	Code Compliance staff is preparing "Prioritize Enforcement Property" report to provide to the City Commission. The report consist of the 50 repeat offender properties. The process consist of 50 worst property, for which we have already exhausted municipal remedies (special magistrate process) and are now being processed either through foreclosure or through County court via way of notice to appear (NTA) to the violators. (In subsequent quarters, reporting will be provided under the strategy "1.4.27 Code Compliance: Repeat Offenders" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 (ARCHIVE) Ride Share Ordinance: Adoption		Mgmt in Progress	10/31/20	10/31/20	The City Attorney's Office determined that an Ordinance was not necessary.	0 %

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 (ARCHIVE) Integrated Ticketing System: Completion		Mgmt in Progress	12/31/20	12/31/20	Staff has met with Ticketmaster and other platforms to analyze a comprehensive ticketing system for the City including the cultural venues, the beach (great lawn) and Community Park. Since multiple platforms expressed an interest in providing this service staff was considering issuing a RFI ; however, at this time, several promoters are booking shows at the Amphitheater and our other venues, it is advantageous for them to utilize their own ticketing service. Staff will reconsider a city-wide ticketing platform if the Amp and other venues eventually fall under exclusive operating licenses. <b>(In subsequent quarters, reporting will be provided under the strategy "1.5.26 Integrated Ticketing System: Contract Code" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</b>	80 %
 McNab Park: Upgrade Design		Major Projects	12/31/23	12/31/23	Conceptual design adopted by CRA Board May 17, 2022.	100 %

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✓ 19356 Dr Martin Luther King Jr Blvd Reconstruction	MLK Boulevard Streetscape (G.O. Bond): Groundbreaking, Construction	Major Projects	8/1/21	10/29/21	<ul style="list-style-type: none"> <li>Contract Status: Original Contract Amount: \$17,557,322.99 Amount Billed to Date: \$14,000,462.30 NTP Date: July 14, 2020 Work Progress: Approx. 79.7% (Through June 2022 Progress Estimate). Original Contract Time: 730 calendar days Weather Days / Holidays: 121 calendar days (through May 31, 2022) Present Contract Time: 851 calendar days Percent Time Consumed: 82.5% Current Contract Completion Date: November 11, 2022</li> </ul> <p>Project is delayed by 4 months due to weather days.</p> <p>Weed control maintenance completed at the median islands along MLK.</p> <p>Grass clippings needs to be raked and removed from inside the median islands.</p> <p>Damaged sprinkler head at median island, Sta. 134+20 westbound - (1st island east of Powerline Rd) is fixed.</p> <p>Repair depressed asphalt sections in median widening areas between Powerline Rd. and Andrews Ave (EB and WB).</p>	100 %
↓ CIP Projects (Non G.O. Bond): Projects and Funding		Mgmt - High	3/31/21	3/31/21	All going as planned, within budget and schedule.	30 %
✓ 19363 Amphitheatre Seating Coverage	Amphitheater Project (B.O. Bond): Design, Construction	Major Projects	3/1/21	2/28/22	<p>Leveling soil along edge of West parking lot in preparation for placement of new sidewalks.</p> <p>All recently planted trees along West edge of amp are receiving watering, and all supports are holding up. Initiating formwork installations along edge of West parking lot.</p> <p>Project is technically complete. RDC (contractor) is working with the Building Department to close out the permit.</p>	100 %

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✓ 19364 Centennial Park Improvements (McDougal House)	Centennial Park Open Pavilion: Design, Construction	Major Projects	12/31/21	9/5/22	Project is substantially complete. Power has been activated. All landscape is in place. Structure is complete pending final inspections and punchlist (expected completion by late September).	100 %
↓ 19366 Kester Park Improvements Modernization	Kester Park Baseball Fields Renovation Design	Major Projects	9/30/21	9/30/23	Permits are on hand. Contractor mobilized and began demolition efforts, tree protection, fence installation, and excavation. Electrical conduits for the sports lighting are in place. Next phase entails drainage work as well as placement of the laser-graded grasses and clay. Dugouts, exterior fence, shade structures, scoreboards have all been ordered and should arrive in May for installation. Completion is planned for the second week in June.	25 %
✓ Pool/Aquatic Center - Pump House, Classroom/Rental Space: Construction		Major Projects	5/31/20	5/31/20	The pool building is currently under construction. The building is dried in, roof complete, windows and doors installed. Pool equipment is being installed in the pump room over the next couple weeks. The pool building is complete and TCO issued. Final documents to be submitted for issuance of CO. This project is now complete.	100 %
■ 19369 Senior Activity Center	Senior Center: Design	Major Projects	9/30/21	10/31/22	Project is complete pending driveway connection to adjacent property (Marquis Apartments). The developer must do the work prior to the City receiving a Certificate of Occupancy (C.O.). Otherwise, the facility is ready to be occupied. Parks' staff is working with IT to install computers and set up offices. Full completion should be achieved by late April 2023.	99 %
■ 19377 Beach Lifeguard Stations Ocean Rescue HQ Renovations	Ocean Rescue Building (G.O. Bond)	Major Projects	9/30/21	3/31/23	Exterior walls are done. Interior is nearly complete. All utility work is complete. Stucco is complete. First coat of paint is complete. Work should be complete by late April 2023.	85 %

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 <b>19354 Light Conversion Project</b>	Street Lights Policy and Expansion Plan: Implementation	Mgmt - Top	9/1/21	8/25/23	Leisureville & Kendall Green	478	10378828 10440670 10503824 10573572	<p>All phases are progressing. Common areas have utility easements, verified by FPL legal.</p> <p>* Phase 1- In Construction - Complete</p> <p>* Phase 2- In Construction - Complete</p> <p>* Phase 3- In final Design - City permit application approved - ETC 3/10/2023</p> <p>* Phase 4- In final Design - City permit application approved - Airport Permit FAA pending approval, some FAA requirements were approved PC waiting for other in order to give us the permit to install the lights. 1/22</p>	70 %

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								Permit update requested from FPL PC to Mike Blaiich 2/27	


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					<table border="1"> <tr> <td data-bbox="1268 185 1413 1360">Highlands</td> <td data-bbox="1413 185 1482 1360">801</td> <td data-bbox="1482 185 1612 1360">           11180942            11289264            10955894            11345207            10953603            11178975            11345102            9253621         </td> <td data-bbox="1612 185 1785 1360">           * Phase 2-            Executed            Agreement /            CIAC payment            received, In-            Construction-            Material            Ordered            Contractor            field checking            revised plans            sent 2/28            (11180942).            Boring started            (11289264).            * Phase 3-            Executed            Agreement /            CIAC payment            received, In-            Construction-            Material            Ordered            * Phase 4-            Executed            Agreement /            CIAC payment            received, In-            Construction-            Material            Ordered            * Phase 5-            Executed            Agreement /            CIAC payment            received, In-            Construction-            Material            Ordered         </td> </tr> </table>	Highlands	801	11180942 11289264 10955894 11345207 10953603 11178975 11345102 9253621	* Phase 2- Executed Agreement / CIAC payment received, In- Construction- Material Ordered Contractor field checking revised plans sent 2/28 (11180942). Boring started (11289264). * Phase 3- Executed Agreement / CIAC payment received, In- Construction- Material Ordered * Phase 4- Executed Agreement / CIAC payment received, In- Construction- Material Ordered * Phase 5- Executed Agreement / CIAC payment received, In- Construction- Material Ordered	
Highlands	801	11180942 11289264 10955894 11345207 10953603 11178975 11345102 9253621	* Phase 2- Executed Agreement / CIAC payment received, In- Construction- Material Ordered Contractor field checking revised plans sent 2/28 (11180942). Boring started (11289264). * Phase 3- Executed Agreement / CIAC payment received, In- Construction- Material Ordered * Phase 4- Executed Agreement / CIAC payment received, In- Construction- Material Ordered * Phase 5- Executed Agreement / CIAC payment received, In- Construction- Material Ordered							




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					<p>Cresthaven 845 9081459 10536131 9625915 10537335 10537366 9654820 10538079 9676949 10538279</p> <p>* Phase 1- (Easement needed) starting 5/9: WR 9081459 -91 poles: Complete WR 10536131 pole and fixture removal 41 poles / 59 fixtures - Complete</p> <p>* Phase 2- boring complete for WR 10537335, Complete. WR-10537366: Complete</p> <p>* Phase 3- 10538079 – status 60 – 119 poles: Complete</p> <p>* phase 4- 9676949 – status 60 – 91 poles: Complete 10538279- status 60- 112 poles: 30 Poles set - ETC END OF FEB Amy sent revised sheets for NE 15th Ter.</p>	

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
					Everything complete except NE 15th Ter. Amanda 2/28	
 (ARCHIVE) Lifeguard Stations (G.O. Bond)		Major Projects	5/31/20	12/31/21	This strategy is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the "19377 Beach Lifeguard Stations Ocean Rescue HQ Renovations" in the Strategic Plan 2020-2035 and Action Agenda 2020-2021).	0 %
SP GOALS						
■ Goal 2: Preferred Place to Do Business						
 Business Attraction and Development: Report		Mgmt in Progress	2/28/20	2/28/20	Just finished compiling/writing report and it was sent to Finance.	100 %
 (ARCHIVE) Parcel 'Y' Air Park Development		Mgmt in Progress	5/31/20	5/31/20	City Commission accepted FDOT grant in the amount of \$450K at the December 14, 2021 Meeting to construct landside access for Parcel Y. The Lease for Parcel Y with Pompano Aviation will be presented to City Commission at the January 25, 2022 Meeting for approval. Tenant will invest approximately \$3M in capital improvements on the parcel. (In subsequent quarters, reporting will be provided under the strategy "2.6.12 Parcel "Y" Air Park Development: Tenant Lease" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	20 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Marine Industry Summit for NE Broward: Development		Mgmt in Progress	7/31/20	7/31/20	Nothing new to report for the period. (In subsequent quarters, reporting will be provided under the strategy "2.1.13 Marine Industry Summit for NE Broward: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	20 %
 Innovation District: Developer and Agreement		Policy - Top	4/30/21	12/31/21	Respondents to Invitation to Negotiate will public present 5.3.2023. Next steps will to begin negotiations of development agreements.	15 %
 Airport Master Plan: Update (Commission Adoption)		Mgmt in Progress	7/31/20	7/31/20	City Commission approved the Air Park Master Plan via resolution 2020-07 at the October 12, 2021 Commission Meeting.	100 %
 Neighborhood Business Attraction in Northwest		Policy	10/31/20	3/30/21	44 NE 1st Street is under lease and they are obtaining secondary quotes for completion of construction. 165 NE 1st Street is under construction with anticipated opening of October 2022.	100 %
 (ARCHIVE) Local Business Community Video		Mgmt in Progress	12/31/20	12/31/20	Videos have been shot. Editing in progress. (In subsequent quarters, reporting will be provided under the strategy "2.1.17 Local Business Community Video" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 (ARCHIVE) Economic Development Council: Participation and Initiatives		Mgmt in Progress	9/30/21	9/30/21	This strategy consist of daily task, which is not appropriate for inclusion in the Strategic Plan.	0 %
 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline)		Major Projects	9/30/21	11/30/22	First lift of asphalt is in place. Landscape medians are done, but green materials have not been approved nor have passed a final inspection. The sprinkler system is partially operational pending adjustments and inspection. Curbing work is done.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
<p> (ARCHIVE) Commuter Rail Station: Downtown and Live!</p>		Policy - Top	9/30/21	9/30/21	<p>The South Florida Regional Transportation Authority (SFRTA) which operates Tri-Rail on the CSX RR tracks announce that their Coastal Link plan is at least 10 years away from being implemented.</p> <p>The Isle area station is no longer an option. The Isle sold all lands adjacent to the CSX RR tracks to an industrial developer. No station is included in their plans.</p> <p>Brightline is a high speed rail line between south Florida and Orlando. Historically, the company plans to only have 1 station per each south Florida county (Broward, MD &amp; PB). The line to Orlando is significantly completed. A few cities SOUTH of the New River in Ft Lauderdale have proposed constructing local stations at their own expense (\$10-15M) to accommodate Brightline. The proposed commuter line concept will not extended north of the New River until a solution is chosen and constructed at the New River. SFRTA will ultimately manage the commuter line.</p> <p>All communications with Broward County Transit have indicated that Pompano Beach is a location of a future commuter line station; however, their maps had it positioned in the incorrect place. Pompano Beach has assembled a team to ensure the County has the proper location and information regarding the proper location going forward.</p> <p>Meetings have started regarding the discussion of a solution at the New River.</p> <p>(In subsequent quarters, reporting will be provided under the strategy "1.5.4 Commuter Rail Station - Brightline: Update and City Actions and 1.5.8 Commuter Rail Station - Isle Tri-Rail: Update and City Actions" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	30 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) Talent Pipeline Management: Development</p>		Mgmt in Progress	9/30/21	9/30/22	<p><b>Aviation:</b></p> <p>Continue to work on Aviation Talent Pipeline, but had to cancel the Pompano Beach Kids Aviation Day due to a spike in Covid-19 cases and we were unsuccessful in our grant application for an aviation maintenance worker grant from the FAA.</p> <p>16 students are currently in the Embry Riddle dual enrollment program at Blanche Ely High School for school year 2022. The City was instrumental in bringing the Embry Riddle dual enrollment program to Blanche Ely High School as a part of its Aviation Talent Pipeline. Students earn college credit at no cost to their families. They are also guaranteed a minimum of \$2,000. scholarship if they continue on to Embry Riddle and a clear pathway to high-paying jobs.</p> <p><b>Construction:</b></p> <p>Exploring a comprehensive program that provides women-focused occupational skills training in basic Construction and linkages to apprenticeship programs where participants can EARN while they LEARN.</p> <p>Continue to work on an industry-led collaboration with education and community stakeholders to strategically expand this talent pipeline and attract talent to high-demand careers in the construction industry. Continue to strengthen the collaboration with the Greater Pompano Beach Chamber of Commerce and engage its members in the Construction Luncheon group.</p> <p>(In subsequent quarters, reporting will be provided under the "2.2.7 Talent Pipeline Management: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	60 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Citywide Job Fair		Mgmt in Progress	2/28/21	2/28/21	<p>The Job Placement Center held a successful Virtual Hiring Event for general laborer positions performing custodial and sanitation duties for those who have been laid off due to COVID-19 and other chronically unemployed individuals.</p> <p>Virtual Hiring Event for COVID-19 Layoffs Wednesday, April 7th 12:00 p.m. - 2:00 p.m. Currently planning next Job Fair for early November 2021.</p> <p>This strategy is an ongoing strategy. However, as it pertains to the FY 20-21 Strategic Plan it is 100% completed.</p>	100 %
✓ State Qualified Targeted Industry Tracking		Mgmt in Progress	9/30/21	9/30/21	<p>Incentive program sunset June 30, 2020. Closed-out discussions with the Greater Fort Lauderdale Alliance, Enterprise Florida and City's Economic Development Department.</p>	100 %
➔ (ARCHIVE) Aviation Education and Workforce: Grants		Mgmt in Progress	9/30/21	9/30/21	<p>Awaiting FAA Workforce Development grants program result and applying for other grants to help fund aviation program. (In subsequent quarters, reporting will be provided under the "2.2.5 Aviation Education and Workforce: Grants" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ <a href="#">Prosperity Broward/Broward Up</a>		Mgmt in Progress	9/30/21	9/30/21	<p>Broward UP - Working on the new MOU with Broward College to continue collaboration - Since 1/2020 - 173 Pompano Beach residents completed a free continuing education course to get the training needed to help find a good job, make more money, and get the skills needed to thrive in the workplace or as an entrepreneurship</p> <p>These short programs are designed to quickly upskill and retool eligible residents for the workforce. Courses have been averaging about 15 attendees each.</p> <p>Courses Includes: Supply Chain Management Customer Service, Supply Chain Management Principles, Manufacturing Safety Class, Contact Tracing and Infection Control, Assisted Living Tech, Quick Books, Beginning Project Management, and more.</p> <p>Prosperity Broward - Support Prosperity Broward as it engages municipal leaders, funders, educational institutions, social service and faith-based organizations, business leaders, and residents to collaborate in creating system changes to overcome structural racism and lack of equal opportunities and resources in the Prosperity Broward communities.</p>	100 %
↓ <a href="#">Air Park Entrance Gate (Link to NE 10th Street Projects)</a>		Major Projects	10/31/20	10/31/20	Project is 95% complete. Expected completion date is March 31, 2023.	95 %
SP GOALS						
■ <a href="#">Goal 3: Preferred Place to Visit</a>						
✓ <a href="#">Live! Pompano Beach Development</a>		Policy - Top	1/31/21	1/31/21	All applications have been approved and there are no pending actions for this property.	100 %
✓ <a href="#">Cultural Arts Master Plan and Adoption</a>		Mgmt	9/30/20	6/30/21	The City Commission approved the 2021-2026 Cultural Arts Master Plan Update on September 28, 2021.	100 %
✓ <a href="#">Tourism Video</a>		Mgmt in Progress	8/31/20	8/31/20	The Tourism video was completed in 2020 and is now on the City's YouTube page as well as playing in the tourism webpage.	100 %




Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Lucky Fish Tiki Bar		Major Projects	12/31/20	12/31/20	Restaurant is open for business. Project is complete.	100 %
✓ Alvin Retail		Major Projects	12/31/20	12/31/20	The store is open for business. This project is complete.	100 %
✓ Tourism Development Strategy		Policy	5/31/21	5/31/21	The new Tourism Strategic Plan was approved by the Commission at its April 12, 2022 meeting.  The City Manager's Office is now preparing implementation of the plan.	100 %
✓ Burger Fi		Major Projects	12/31/20	12/31/20	Project is complete.	100 %
✓ Kilwins		Major Projects	12/31/20	12/31/20	Project is complete.	100 %
✓ Cannoli Kitchen		Major Projects	12/31/20	12/31/20	Project is complete.	100 %
✓ Hilton Hotel: Opening		Major Projects	4/30/21	4/30/21	Project is complete.	100 %
↓ R 3 Site Development		Major Projects	3/31/22	12/30/22	Construction continues at a good pace. The shell is in place. Interior is progressing well with plumbing and electrical considered complete. Drywall work is nearly done. Stucco is 90% complete. Site is expected to be ready by summer.	80 %
✓ Temporary Shared Parking Agreements with Private Sector: Development		Mgmt in Progress	11/30/20	11/30/20	The City Commission has approved a parking license agreement with Wells Fargo on A1A and for the Pure Residence lot located just behind the Bank of America on A1A.	100 %
SP GOALS						
■ Goal 4: Superior Capacity for Growth through Quality, Sustainable Development						
➡ (ARCHIVE) Marquis Apartments: Groundbreaking		Mgmt - High	2/28/21	2/28/21	The project is 90% completed, working on all final inspection to open. Pending landscaping and final punch list items on all of the buildings. Project should be finalize and open by the beginning of May 2021. (In subsequent quarters, reporting will be provided under the strategy "1.3.50 Marquis Apartments: Open" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %






Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓	Water Reuse System: Public Outreach (Previously Adopted as: "Implement Ordinance for Mandatory Hook Up")	Policy - High	3/31/21	9/30/21	All deliverables developed in conjunction with the PR firm are completed. The next step is for leadership to decide if reuse should be mandatory for the City of Pompano Beach customers as it is for Lighthouse Point. If we decide to move forward, then the ordinance will need to be updated. However, the education portion is completed and opportunities are utilized during the year to reinforce educational content.	100 %
➡	(ARCHIVE) Cut-Through Traffic Analysis and Direction Plan: Cresthaven	Policy - High	4/30/21	4/30/21	Kimley-Horn (KH) completed the neighborhood feedback through City website virtual platform. We recently met with KH and discussed results. Revised draft has been completed and submitted to City for review. (In subsequent quarters, reporting will be provided under the "1.5.78 Neighborhood Traffic Calming Pilot Project - Cresthaven" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	75 %
✓	Water Supply Plan/Water Master Plan: Update	Mgmt in Progress	8/31/20	8/31/20	The Water Supply Plan is completed and approved by our Commission and South Florida Water Management District. The Water Master Plan will be completed by February 1st. Received printed copies, project completed.	100 %
⊘	(ARCHIVE) Planned Development Code: Revision	Mgmt in Progress	9/30/20	9/30/20	The PD amendments were put on hold in March/April of 2020 due to the pandemic and associated uncertainties.	50 %
✓	Reuse Master Plan: Update	Mgmt in Progress	10/31/20	10/31/20	Completed in December 2020.	100 %
✓	Coral Highlands Remediation (3 Properties)	Mgmt in Progress	1/31/21	1/31/21	Cleanup of 3 vacant lots owned by CRA completed July 2020 at a cost of \$74,750. Grounds Maintenance is now mowing lots. Cleanup of CRA's 4th lot began March 2021 at a cost of \$20,000.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ "Applicability Related" Amendments: Revision		Mgmt in Progress	9/30/20	9/30/20	On May 26 <sup>th</sup> 2020 the City Commission adopted Ordinance 2020-56, which removed a requirement for property owners to upgrade landscaping when applicants are otherwise only doing remodeling projects. Previously, when a remodeling project cost more than 25% of the structure's value, all of the "nonconforming site features" (landscaping, fencing, lighting, etc.) had to be incrementally brought up to code. This often necessitated preparing new plans, hiring additional design consultants and going through the City's Site Plan review process. Now, a typical remodel project should be able to go directly to the building permit process. Through this, and similar efforts, the City is working to remove potential barriers that might prevent owners from applying for permits and investing into their buildings and properties.	100 %
✓ Chapter 98 Ordinance: Update		Mgmt in Progress	1/31/21	1/31/21	Commission approved all Chapter 98 Ordinance revisions on Jan 11 and Jan 26 meetings. All policies have been placed and Parks is currently implementing these the new revisions.	100 %
⊘ (ARCHIVE) Palm Aire Future Well Sites: Protection		Mgmt in Progress	12/31/20	12/31/20	This item is being cancelled as a duplicate of another strategy. (In subsequent quarters, reporting will be provided under Wellfield Performance and Relocation Study in the Strategic Plan 2020- 2035 and Action Agenda 2020-2021).	0 %
✓ City Sustainability/Sea Level Rise/ Community Resiliency Plan Development		Mgmt in Progress	12/31/20	12/31/20	The updated Comprehensive Plan was adopted on October 27, 2020 and has been found in compliance by DEO and is effective. This project is complete. The Sustainability Strategy was also adopted in 2020 and is complete.	100 %
✓ Broward Next Comprehensive Plan: Approval		Mgmt in Progress	12/31/20	12/31/20	The Comprehensive Plan update was approved October 27, 2020 and was found in compliance by DEO. The updated Comprehensive Plan is now effective. This project is complete.	100 %
⊘ (ARCHIVE) Wastewater Force Main Assessment		Mgmt in Progress	1/31/21	1/31/24	This strategy is being cancelled due to the lack of funds needed to conduct the assessment in the current adopted fiscal year.	0 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ NW 3rd Avenue Streetscape (South of Copans Road)		Major Projects	11/30/20	12/31/21	From Public Works perspective: Planting trees along the westside of NW 3rd Ave in the public right of way to stop ATVs from driving/rutting the right of way.  Trees have been purchased, delivered, and grounds crews completed planting trees September 15, 2021.	100 %
➡ (ARCHIVE) Wellfield Performance and Relocation Study		Mgmt in Progress	4/30/24	11/21/24	Consultant conducted an evaluation of alternate well location sites provided by City staff. Locations were found to be unsuitable due to proximity to existing wells, water bodies and issues related to regional water supply restrictions. After meeting with consultant three additional sites were selected east and south of well 23 for further evaluation. This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.27 Wellfield Performance and Relocation Study: Completion" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	51 %
⊘ (ARCHIVE) Gridics - Zoning Map Digitalization: Implementation		Mgmt in Progress	9/30/21	9/30/21	Funding was not approved in the FY 2021 budget.	0 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <a href="#">Oceanside Site Master Developer: Direction</a>		Mgmt - Top	12/31/23	12/31/23	<p>The City cancelled RFP#E-16-19, Step 2, Master Development of City-Owned Property, on November 10, 2022 and terminated negotiations with a selected developer. The City issued its RFP in 2019 in an effort to partner with a master developer to develop the Oceanside site into a mixed use complex to include a public parking garage. During this timeframe, the Covid-19 Pandemic and subsequent market volatility have posed many economic challenges, which have significantly impacted the City's initial financial feasibility plan for the Project. These factors unfortunately have been outside of the City's control and have been inclusive of a 25%-35% increase in the cost of construction materials, as well as inflationary pressures resulting in significant increases in interest rates, which further impacts the City's costs associated with the Project. In addition, given the time that has passed since the issuance of the RFP, the City realizes that the public parking requirements need to be reassessed. The anticipated parking needs of area third parties also requires reassessment.</p> <p>Between the significant increase in the cost to the City of developing the Project, and the potential for significantly altering the scale of the public component, the City has determined that it was not in its best interest to move forward with the Project at this time. This will allow the City time to reevaluate the timing and structure of the Project, evaluate alternative delivery options, and reconsider the level of private involvement desired for delivery of the Project. It is the City's objective to issue a new solicitation for the project in the future.</p>	0 %
 <a href="#">Greenhouse Gas Inventory: Report</a>		Mgmt in Progress	9/30/21	9/30/21	<p>The City Commission accepted the Report and Recommendations by Resolution on April 27, 2021. The Florida Department of Economic Opportunity has provided full reimbursement of the project through a grant and all tasks associated with this project and grant agreement are complete.</p>	100 %
 <a href="#">New Deep Well</a>		Major Projects	6/30/20	6/30/20	Operational October 2020	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Stormwater Design		Major Projects	3/31/20	3/31/20	<p>Various stormwater projects are currently under design and/or in various phases of bidding, contract execution, permitting, and construction. Will continue like efforts moving forward.</p> <p>Note: The Riverside Dr/NE 14th Street project is being handled by Horacio's team. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	75 %
 (ARCHIVE) Water Treatment Plant Electrical System Rehabilitation		Major Projects	10/25/24	12/31/24	<p>Meeting set up in November to discuss has been rescheduled for January due to scheduling conflicts and the holidays. This item is being cancelled as a duplicate. (In subsequent quarters, reporting will be provided under the strategy "4.6.48 Water Treatment Plant Electrical System Rehabilitation Study" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	19 %
 (ARCHIVE) Stormwater: SW 2nd Street Construction		Major Projects	12/31/20	12/31/20	<p>Contract awarded, permits procured. Construction to commence in March 22. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Annual Reuse Water Main Project		Major Projects	9/30/21	9/30/21	<p><b>Hillsboro Harbor reclaimed water main expansion project:</b> Phase I of the reuse water system expansion has been completed along NE 24<sup>th</sup> Street, NE 27<sup>th</sup> Terrace and NE 23<sup>rd</sup> Court and NE 23<sup>rd</sup> Street. Partial project certification for Phase I is underway. Phases II and III of the project shall commence shortly after the 2022 New Year.</p> <p><b>Lighthouse Point Phase V reclaimed water main expansion project:</b> The City of Pompano Beach has been recommended for approval of the Broward County IWRP (Integrated Water Resource Plan) 2021 grant cycle for reuse system design. The tentative grant approval is subject to final contractual execution and would aid in funding design and permitting activities for the LHP reuse system expansion. (In subsequent quarters, reporting will be provided under the strategy "4.6.50 Annual Reuse Water Main Project" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	50 %
 Annual Wastewater Collection System: Pipeline		Major Projects	9/30/21	9/30/21	Lining of the wastewater collection system occurs in various locations in the City to reduce Inflow & Infiltration into the system. We have lined pipe ranging from 8 to 18 inches in diameter this past year. All post video's has been reviewed for any issues, none found.	100 %
 All Hazards Emergency Plan: Standardization across Departments		Mgmt in Progress	10/31/20	10/31/20	The City's overarching emergency plan is the Comprehensive Emergency Operations Plan (CEOP). All roles and responsibilities are designated within the plan. Within this umbrella, every department maintains an emergency plan specific to their primary and/or supporting role within the CEOP. Emergency Management saw the need to standardize data elements across all departments in order to better evaluate the effectiveness of each department plan. An electronic tool was created that helps to ensure each department is meeting the requirements with regard to training and compliance with the National Incident Management System (NIMS), maintaining effective emergency contact information for a prompt emergency operations center (EOC) activation among other elements. This goal was accomplished and this item is now closed.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <b>19355 Dixie Hwy Improvements</b>	<p>1) 4.3.33 Dixie/ Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design</p> <p>2) 4.3.37 Dixie Highway (Segment 1 McNabb Road to SW 2nd Street) Project: Construction</p> <p>3) 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic Boulevard from NW 6th Avenue to Cypress Road) Project: Construction</p> <p>4) 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project: Construction</p>	Major Projects	9/30/21	9/30/25	The south portion of Dixie Highway (segment 1) from McNab Road to SW 3rd Street is complete. Segment 2 permits have been issued. The contractor mobilized and work on Atlantic Boulevard west of Dixie Highway is focusing on the median. Similarly, activity on Dixie Highway north of NE 3rd Street to NE 8th Street is under way. The work is constrained to the medians as well. The contractor is removing old concrete, digging trenches and installing irrigation pipes ahead of initial plantings.	40 %
 <b>Annual Manhole Rehabilitation</b>		Major Projects	9/30/21	9/30/21	Contractor has completed all manholes that were scheduled for rehabilitation.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Annual Street Re-paving Projects		Major Projects	9/30/21	9/30/21	A contract has been negotiated with lowest bidder, Weekly Asphalt Inc. and will be presented to City Commission for approval at the January 25th meeting. Expect contractor to mobilize and begin paving by end of February. There is \$1.5M available for paving. (In subsequent quarters, reporting will be provided under the strategy "4.6.53 Annual Street Re-Paving Projects" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 (ARCHIVE) Annual Water Main Replacement		Major Projects	9/30/21	9/30/21	<p><b>Sunset Lane Dead-End Water Main Looping:</b> No change in Status. Phase I of the water main installation to include hydrant placement has commenced along Sunset Lane and Palm Club. Phase II and final water main installation and clearance will conclude once the wastewater system for Palm Club is substantially complete. Construction schedule for Palm Club wastewater substantial completion is tentatively set for January 13, 2022.</p> <p><b>NE 26<sup>th</sup> Ter. / Avalon Garden Estates Water Main Upgrade:</b> No change in status as yet. Final design and regulatory permitting is complete. Public advertising to bid the work is being coordinated with Purchasing.</p> <p><b>SE 12<sup>th</sup> Street from SE 24<sup>th</sup> Avenue Water Main Upgrade:</b> No change in status. Arrangements are underway to upgrade the water main along SE 12<sup>th</sup> Street from SE 24<sup>th</sup> Avenue to the cul-de-sac end. The consideration is to pipe burst the water main. (In subsequent quarters, reporting will be provided under the strategy "4.6.54 Annual Water Main Replacement" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	38 %
 Annual Stormwater Backflow Valves		Major Projects	9/30/21	9/30/21	The backflow valves ordered for FY 21 are 100% complete.	100 %
 Annual Stormwater Pipelining		Major Projects	9/30/21	9/30/21	The pipes scheduled for lining for FY 21 have been completed.	100 %





Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Annual Stormwater Cleaning: Atlantic and Dixie		Major Projects	9/30/21	9/30/21	The contractor continues to flush, vacuum and televise the drainage pipes on Dixie Hwy and Atlantic Blvd. This will be an ongoing continuous effort every year. For FY21, our goal was met with the amount of flushing, vacuuming and televising that was completed.	100 %
↓ Seawall Comprehensive Improvement Analysis and Plan with Funding		Policy	6/30/21	6/30/21	<p>There are two components to this, the seawall minimum elevation proposed code amendment and the seawalls condition analysis.</p> <p>Marine Advisory Board code amendment has been approved by Commission as of February, 2022.</p> <p>We solicited for marine engineering services contracts and Commission did approve ranking in April, 2022. What remains is for City to enter into contracts with the three recommended consultants and this will occur in September, 2022.</p> <p>Contracts were approved at Oct 25th Commission. Following execution, we will look to develop a work order with consultant for seawall condition analysis.</p> <p>Update: Cummins Cederburg has provided a work order and we are currently processing it.</p>	55 %
↑ Water Treatment Building Hardening: Construction		Major Projects	12/31/24	1/1/25	<p>Contractor completed original project and in the process of completing the final punch list.</p> <p>Commission approved change order for additional hardening work on High Service 5 &amp; 6 / Generator Building. Contractor in process of submitting information to Building Department for construction permits.</p>	93 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Mobile Maps System Replacement		Mgmt in Progress	8/31/20	8/31/20	The Mobile Maps system is now retired. The new Geocortex Essentials software is up and running the Utility Department's inspection applications. This new software enables City staff to push the inspection applications to a new level of performance and reliability. Online connectivity, instant updates, User Interface Enhancements, Security, Tool & Feature Additions, and Instant Search capabilities are just some of the new features available with this new software. User interface enhancements introduces a clean new look and feel that puts the design focus on the Utility data. Tool and feature additions include major new tools and capabilities that increase its versatility and make possible more feature-rich, GIS-style applications. Instant search operations introduce a highly scalable and extremely fast indexed search engine that is enabled with this efficient and versatile software	100 %
↓ Reuse Storage Tank: NE 3rd Avenue Land Acquisition		Major Projects	1/1/21	6/1/23	Assembly of property required for new reuse water storage tanks and maintenance building for Utilities. Two properties remain to be purchased for the assembly. Property for new maintenance building purchased by tenant 12/21/2021 for \$1, 402,500 pursuant to offer of first refusal in lease after offer made by City October 2021. Negotiations with owner for purchase of remaining property ongoing.	50 %
✓ 2020 Broward County West and East Wellfield Aerial Map		Mgmt in Progress	9/30/20	9/30/20	Project complete 6/20. We updated the East and West Wellfield wall maps with the latest Broward County aerial.	100 %
➡ (ARCHIVE) Stormwater Projects		Major Projects	1/31/21	1/31/21	Note; Dixie Hwy/McNab project is being handled by Horacio's team. All other projects are progressing into construction advertisement phase. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Hillsboro Inlet Turbidity Evaluation		Mgmt in Progress	4/30/23	4/30/23	Phase 1 preliminary modeling has been completed which indicated that extending the jetty will mitigate turbidity. At this point we need funding for design (\$450 K) and are exploring options for this. (In subsequent quarters, reporting will be provided under the strategy "4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY 22)" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 (ARCHIVE) Stormwater Gateway Drive: Design/ Construction		Major Projects	1/31/21	1/31/21	Design is 100% complete. Construction is 90% complete. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 GIS Arc GIS Online		Mgmt in Progress	12/31/20	12/31/20	Project complete 12/20. We upgraded the public facing ArcGIS Online home page. This made the home page more intuitive and easier to navigate for the public and City staff.	100 %
 Inter-Utility Water Connection Agreement		Major Projects	3/31/21	3/31/21	In January Broward County and Ft. Lauderdale both approved the agreement to fund their 50% of the upgrades and completion of the connection on A1A. The bid specifications have been sent to Purchasing to be advertised.	100 %
 (ARCHIVE) Non-Sewer Area C: Design/ Construction		Major Projects	6/30/21	6/30/21	Awaiting funding source prior to finalizing design. Design is at 90% complete. Continue efforts with design, SRF funding will facilitate construction efforts and is being pursued at this time. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	90 %
 (ARCHIVE) Stormwater Kendall Lake Neighborhood: Construction		Major Projects	9/30/21	9/30/21	Design is complete. This project is currently being advertised for construction. Funding source is Surtax, awaiting ILA with county prior to advertising for construction. (In subsequent quarters, reporting will be provided under the strategy "4.6.47 Utilities Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Water Treatment Plant		Major Projects	12/31/21	12/31/21	No quarterly activities for Transfer Station Rehab and Lime Softening Rehabilitation design as they are both complete.	100 %
⊘ (ARCHIVE) Reuse Distribution System Expansion		Major Projects	1/1/24	1/31/23	This item is being cancelled as a duplicate. (Moving forward all reporting will be done in the "Annual Reuse Water Main Project" strategy).	0 %
SP GOALS						
■ Goal 5: Quality and Affordable City Services						
✓ City Management Compensation Policy: Direction and Funding		Mgmt - Top	9/30/20	9/30/20	The study for 2020 has been completed. We will conduct a compensation study in collaboration with the Public Employer Personnel Information Exchange (PEPIE) for consideration for the 21/22 budget process.	100 %
➡ (ARCHIVE) Vendor Performance Tracking System: Development		Mgmt in Progress	7/31/20	7/31/20	We are working to improve this tracking system by researching other governmental purchasing departments on how they monitor vendor performance and what forms they use to insure compliance. Nothing new to report for Q3. (In subsequent quarters, reporting will be provided under the "5.1.63 Vendor Performance Tracking System: Development" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
✓ Board/ Committees Agenda Conversion		Mgmt in Progress	8/31/20	8/31/20	The implementation of the Granicus paperless agenda application for Advisory Boards/Committees Agendas have been completed. City staff is now able to create, manage and make accessible on-line board/committee agendas and backup material through a single application, thus eliminating manual tasks, saving time and costs by removing the need for paper-based processes. Citizens and city staff are able to access up-to-date agendas, meeting results and meeting broadcast recordings in real-time across devices.	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) ICMA Certification in Performance Management Award: Submittal		Mgmt in Progress	8/31/20	12/31/21	<p>Currently, staff continues to create balanced scorecards, complete program goal worksheets, and create performance measures. About half of City departments/functions have created measures and are reporting data in ClearPoint. Commencing in Q3 of FY 21, staff will hold performance review sessions. In light of all the work that is pending, I would like to hold off on any certification submittals until more progress is achieved with the items listed. Preparation to submit for certification will be reevaluated in Q3 after completion of the performance review sessions. Moreover, certification from other organizations will be researched in Q2, as well.</p> <p>In addition, performance management has submitted for one full time performance analyst position to assist with increased workload. Once the position is filled, I anticipate more easily moving forward with implementation of this strategy.</p> <p>The position requested was not selected for inclusion in the FY 22 Recommended Budget. However, on May 26th, 2021 the City was notified it receive Proficient and Outstanding scores in the following two categories, "Performance Measures" and "Unit Goals and Objectives" in the FY 20 Distinguished Budget Presentation Award from GFOA. ICMA Certification submittal is on hold until more department information can be obtained.(In subsequent quarters, reporting will be provided under the strategy 5.3.95 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	5 %
 Solid Waste Collection Comprehensive Review		Policy	9/30/20	9/30/21	<p>Currently developing the RFP for hauling services. Once internal discussions are completed, RFP will move to General Services for advertisement. Target date for RFP advertisement April 1st.</p> <p>New hauler (Coastal) was awarded contract. Contract negotiations have concluded. Working on transition plan with vendor.</p>	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <a href="#">Building Permit Fee Study and Text Amendment</a>		Mgmt - Top	6/30/20	6/30/20	<p>The Development Services Department contracted PMG Associates, Inc. to evaluate the City's permit fees. The study entitled "Analysis of Building Permit Fee Schedule," was finalized in February 2020. The resulting text amendments amend the building permit fees found in Chapter 152 in order to be consistent with the study. The text amendments are designed to simplify the permit fee schedule, insure that the fees are based on sound research and industry standards, provide resources to meet the operational demands of the Pompano Beach community and meet the building inspections division. The text amendments reduce the base permit fee from 2.6% of project value to 2.5% of project value. Consistent with the recommendations of the study, the percentage rate is further reduced for larger projects based on a scale. This change was recommended since the additional effort is not directly proportionate to the value of the project.</p>	100 %
 <a href="#">Contracts and Agreements Streamline</a>		Mgmt in Progress	8/31/20	8/31/20	<p>The implementation phase of Agiloft, the City's Contract Management Software has been completed. This software streamlines contract management workflow citywide. Users are able to enter contract requests by initiating the creation of assignments for the contract management team. With the implementation process now complete, staff is able to manage the entire contract life span, generate reports, collect metrics and monitor the approval of contracts from submission to final execution. Also, the software will notify staff of expiring contracts, and allow reports on expiring contracts to ensure timely renewals. In addition, we will be exploring opportunities to expand the use of Agiloft for contracts over \$75,000, real estate contracts and management of Certificate of Insurances related to contracts.</p>	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Performance Management Webpage: Overhaul		Mgmt in Progress	9/30/20	9/30/21	<p>Preliminary modifications were made to the webpage. However, nothing new to report regarding the animated video or script development.</p> <p>A draft for the Strategic Plan process was provided to the Marketing Director, Marilyn Oliva, for review. On April 13th, Marilyn and I met to discuss the draft and potential next steps. It was determined that power point slides will be produced for each bullet point in the draft, then another review will take place.</p> <p>Nothing new to report for Q4, 2021. <b>(In subsequent quarters, reporting will be provided under the strategy 6.3.22 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</b></p>	25 %
 (ARCHIVE) Printing/Mailing Outsource: Assessment		Mgmt in Progress	12/31/20	12/31/20	<p>This is a task that we are able to complete inhouse as the staffing is able to meet the demands of the City at this time. If in the future we are not able to meet the demands, we will reintroduce outsourcing. Therefore, this task is updated as cancelled.</p>	0 %
 Smart City Action Plan		Policy	6/30/21	12/1/22	<p>Project is on hold. Nothing new to report.</p>	20 %
 Building Customer Service Enhancements: Performance Audit, Report and Direction		Mgmt - Top	10/31/20	10/31/20	<p>Customer Satisfaction Report completed for 9/1/20 through 12/31/2020 quarter. Monthly surveys were conducted by outside agency "Doug Williams Group" and all data compiled into Summary. All Service Recovery Incidents identified and distributed to responsible parties.</p> <p>Building Division will preform at least another 6 months of surveying in 2021 as we have renewed our service contract with Doug Williams.</p> <p>Permitting: 273 Respondents Inspections: 241 Respondents</p>	100 %
 Bulk Solid Waste Pick Up		Mgmt - High	8/31/20	7/31/21	<p>BSO, Code Compliance and City Solid Waste Services staff performed Clean Streets events in the NW and Collier City areas. Focusing on the Fairview/Avondale areas next.</p> <p>Program completed 8 Clean Streets events. Looking to expand program to 10 or more events in 2022.</p>	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Service Animals Training		Mgmt in Progress	6/30/20	6/30/20	The ABC's of Assistance Animals...The Latest Developments training was conducted on July 29, 2020.	100 %
✓ Marketing Department Cost Center		Mgmt in Progress	6/30/20	6/30/20	The Marketing Department Cost Center was created for fiscal year 2021 and is now live on Naviline.	100 %
✓ City Fee Structure: Update		Mgmt in Progress	12/31/20	12/31/20	The rate studies for the Utility Fund was completed and the report was presented to the Commission with the take rate increase taking affect 1/1/2020. Rate Study for building permit fees and Solid Waste Disposal have been completed. Commission approved Rate increase for Building Permits based on Rate Study in April 2020. Commission approved Rate increase for Water and Sewer Rates based on Rate Study in December 2019.	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p data-bbox="142 186 310 324">(ARCHIVE) Open Gov Project: Performance Measures and Dashboard Creation</p>		Mgmt in Progress	2/28/21	9/30/21	<p data-bbox="1266 186 1785 511">The City is no longer using the OpenGov platform to report performance measures and create dashboards. Starting in Q2 - 2020, staff is receiving training on the ClearPoint platform. Three training session have been scheduled and completed. Moving forward, all performance measure and strategic planning strategy progress reporting will be conducted on ClearPoint. As of 1/14/21, half of City department have created their key performance indicators (KPI) and are commencing to enter data in ClearPoint.</p> <p data-bbox="1266 527 1785 820">Staff continues to familiarize themselves with the ClearPoint. Eight departments have received training for the performance review sessions scheduled for May / June. The performance review sessions will further assist departments with creation of SMART Goals and relevant measures. Implementation of this strategy is an on-going initiative. It consist of on going training, goal and measures refinement, and continues improvement of department's programs and processes.</p> <p data-bbox="1266 836 1785 1161">Working on coordinating Q1/Q2 performance review sessions, for August/September/October, with remaining 16 Dept./functions. The purpose of the performance review session is to guide the development of SMART Goals and relevant metrics, familiarize staff with the usage of ClearPoint in defining, tracking, reporting, and conducting analysis on metrics and strategies, lead the evolution of performance management strategy development, and facilitate data driven reviews to advance problem solving.</p> <p data-bbox="1266 1177 1785 1461">All departments have participated in the Q1/Q2 Quarterly Performance Review sessions. Currently reviewing requested information from departments before scheduling the Q3/Q4 sessions. Met with Rachel, from ClearPoint, for training on how to recreate department balanced scorecards. Training has taken place and all scorecards have been recreated in ClearPoint. Continuing to populate the balanced scorecards upon receipt of department programs, goals, metrics, etc. This strategy will be</p>	85 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
					on-going into FY 2022. (In subsequent quarters, reporting will be provided under the strategy 5.2.96 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	
 (ARCHIVE) Public Records Request Administrative Policy		Mgmt in Progress	12/31/20	12/31/20	No activity transpired during Quarter 4 of FY 2021 for this action item. However, staff anticipates to commence with this item before the end of calendar year 2022. (In subsequent quarters, reporting will be provided under the strategy "5.1.20 Public Records Request Administrative Policy: Establishment" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %
 General Services Evaluation Survey		Mgmt in Progress	12/31/20	12/31/20	This is an annual occurrence and has been completed both internally and externally with overall excellent ratings.	100 %
 City Website: Upgrade		Policy - Top	12/31/20	12/31/20	Website has been completed and launched in September.	100 %
 (ARCHIVE) Municipal Services Complex Master Plan		Mgmt	10/31/20	10/31/20	Initial plan has been received. Working with City management to determine plan moving forward. This initiative has been placed on permanent hold due to budgetary constraints. Therefore, this item is being cancelled.	20 %
 (ARCHIVE) Wellness Training Coach		Mgmt in Progress	6/30/20	9/30/21	Recently migrated an estimated 150 employees to a new application platform called Wellable. The application allows for employees to track physical activity and complete daily challenges. Financial incentives are provided to employees who track their activities based on a point system. Moreover, group/individual virtual workouts are offered to City employees. Moreover, monthly challenges are provided to staff for the purpose of improving activity level and promoting a healthier lifestyle. (In subsequent quarters, reporting will be provided under the "5.4.76 Wellness Training Coach" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
 Smart Sheet Software Launch		Mgmt in Progress	7/31/20	7/31/20	Smartsheet is now actively being used to manage various department projects.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <p>(ARCHIVE) Candidate Campaign Treasurer's Report: Electronic Filing</p>		Mgmt in Progress	12/31/20	12/31/20	<p>During the 4<sup>th</sup> Qtr. of 2021, the City Clerk's office worked to finalize all configurations for the Candidate Campaign Treasurer's Reporting Software, along with pertinent documents related to the use of the software. Therefore, we anticipate to go-live before the end of year 2021. (In subsequent quarters, reporting will be provided under the strategy "5.3.18 Candidate Campaign Treasurer's Report: Electronic Filing" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</p>	90 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
<p>✓ Sterling Explorer Program</p>		Mgmt in Progress	1/31/21	9/30/21	<p>I have reached out to the Master Examiner to discuss next steps and how best to proceed. Norma, with the Sterling Council, has received the City's Organizational Profile for review. I'm currently in the process of selecting virtual site visit dates - potentially for April.</p> <p>Sterling Explorer Program assessment dates were scheduled for April 5th, 6th, and 22nd. Staff held two all-day information gathering sessions (April 5th and 6th) with the Assessors. The leadership team, the manager focus group and the frontline employee focus group met the assessors during those two days. After the April 5th and 6th sessions, the Site Coordinator (Ernesto Reyes) met with the Assessors to participate in the assessment team working sessions. On April 22nd, City Manager - Greg Harrison will receive a Senior Leader Assessment debriefing of the findings, followed by an out brief session with all Sterling participants. The City expects to receive the formal executive report from the Sterling Council within two weeks of concluding the Sterling Explorer Program.</p> <p>Dione Geiger, President of the Florida Sterling Council, provided Greg Harrison with the City's Sterling Explorer Program assessment feedback report on May 4th, 2021. Moreover, the City of Pompano Beach was recognized at the 29th Annual Florida Sterling Conference held on June 2-4, 2021 for their participation in the Sterling Explorer Program. I'm currently working with the General Services Dept. on procuring the services of Quiet Excellence for post assessment work.</p> <p>Piggy-back contract from Pasco County with Quiet Excellence has been approved by General Service Director and City Manager. Preparing to send out survey questions to departments, provided by Quiet Excellence. Department responses will determine how best to move forward to address areas of opportunity highlighted in the Sterling executive feedback report. All implementation efforts will be shared in the newly adopted FY 2021-2022 Action Agenda and FY 2021-2026-2036 Strategic Plan. (In</p>	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
					subsequent quarters, reporting for the "Recommendation Implementations" will be done under strategy 5.4.94 in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	
✓	Annual Internal Audit Report	Mgmt in Progress	6/30/20	9/30/21	The Internal Audit Activity report was presented to the Commission April 27, 2021 during the Commission meeting.	100 %
➡	(ARCHIVE) Citywide Revenue Manual: Completion	Mgmt in Progress	10/31/20	10/1/21	The manual is on progress and currently waiting on feedback. (In subsequent quarters, reporting will be provided under the "5.3.37 Citywide Revenue Manual: Completion" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	98 %
✓	Fire Station 52 Land Acquisition (G.O. Bond)	Mgmt in Progress	12/31/20	12/31/20	Closed on purchase of the Regions Bank property September 2020.	100 %
✓	Internship Program	Mgmt in Progress	12/31/20	12/31/20	The program ended successfully on June 30, 2021. We have entered into a tentative agreement with Community Reconstruction Housing Corporation to start an internship program in January of 2022.	100 %
➡	(ARCHIVE) Public Records Request / Lobbyist Registration: Electronic Payment	Mgmt in Progress	3/31/21	3/31/21	In September 2021, we concluded negotiations with JustFOIA and a Contract was brought forth to the City Commission for consideration. The City Commission approved to enter into contract with JustFOIA for the use of its software.  Subsequently, the City Clerk's Office will schedule a Project Kickoff Session with JustFOIA to discuss the deployment process, project milestones, training dates, go-live dates, as well as the entire process and procedures of the implementation of its software for the processing of public records and lien search requests. (In subsequent quarters, reporting will be provided under the strategy "5.1.22 Public Records Request/Lobbyist Registration: Electronic Payment" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	75 %
✓	BSO Radio System Replacement (Broward County)	Major Projects	12/31/22	12/31/22	All Employees received radios including Animal Control and Park Rangers. Deputies Radio Updates have been completed and waiting on main system with the County to complete.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Interactive Voice Response: Software/ Customer Service Call Center		Mgmt in Progress	6/30/21	6/30/21	First Mobile Trust, LLC was approved by the City Commission on January 28, 2020 to commence the implementation of Interactive Voice Response enhancement to our Customer Service Call Center. Contract with First Mobile Trust, LLC was executed in February 2020. The implementation of Interactive Voice Response enhancement to our Customer Service Call Center is complete.	100 %
✓ CAAS on Site Visit: Preparation		Mgmt in Progress	9/30/21	9/30/21	A 128 page CAAS application was sent in December of 2019, and was approved by CAAS without error or deficiency. The onsite visit was delayed from March 2020 due to the COVID 19 pandemic until December 2020. The virtual site visit was prepared for in November 2020, and the virtual site visit/inspection was held over a 2 day period on December 14th, and 15th. CAAS found no errors or deficiencies during the 2 day visit, and thus recommend CAAS accreditation status to the Board of CAAS Commissioners on December 29th. The Fire Department (EMS Division) was granted CAAS Accreditation status under the maximum time until renewal application period, of 3 years or December 29th, 2024.	100 %
✓ Federal and State Grants Audit		Mgmt in Progress	6/30/20	9/30/21	Testing has started, with the goal of completing the task by the end of March 2021.	100 %
➡ (ARCHIVE) Financial Literacy Program		Mgmt in Progress	9/30/21	9/30/21	The project is currently on hold until the 2022 school year. There are other educational efforts that have been made in reaching out to other schools in the area. In Fall of 2021, the Budget team partnered with Junior Achievement of South Florida and Pompano Beach Middle School to give a presentation to the students on resume writing, interview tips and careers in Government Accounting/Finance. (In subsequent quarters, reporting will be provided under the "6.2.6 Financial Literacy Program" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	0 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Old Library Property Surplus		Mgmt in Progress	12/31/20	6/1/21	City Commission declared surplus February 23, 2021. Invitation for Bids 21-01 issued February 24, 2021 with bids due April 22, 2021. Two bids received. City Commission awarded to 7th Avenue Properties, LLC on June 8, 2021 as highest and best bid of \$750,000 to purchase the property to construct a mixed use project. Closed on sale of property September 22, 2021.	100 %
✓ Summer Youth Employment Programs		Mgmt in Progress	5/31/21	5/31/21	Completed program as of August 2021.	100 %
● City Records Imaging: Direction and Funding		Mgmt in Progress	12/31/22	12/31/22	No activity transpired during 2nd quarter of 2023 for this action item. We intend to commence with this item in the reporting year of 2023.	0 %
✓ Long-Term Debt Compliance: Review		Mgmt in Progress	8/31/20	9/30/21	Completed and report issued.	100 %
✓ Mail Chimp Accounts Consolidation		Mgmt in Progress	10/31/20	10/31/20	All emails are now under one central mail chimp account and is being used to send out the citywide resident newsletter.	100 %
✓ "Stop the Trash...TALK!" Expansion		Mgmt in Progress	10/31/20	9/30/21	Location have been identified and camera system has been purchased and installed. Working with BSO to investigate and potentially prosecute illegal actions.  Continuing to work with BSO on the investigation and prosecution of violators.	100 %
✓ Internal Departmental Survey		Mgmt in Progress	1/31/21	1/31/22	The survey was administered through the Budget Office on November of 2021 and the final results were completed in December of 2021. The overall score was over 90% in the satisfaction rating.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Electronic On Boarding Process: Revamp		Mgmt in Progress	5/31/21	5/31/21	During City Hall's closure due to COVID-19 we were able to continue the onboarding process efficiently with the electronic version. This allowed new employees to remotely fill out the required documents for onboarding (I-9, W4, direct deposit, etc.) only to arrive at our office to finalize the forms with sensitive information (social security numbers, bank accounts, and signatures). This reduced our processing time by 30 minutes per employee. We will continue to monitor the process and add new technology as it becomes available and staff is trained in its functions. No new information at this time.	100 %
✓ Public Safety Station Alerting System Replacement		Mgmt in Progress	7/31/20	7/31/20	The system has been installed in all six stations (Station #11, #24, #52, #61, #63, and #103). New stations, #114, #61, #52, and #63 will have the system installed during construction. Station #61, #52, and #63 are rebuilds. As the new stations are rebuilt we are repurposing the system's major components - for a \$40K savings per station. The Fire Department is now in compliance with the new P25 digital regional public safety communication system.	100 %
⊘ (ARCHIVE) Yearly Progress Report: Funding		Mgmt in Progress	1/1/21	12/31/20	Marilyn has requested the strategy be cancelled due to: <ul style="list-style-type: none"> <li>• Much of this initiative "Place to Do Business" and "Place to Live" is already covered under the PIO initiative (Sandra King) - Survey/Research.</li> <li>• The "Place to Visit" portion of the research will not be added due to Covid-19.</li> </ul>	0 %
✓ Parks and Recreation Fees		Mgmt in Progress	12/31/20	12/31/20	Fee study completed. Commission approved new fee schedule for items in Chapter 98 ordinances on Jan 11th and Jan 26th. This item is completed.	100 %
⊘ (ARCHIVE) Cultural Affairs Department Revenue Reconciliation		Mgmt in Progress	1/31/21	9/30/21	This strategy is being cancelled because it does not meet the \$500K+ revenues or expenditures audit review criteria.	0 %
✓ Hazardous Material - Emergency Response		Mgmt in Progress	1/31/21	6/30/21	City continues to provide residents an outlet for household hazardous waste materials. Nine area cities are in the consortium which allows Pompano Beach residents a monthly outlet to dispose of hazardous materials.	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Long-Term Tax Base Growth Model (Based on Private Sector Development Projects)		Mgmt in Progress	3/31/21	3/31/21	The project is currently in progress. The representative for the Muncast software is currently updating the actuals for periods June, July and August. The actuals will provide further clarification into the model based off the new developments within the City. (In subsequent quarters, reporting will be provided under the "5.3.38 Long-Term Tax Base Growth Model (Based on Private Sector Development Projects)" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	60 %
 (ARCHIVE) Online Employee Performance Evaluation System		Mgmt in Progress	12/31/21	12/31/21	City Hall recently has reopened. We will pursue expansion of the program once the department is fully staffed. This will allow us to gather and review information. No new information to report at this time. (In subsequent quarters, reporting will be provided under the strategy "5.4.68 Online Employee Performance Evaluation System" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	25 %
 Windows 7 Replacement		Mgmt in Progress	6/30/20	6/30/20	Completed upgrade of approximately 250 computers from Windows 7 to Windows 10 operating system. Windows 7 went end of life in January 2020. Approximate completion of this project was April 2020.	100 %
 (ARCHIVED) Recovered Materials Haulers Registration Program: Implementation		Mgmt in Progress	1/31/21	1/31/21	While reviewing with the Legal Department they advised us to cease. We will not be able to move forward. Program will be cancelled until new employee is onboarded.	50 %
 RecTrac/WebTrac 3.1 Software Migration		Mgmt in Progress	3/31/21	3/31/21	Completed. Migration took place Aug 28, 2021.	100 %
 State Legislative Agenda and Advocacy		Policy	11/30/20	1/12/21	Staff continues to monitor final session reports from lobbyists and the League, and will analyze bill impact with the appropriate departments.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ <a href="#">Naviline ERP System: Upgrade</a>		Mgmt in Progress	7/31/20	1/24/21	Upgraded our Naviline ERP system which handles Accounts Receivables, Cash Receipts, Asset Management, Financials, Payroll, Human Resources, Purchasing, Inventory, Work Orders, Building Permits, Business Tax Receipts, Code Enforcement, Land Management, Planning and Zoning, Water Bills, and Online Credit Card Payments, to the latest release of the software. This task was completed in January 2021.	100 %
✓ <a href="#">Container Update</a>		Mgmt in Progress	12/31/23	12/31/23	All residents have new containers for solid waste and recyclable items. No further update on program.	100 %
➡ <a href="#">(ARCHIVE) BSO Substation: Northwest</a>		Major Projects	12/31/21	12/31/21	Project design is at 85% complete. (In subsequent quarters, reporting will be provided under the strategy "5.6.121 Safety Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <a href="#">2020 Census: Complete Count</a>		Mgmt in Progress	7/31/20	7/31/20	<p>The Local Complete Count Committee continued to meet virtually on a monthly conference call during the pandemic to discuss various strategies to promote awareness for the Census. Given the cancellation of several events, marketing and advertising efforts were re-evaluated &amp; included: (a) weekly posts on social media, (b) published advertisements on local Channel 78, (c) placing advertisements in local newspapers, (d) posting a message on the electronic signs at the various Civic Centers/ Community Centers, (e) utilizing a public service announcement agreement with the electronic billboard on the south side of the City on I-95 help raise awareness about the census, (f) contacting property management groups, civic associations and home owners associations to ask them to partner with us about passing information to their members about the census activities, (g) attend bi-weekly food distribution to include census material in the boxes of food, (h) organize volunteers to put notices on people's doors to remind residents to complete the census, (i) coordinate robo-calls &amp; text messages to residents to remind them to complete the census, (j) promote paid advertisements of census videos on social media, and (k) create a commercial with the Mayor answer questions of the census.</p> <p>Due to the Coronavirus, the operation schedule for the census was extended to account for the time that was required to quarantine around the country, to help reduce the spread of the virus. The final deadline that data will be collected &amp; residents can respond to the census will be September 30, 2020. As of September 1, the self-response rate for the entire city was 51.8%. Census enumerators are out in the field and working on nonresponse follow-up; while the total self-response rate for the state of Florida is 61.7%, the total number of households accounted for in Florida is 77.4%. It is the goal of the Census Bureau to make sure that every household is counted.</p>	100 %
 <a href="#">Analytics Now Data Querying Software</a>		Mgmt in Progress	8/31/20	3/1/22	The software training was completed in July 2021.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ CRA Office Relocation		Major Projects	8/31/20	8/31/20	CRA Office relocation completed July 9, 2020.	100 %
↓ Urban Forestry Webpage		Mgmt in Progress	9/30/20	9/30/20	Continuing to updating new staff.	90 %
✓ Fire Prevention Fees: Update		Mgmt in Progress	9/30/20	9/30/20	Commission approved fee schedule in February of 2022.	100 %
✓ Click 2 Gov Online Payment Credit Card System Replacement		Mgmt in Progress	9/30/20	4/30/22	Upgrade our online credit card payment system with more secure technology.	100 %
↓ Building Inspection Webpage		Mgmt in Progress	9/30/20	9/30/20	<p>Preparing to redesign Checklists page better organize checklists due to volume now present.</p> <p>Launched new Broward County Inspection Program page based on 2023 revisions to the</p> <p>Click2Gov upgrades completed. New payment process in place. Identified and fixed various bugs discovered.</p> <p>New Code Compliance web pages designed and launched.</p>	80 %
✓ Mobile Field Work Orders Training		Mgmt in Progress	9/30/20	9/30/20	Mobile Field Work Orders allows Customer Service Water Billing and the Utilities Department to create work orders out in the field using tablet computers. The training for this new system was completed in September 2020.	100 %
↓ 9-1-1 Communications Services		Policy	2/1/21	6/30/22	<p>We are gathering all prices associated with leaving the countywide dispatch system. Roughly 1.8 million annually to provide our own dispatching with the use of Coral Springs dispatch center. Other options are currently being vetted.</p> <p>No change.</p>	75 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ <a href="#">Strategic Plan: 2020 – 2025 – 2035: Update</a>		Mgmt in Progress	6/30/20	9/30/21	<p>The consultant, Lyle Sumek, Inc., has completed all six Commissioner interviews. Moreover, invitations have been submitted to staff and City Commissioners regarding the two Management Team Work Sessions and the City Commissioner Workshop for Feb 1st/Feb 3rd and the Feb 2nd, respectively. Twenty two (22) out of thirty (30) questionnaires have been received and forwarded to the consultant. This year, the two work sessions and work shop will be conducted virtually via zoom conferencing.</p> <p>An updated final draft of the FY 2021-2026-2036 Strategic Plan and Action Agenda 2021-2022 is complete. Staff seeks approval of Resolution 2021-154 on the April 27th City Commission meeting - approving and accepting an updated Strategic Plan for 2021 – 2026 and an Action Agenda for 2021 – 2022.</p> <p>City Commission approved the updated 2021-2026 Strategic Plan and 2021-2022 Action Agenda on April 27th.</p>	100 %
➡ <a href="#">(ARCHIVE) ePlan Process: Upgrade</a>		Mgmt in Progress	9/30/20	9/30/20	<p>System maintenance scheduled for 10/29/21 - 10/31/21 to resolve performance issues. Maintenance will result in the archiving of approximately 9 years worth of system logs that are over 300GB large at this point, causing issues. <b>(In subsequent quarters, reporting will be provided under the "5.3.8 ePlan Process: Upgrade" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</b></p>	80 %
✓ <a href="#">36 Cellphones Replacement</a>		Mgmt in Progress	10/31/20	10/31/20	<p>We upgraded all Fire front line vehicles and administration cell phones to support the Public Safety Priority Network and Active 911 application. This was completed August 2020.</p>	100 %
✓ <a href="#">Change of Use Process: Overhaul</a>		Mgmt in Progress	12/31/20	12/31/20	<p>Launch of Camino application has commenced which should address a majority of the public's and internal staff's concerns.</p>	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓	Voice and Internet Provider: AT&T Services	Mgmt in Progress	1/31/21	1/31/21	Replaced WindStream with AT&T for phone voice and internet service. This new system provides state of the art technology using fiber instead of copper for voice and internet communications. This conversation was completed August 2020.	100 %
✓	Comprehensive Emergency Operations Plan: Update	Mgmt in Progress	10/31/20	10/31/20	The Comprehensive Emergency Operations Plan (CEOP) is the City's overarching Plan that identifies all hazards (natural and man-made) that could impact the City. This plan identifies the roles and responsibilities maintained within the City. The update included enhancements for the vulnerable populations.	100 %
■	Permitting Process Improvements	Mgmt in Progress	1/31/21	9/1/23	<p>In-progress. Working with all Division Chiefs to update and develop new SOP's, review Checklists, and standardized comments to create consistency and clarity in permitting process.</p> <p>In-progress, pending deployment of eplan 2.0. Updating any remaining paper processes to now be digital submission, including the submission of field inspection reports by Special Inspectors &amp; Private Providers, Special Event Permits, and Certificate of Occupancy submittals and correction tracking.</p> <p>On-going process. Multiple SOP's and Memorandums have already been distributed to staff regarding inspection standards and procedure guidelines.</p> <p>Beta testing pushed back to Q3.</p>	75 %
⊘	(ARCHIVE) Fix Assets System to Version 2: Upgrade	Mgmt in Progress	1/31/21	12/31/21	This project was canceled by the Finance Department due to staff vacancies and workload.	10 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ <a href="#">Fire Department Inventory System</a>		Mgmt in Progress	11/30/20	10/31/21	<p>The Operative IQ inventory module is the software currently utilized by Fire Department Logistics for inventory control of medical supplies, clothing, and station cleaning supplies, and (eventually) fire equipment, narcotics tracking, and fleet tracking services. In addition Operative IQ does not interface with the various systems used throughout the City, such as Naviline, the City's fleet tracking system, the FIRE-RMS database and the Central Stores inventory system.</p> <ul style="list-style-type: none"> <li>• Clothing inventory software: 100% operational</li> <li>• EMS inventory system: 100% operational</li> <li>• Narcotics (i.e., medications) tracking system: 100% operational</li> <li>• All fire department line officers have been trained in the use of the Operative IQ.</li> </ul> <p>Fire equipment are currently tracked manually. Module not yet purchased. The electronic tracking project implementation is expected to be implemented this current fiscal year. The fire equipment inventory list for all apparatus in the department has been added to Operative IQ. A fiscal inventory is being conducted to verify the status of on-handle equipment with an estimated completion date of July 29, 2020. In addition, staff is working on incorporated Radio Frequency Identification and Tracking of essential fire equipment on all apparatuses.</p> <p>The Operative IQ Narcotics tracking modules has been fully implemented.</p>	100 %
✓ <a href="#">Electronic Signature Policy</a>		Mgmt in Progress	3/31/21	3/31/21	A policy was adopted. Electronic signatures are now accepted.	100 %
✓ <a href="#">HTML5 Program for Intranet Use</a>		Mgmt in Progress	3/31/21	3/31/21	Completed inhouse system to track computer inventory.	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Community Emergency Response Team Training Enhancement		Mgmt in Progress	11/30/20	11/30/20	In the Fire Department, the City has a volunteer program called the Community Emergency Response Team (CERT) which is a Federal Emergency Management Agency (FEMA) eight week course. This program trains residents to be more resilient when faced with disasters and also assist the City when first responder services are overwhelmed. The training enhancements achieved with this objective entailed adding instructors to the program which involves two FEMA certifications - 1) Train-the-Trainer (TTT) and 2) Program Manager. We added three instructors with this level of certification. Additionally, we added a volunteer driver program for the retired rescue vehicle that has been assigned to this program to support emergency management in disasters as well as community outreach events.	100 %
➡ (ARCHIVE) Zoning Index Card File		Mgmt in Progress	4/30/21	8/31/21	We have continued to work on scanning card files which will be digitized in Laserfiche. Assistant Planners are facilitating this task; employee turnover has prolonged the indexing. We anticipate finishing within the next few months. Nothing new to report for this quarter. <b>(In subsequent quarters, reporting will be provided under the strategy "4.1.15 Development Services Filing System: Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).</b>	70 %
✓ Fire Life Safety Public Education Program: Expansion		Mgmt in Progress	3/31/22	3/31/22	PBFR welcomed our new LSE Jennette Forrester Williams to our department in March of 2022.	100 %
✓ Customer Relationship Management (CRM)		Mgmt in Progress	9/30/21	9/30/21	The CRM is completely implemented and launched for Cultural Arts.	100 %
✓ Legistar: P&Z, AAC, DRC, ZBA		Mgmt in Progress	9/30/21	9/30/21	The process to convert agenda/staff reports - to have all items for advisory boards - will now be accessible online. All backup is now available online. Through the City's Development Services webpage, the public is able to access all agenda materials - improving transparency and accessibility.	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Fire Accreditation: CFAI		Mgmt in Progress	12/31/20	12/31/20	Working on annual reports. Found a discrepancy with dispatch reporting times. Currently being looked into. Pursuing other options for reporting the required times from dispatch center. Performance charts being tabulated. Final review will be before the end of the month. Annual Appraisal completed and submitted.	100 %
✓ Video Security at City Hall		Major Projects	10/31/20	10/31/20	Enhanced Video security at City Hall and Commission Chambers by adding more cameras and higher resolution video. This project was completed April 2020.	100 %
✓ Family Reunification/ Family Assistance Center Plan: Development		Mgmt in Progress	3/31/21	3/31/21	The initial objective of this plan has been completed. The next phase is underway which involves working with Broward County Emergency Management on a collective and comprehensive plan for Broward County. This involves all BC municipalities. The initial workshop was hosted by Broward County and Pompano Beach at the Pompano Beach Cultural Center in September 2021. The next objective will involve a Countywide Tabletop Exercise to be held in November 2021. An After Action Review will be conducted and a comprehensive Countywide plan will be created in 2022.	100 %
✓ Closest Unit Response Program: Implementation		Mgmt in Progress	12/31/21	12/31/21	All contractual agreements have been signed by both the County and City commissions. Awaiting the implementation from the County Dispatch system. Everything moving forward with implementation is dependent on the county.  Currently operating CUR/FUR	100 %
➡ (ARCHIVE) Fire Administration/ EOC Building		Major Projects	9/30/23	9/30/23	Design is at 60% complete. 60% estimates received. Design concept has been approved by the DRC. Resubmitted to DRC, received approval. (In subsequent quarters, reporting will be provided under the strategy "5.6.121 Safety Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	60 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <a href="#">Business Tax Receipts Electronic Processing System</a>		Mgmt in Progress	12/31/21	12/31/21	<p>The City entered into a contract with "Camino." Camino is a cloud based solution that will assist business owners to answer a series of questions, which will turn into a business application for staff to review and evaluate the proposal for the use at a specific location. Staff has transformed the Zoning Use Certificate application into an online form. Staff worked with the developer to establish the appropriate workflow to accept electronic payments and assign tasks. Not every business application is reviewed by every division, so the software helps to identify which department should be reviewing certain applications.</p> <p>Development Services Staff conducted a training for all relevant departments that will be assigned the new zoning use certificates. The e-forms are now available on the City's website (as of 12/20/2021), and the public is able to submit their business applications online. Paper applications continue to be accepted from the public, but the implementation of the electronic processing system is complete.</p> <p>In addition to the Zoning Use Certificates, now Part 2 (the Business Tax Receipt Application), and all other forms/applications accepted by the Business Tax Receipt Division are available online (5/23/2022). Payments are accepted with credit cards or e-checks online. This task is complete.</p>	100 %
 <a href="#">Fire Stations: Design</a>		Major Projects	1/31/21	1/31/21	<p>(Station #114, #61, #52) - #114 is brand new station, #61 and #52 are complete rebuilds.</p> <p>Station #114, #61, and #52 design's are complete. #52 is actually in permitting. Construction has started on #61 and #114.</p>	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Public Safety Building (G.O. Bond)		Major Projects	9/30/24	9/30/24	Scope was significantly reduce to match available funding. Scope has been reduced to maintenance only with the exception of the renovation of the CI space. Design at 80% for this area. Working up purchase orders for all other scope with individual subcontractors. (In subsequent quarters, reporting will be provided under the strategy "5.6.121 Safety Improvements" in the Strategic Plan 2021-2036 and Action Agenda 2021-2022).	50 %
 (ARCHIVE) Sustainability Webpage		Mgmt in Progress	1/1/22	12/31/21	Funding was requested but was not budgeted for FY 2021.	0 %
 (ARCHIVE) Zoning Support Staff: Funding		Mgmt in Progress	9/30/21	9/30/21	Funding was requested but was not budgeted for FY 2021.	0 %
 Stormwater Web Map Editing Application		Mgmt in Progress	7/31/20	7/31/20	Project Complete 4/20. We create a web map editing application for the Storm Water Supervisor. This application makes it possible to edit the storm water inspections.	100 %
 Emergency Management GIS System Overhaul		Mgmt in Progress	8/31/20	8/31/20	Project Complete 5/20. This was an over hall of the City Emergency Management GIS System. From WebEOC to Building Assessment Applications, to Incident based maps.	100 %



Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <a href="#">Geo Cortex: Application for Utilities (3)</a>		Mgmt in Progress	9/30/20	9/30/20	<p>Project Complete 9/20. The Mobile Maps system is now retired. This was the first digital system used by the Utility Department to conduct utility asset inspections. This system was built on the Windows Mobile operating system. This operating system became obsolete and would not be supported by the manufacture. We needed to replace the Mobile Maps system. After months of searching it was determined that the Geocortex Essentials software was the best fit for the Utility Department's inspection applications. Geocortex Essentials software enabled City staff to push the inspection applications to a new level of performance and reliability. Online connectivity, instant updates, User Interface Enhancements, Security, Tool &amp; Feature Additions, and Instant Search capabilities are just some of the new features available with this new software. User interface enhancements introduces a clean new look and feel that puts the design focus on the Utility data. Tool and feature additions include major new tools and capabilities that increase its versatility and make possible more feature-rich, GIS-style applications. Instant search operations introduce a highly scalable and extremely fast indexed search engine that is enabled with this efficient and versatile software.</p>	100 %
 <a href="#">GIS Server</a>		Mgmt in Progress	11/30/20	11/30/20	<p>Project complete 11/20. The new GIS server is installed and running faster, more efficiently, and more reliably than the original outdated GIS server. We are now running the 2-server approach for the GIS system. This system will create more and many more user-friendly web-based applications. Along with many years of stable and reliable service, this two-server deployment will enable us to make our sensitive data (especially our Utility data) accessible to web applications while keeping it safe on our secured City servers. It also makes it possible to create applications, and distribute applications from behind our City security to City staff.</p>	100 %


Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
✓ Real Property Web Map Editing Application		Mgmt in Progress	11/30/20	11/30/20	Project Complete 1/21. Created a web map editing application for the Real Property Manager. This application will make it much easier for the City owned properties to be updated and posted on several City web applications.	100 %
↓ "Where's My Inspector" Implementation		Mgmt in Progress	1/31/21	1/31/21	All necessary hardware and software currently in place. Inspection's Division to coordinate with IT and Building to have implemented.	50 %
✓ Parks and Recreation Web Map Editing Application		Mgmt in Progress	3/31/21	3/15/22	The basemap and the print layout file are complete for this project. This application is up and running. This project is closed.	100 %
↪ (ARCHIVE) Utility Field Web Map Editing Application		Mgmt in Progress	9/30/21	3/15/22	Update 12/21/2021 This application is complete. We have created a workaround for the bug in this software. Communicated with Utility Water Distribution Supervisors on November 11, 2021 to test this application with 2 of their staff members. Testing should begin in January 2022, with full deployment to follow. (In subsequent quarters, reporting will be provided under the under the "4.1.25 Web Map Applications for Utility Field Staff Creation" strategy in the Strategic Plan 2021-2026 and Action Agenda 2021-2022).	99 %
↪ (ARCHIVE) Curb and Gutter GIS Database		Mgmt in Progress	9/30/21	12/31/21	This project has not been started. This project will create a Curb & Gutter GIS dataset for Public Works and Storm Water verifications and maintenance. (In subsequent quarters, reporting will be provided under the under the "4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation" strategy in the Strategic Plan 2021-2026 and Action Agenda 2021-2022).	0 %

SP GOALS

■ Goal 6: Building Confidence in City Government

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 City Marketing Program Expansion		Policy	9/30/20	9/30/20	The initial analysis has been completed and strategies have been implemented. One marketing coordinator has been hired and another is to be hired Q2 2021. Once the second coordinator is hired this strategy will be completed. The second marketing coordinator has been hired and this strategy is now complete.	100 %
 Community Survey: Completion and Report		Mgmt	10/31/20	10/31/20	No new progress on this task. Waiting for the proper time to conduct survey.	20 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 <a href="#">City Electronic Message Board</a>		Mgmt	12/31/20	12/31/20	<p>Staff has focused on design and installation of the marquees at Ali Cultural Arts Building, Community Park and Mitchell Moore Park. The message board/ marquee was installed at the Ali building on December 3rd, 2019. The design is completed for the marquees at Community and Mitchell Moore Park. Staff is now in the permitting process for these two locations. Construction/installations projected to start in the 3rd quarter. Additionally, staff will select a design for the Cultural Center marquee in the fourth quarter. Staff is working with County staff in accordance with the Cultural Center grant agreement with the County. Staff is scheduling a meeting and site visit for the Isle location. Funding for Ali, Community Park and Mitchell Moore was appropriated in the FY2020 budget. Funding for the Isle Site will be recommended in the FY2021 budget. Funding for the Cultural Center will be negotiated with Broward County and appropriated in the FY2021 budget. Staff is developing a report for the commission based on the selected designs, locations and funding, which should be completed by 10/31/2020.</p> <p>Electronic message boards/marquees are completed and fully operational at:</p> <ol style="list-style-type: none"> <li>1. Ali Building</li> <li>2. Community Park</li> <li>3. Mitchell Moore</li> </ol> <p>The Cultural Center Marquee has been budgeted in FY23 and is in design phase.</p> <p>The Isle site location is yet to be determined, and will depend on planning timelines at the development site.</p>	80 %
 <a href="#">Neighborhood Ambassador Program</a>		Mgmt in Progress	9/30/21	9/30/21	This program was completed for FY2021.	100 %

Strategies	Adopted Strategy Title	Priority	Initial Due Date	Adjustment Due Date	Strategy Progress Update	Percent Complete
 (ARCHIVE) Fire Webpage: Overhaul		Mgmt in Progress	10/31/20	10/31/20	<p>Met with Matt Janes (City Web Designer): will be updating current forms and forwarding to be included within City of Pompano Fire Rescue - Prevention webpage. All forms were uploaded and are currently online.</p> <p>Inspector Galloway has started coordinating a department wide email asking for ideas and thoughts on the operations section of the overhaul. EMS meeting will follow shortly thereafter.</p> <p>PBFR is in the process of opening a fire academy that will include an updated webpage. The webpage address (<a href="https://pbrtf.org/">https://pbrtf.org/</a>) is still in the early stages of development but is no longer tied to prevention. Therefore, this strategy is being cancelled.</p>	75 %