## CITY OF POMPANO BEACH Broward County, Florida

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, CONDEMNING VIOLENCE AND DISCRIMINATION AGAINST INDIVIDUALS IN THIS COUNTRY ON THE BASIS OF THEIR RACE, COLOR OR NATIONAL ORIGIN; CALLING FOR A COMMITMENT WITHIN OUR COMMUNITIES THAT VIOLENT AND DISRESPECTFUL TREATMENT THAT DEGRADES DIGNITY OR DISREGARDS HUMAN LIFE WILL NOT BE TOLERATED FROM ANYONE, INCLUDING LAW ENFORCEMENT; PROVIDING AN EFFECTIVE DATE.

**WHEREAS**, on May 25, 2020, George Floyd, an unarmed 46-year-old black man was killed while being arrested by police in Minneapolis, Minnesota; and

WHEREAS, Mr. Floyd allegedly died after being pinned down under a police officer's knee for at least nine minutes, while handcuffed, lying face down on the street and begging to breathe, as three other officers looked on; and

WHEREAS, this apparently unprovoked and intentional act of violence represents a blatant disregard for the dignity and sanctity of human life; and

WHEREAS, the actions of the four Minneapolis police officers do not represent the actions or reflect the values of the men and women that serve and protect their respective communities with the highest level of professionalism, but their actions do impact the relationships between those communities and their police departments; and

**WHEREAS**, this act of intolerable violence and other similar acts of violence meted out to members of the black community that have occurred across this country throughout its history

are unpardonable. The killing of Mr. Floyd must serve as a wake-up call to every human being that recognizes life as both a gift and human right; and

WHEREAS, racism, racial discrimination and ethnic conflict and violence are pervasive and persisting challenges for the country and threaten human development because of the obstacles which they pose to the fulfillment to basic human rights to survival, security, development, and social participation; and

WHEREAS, racism has been shown to have negative cognitive, behavioral, affective, and relational effects on both child and adult victims nationally and globally, historically and contemporarily; and

**WHEREAS**, racism has been shown to negatively affect ethnic minority children's academic and social development, self-esteem, and personal feelings of efficacy; and

**WHEREAS**, racism negatively affects the cognitive and affective development of members of the dominant group by perpetuating distorted thinking about the self and members of marginalized or oppressed groups; and

**WHEREAS**, racism can promote anxiety and fear in the dominant group members whenever they are in the presence of, or anticipating the presence of, marginalized group members, often leading to acts of hostility and aggression toward ethnic minority individuals; and

**WHEREAS**, the struggle against racism requires continuing active resistance against it at all levels to promote social justice and human welfare nationally and globally; now, therefore,

## BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA:

**SECTION 1.** The foregoing recitals are incorporated herein as the legislative intent of this Resolution.

SECTION 2.	The City Commissio	n of the City of Pompano Beach, Florida,	hereby
declares that it:			
A.	Affirms that Black Liv	ves Matter.	
В.	Condemns violence a	nd discrimination against individuals in this	country
on account of their race, color or national origin.			
C.	Calls for equal rights	and access in all spheres of American life, to	include
education, housing, access to healthcare and employment opportunities for all individuals.			
D.	Condemns abuse of po	ower and discretion by agents of the State.	
E	Affirms its commitme	ent to the safety and well-being of all individu	als.
F.	Invites the residents	and businesses of the City of Pompano B	each to
remove intolerance and hatred and to promote a diverse and inclusive community that rejects			
hatred, prejudice, discrimination, or bigotry.			
G.	Denounces racism in a	all its forms, including systemic racism, consci	ous and
unconscious bias.			
<b>SECTION 3.</b> This Resolution shall become effective upon passage.			
PASSED AN	<b>D ADOPTED</b> this	day of,	2020.
		REX HARDIN, MAYOR	
ATTEST:			

MEB/jrm 6/16/2020 1:reso/2020-226

ASCELETA HAMMOND, CITY CLERK