



**Pompano Beach
Fire Rescue**

**FIRE ADMINISTRATION
MEMO # 21-A016**

To: Chad Brocato, Fire Chief
From: Frank Galgano, Assistant Chief of EMS
Date: 11/20/20
Re: Ordinance/Agreement for Dr. R. Paley, Medical Director

Richard J. Paley, M.D., was unanimously recommended to be Pompano Beach Fire Rescue's Medical Director by the RFP Committee (ID: MEDI-2293 Medical Director RFP) Committee, on 11/12/20.

The Medical Director position and its contract, is a State of Florida DOH requirement under F.A.C 64-J, which allows the medical practice and licensure of our Department's EMT and paramedic personnel. The RFP Committee acknowledges that Dr. Paley exceeds the minimum requirements of the RFP.

Dr. Paley brings a wealth of knowledge and expertise gained from over 20 years of emergency room experience. He has vast EMS program familiarity in serving as an EMS Medical Director with other systems, and he will provide excellent guidance suited for our Department's EMS goals and objectives.

I recommend paying Dr. Paley his annual rate as he proposed in the RFP. This is a savings of \$5,000 from the current Medical Director's contract of \$65,318. As a consideration, new Medical Director's fees can be revised or negotiated for the ensuing 3-5 year contract.