

SERVICE CONTRACT

THIS AGREEMENT is made and entered into this _____ day of _____, 2017, by the CITY OF POMPANO BEACH, hereinafter referred to as "City" and SITESECURE, LLC, a limited liability company, hereinafter referred to as "Contractor."

WHEREAS, City requires services which Contractor is capable of providing all parts, materials, equipment, labor and supervision, as necessary to calibrate, maintain construct and install the assigned repair, refurbishment and or replacement of Genetec Automatic License Plate Recognition systems, under the terms and conditions hereinafter described or referenced; and

WHEREAS, Contractor is able and prepared to provide such services as City does hereinafter require, under those terms and conditions set forth.

NOW, THEREFORE, in consideration of those mutual promises and the terms and conditions set forth hereafter, the parties agree as follows:

1. Contract Documents. The Contract Documents consist of this Agreement; Exhibit "A" – Scope of Work; Exhibit "B" Insurance Requirements; Exhibit "C" Rate Schedule, and all written change orders and modifications issued after execution of this Agreement. These form the Contract and all are as fully a part of the Contract as if attached to this Agreement or repeated herein.

2. Purpose. City hereby contracts with Contractor to provide services upon the terms and conditions herein set forth.

3. Scope of Work. Contractor will provide the services to be rendered as set forth in Exhibit "A" (Scope of Work), attached hereto and by reference incorporated herein and made a part hereof.

4. Term of Contract. This Contract shall be for a term of five (5) years or less beginning with the date this Contract is fully executed by both parties.

5. Renewal. In the event City determines the Contractor to be in full compliance with this contract and Contractor's performance to be satisfactory, then City shall have the option to renew this contract for an additional period five (5) year.

6. Maximum Obligation. City agrees to pay Contractor in consideration for its services described herein. It is the intention of the parties hereby to insure that unless otherwise directed by the City in writing, Contractor will continue to provide services as specified in Exhibit "A" for the term of the contract.

7. Price Formula. City agrees to pay Contractor for performance of the services set forth in this Agreement as follows:

An Amount Not to Exceed \$500,000.00.

8. Invoices. Contractor shall submit the invoices to City, if requested by City, as follows:

Invoices shall be submitted upon conclusion of each task and upon approval by the City of work completed.

9. Payment. All payments by the City shall be made after the service has been provided in accordance with Florida Statute Chapter 218 Prompt Payment Act. All invoices shall be submitted to the City for approval and payment will be issued within forty-five (45) days of submittal.

10. Disputes.

A. Any factual disputes between City and the Contractor in regard to this Agreement shall be directed to the City Manager for the City, and such decision shall be final.

B. Any action brought against either party to enforce this Agreement will be brought in Broward County, Florida.

11. Communications. All notices hereunder and communications with respect to this Agreement shall be effective upon the mailing thereof to the persons named below.

If to Contractor: SiteSecure, LLC
2251 Rosselle Street
Jacksonville, FL 33204

If to City: City of Pompano Beach
Information Technologies
P. O. Box 1300
Pompano Beach, Florida 33060

12. Information and Documents. All information, data, reports, as are existing, if any, and necessary for carrying out the work as outlined in Exhibit "A" hereof, shall be furnished to Contractor without charge by City, and City shall cooperate in the carrying out of the work without undue delay.

13. Termination. This Agreement may be terminated without cause by either party upon thirty (30) days written notice to the other party.

Should either party fail to perform any of its obligations under the contract for a period of thirty (30) days after receipt of written notice of such failure, the non-defaulting part will have

the right to terminate the contract immediately upon delivery of written notice to the defaulting part of its election to do so. The foregoing rights of termination are in addition to any other rights and remedies that such party may have.

14. Force Majeure. Contractor shall not be held responsible for losses, delays, failure to perform or excess costs caused by events beyond the control of the Contractor. Such events may include, but are not restricted to the following: Acts of God; fire, epidemics, earthquake, flood or other natural disaster; acts of the government; riots, strikes, war or civil disorder; unavailability of fuel.

15. Insurance. Throughout the term of this Agreement, Contractor shall procure and maintain liability insurance in the type and amounts set forth in Exhibit "B" attached hereto. Such insurance shall specify that it is issued on an "occurrence" basis. Contractor shall name City as additional insured on said policies and shall provide evidence of such insurance. Such policies shall provide that they may not be canceled without at least thirty (30) days notice to City.

16. Indemnity. The Contractor shall defend, indemnify and hold the City, its officers, officials, employees and volunteers harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with the performance of this Agreement, except for injuries and damages caused by the sole negligence of the City. The parties agree that one percent (1%) of the total compensation paid to Contractor for the work of the contract shall constitute specific consideration to Contractor for the indemnification to be provided under the contract.

17. Assignment. Contractor shall not assign all or any portion of this Agreement without the prior written consent of the City, and it is agreed that said consent must be sought in writing by Contractor not less than fifteen (15) days prior to the date of any proposed assignment.

18. Performance Under Law. The Contractor, in the performance of duties under the Agreement, agrees to comply with all applicable local, state and/or federal laws and ordinances including, but not limited to, standards of licensing, conduct of business and those relating to criminal activity.

19. Audit and Inspection Records. The Contractor shall permit the authorized representatives of the City to inspect and audit all data and records of the Contractor, if any, relating to performance under the contract until the expiration of three years after final payment under this contract.

The Contractor further agrees to include in all his subcontracts hereunder a provision to the effect that the subcontractor agrees that City or any of their duly authorized representatives shall, until the expiration of three years after final payment under the subcontractor, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor, involving transactions related to the subcontractor.

20. Adherence to Law. Both parties shall adhere to all applicable laws governing their relationship with their employees including, but not limited to, laws, rules, regulations and policies concerning worker's compensation, unemployment compensation and minimum wage requirements.

21. Independent Contractor. The Contractor shall be deemed an independent Contractor for all purposes, and the employees of the Contractor or any of its contractors, subcontractors and the employees thereof, shall not in any manner be deemed to be employees of City. As such, the employees of the Contractor, its Contractors or subcontractors, shall not be subject to any withholding for tax, social security or other purposes by City, nor shall such Contractor, subcontractor or employee be entitled to sick leave, pension benefits, vacation, medical benefits, life insurance, workers or unemployment compensation or the like from City.

22. Mutual cooperation. The Contractor recognizes that the performance of this contract is essential to the provision of vital public services and the accomplishment of the stated goals and mission of City. Therefore, the Contractor shall be responsible to maintain a cooperative and good faith attitude in all relations with City and shall actively foster a public image of mutual benefit to both parties. The Contractor shall not make any statements or take any actions detrimental to this effort.

23. Public Records.

A. The City of Pompano Beach is a public agency subject to Chapter 119, Florida Statutes. The Contractor shall comply with Florida's Public Records Law, as amended. Specifically, the Contractor shall:

1. Keep and maintain public records required by the City in order to perform the service.

2. Upon request from the City's custodian of public records, provide the City with a copy of requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes or as otherwise provided by law.

3. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the Contractor does not transfer the records to the City.

4. Upon completion of the contract, transfer, at no cost to the City, all public records in possession of the Contractor, or keep and maintain public records required by the City to perform the service. If the Contractor transfers all public records to the City upon completion of the contract, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the contract, the Contractor shall meet all applicable requirements for retaining public records. All records stored

electronically must be provided to the City, upon request from the City's custodian of public records in a format that is compatible with the information technology systems of the City.

B. Failure of the Contractor to provide the above described public records to the City within a reasonable time may subject Contractor to penalties under 119.10, Florida Statutes, as amended.

PUBLIC RECORDS CUSTODIAN

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

**CITY CLERK
100 W. Atlantic Blvd., Suite 253
Pompano Beach, Florida 33060
(954) 786-4611
RecordsCustodian@copbfl.com**

24. Governing Law. This Agreement has been and shall be construed as having been made and delivered within the State of Florida, and it is agreed by each party hereto that this Agreement shall be governed by the laws of the State of Florida, both as to interpretation and performance. Any action at law, or in equity, shall be instituted and maintained only in courts of competent jurisdiction in Broward County, Florida.

25. Waiver. Any waiver of any breach of the covenants herein contained to be performed by Contractor shall not be deemed or considered as a continuing waiver and shall not operate to bar or prevent the City from declaring a forfeiture for any succeeding breach either of the same condition or covenant or otherwise.

26. Entire Agreement. This document incorporates and includes all prior negotiations, correspondence, conversations, agreements or understandings applicable to the matters contained herein, and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

27. Headings. The headings or titles to sections of this Agreement are not part of the Agreement and shall have no effect upon the construction or interpretation of any part of this Agreement.

28. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A photocopy, email or facsimile copy of this Agreement and any signatory hereon shall be considered for all purposes as original.

28. Severability. Should any provision of this Agreement or the applications of such provisions be rendered or declared invalid by a court action or by reason of any existing or subsequently enacted legislation, the remaining parts of provisions of this Agreement shall remain in full force and effect.

The City hereby promises and agrees with the Contractor to employ and does employ the Contractor to provide the materials, if any, and to do and cause to do and be done the above-described work and to complete and finish the same according to the attached plans and specifications and the terms and conditions herein contained and hereby contracts to pay for the same according to the attached specifications and the schedule of unit or itemized prices hereto attached, at the time and in the manner and upon the conditions provided for in this contract.

The Contractor for himself and for his heirs, executors, administrators, successors and assigns, does hereby agree to the full performance of all the covenants herein contained upon the part of the Contractor.

It is further provided that no liability shall be attached to the City by reason of entering into this contract, except as expressly provided herein.

THE REMAINDER OF THE PAGE IS INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year hereinabove written.

“CITY”

Witnesses:

CITY OF POMPANO BEACH

By: _____
LAMAR FISHER, MAYOR

By: _____
GREGORY P. HARRISON, CITY MANAGER

Attest:

ASCELETA HAMMOND, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

MARK E. BERMAN, CITY ATTORNEY

STATE OF FLORIDA
COUNTY OF BROWARD

The foregoing instrument was acknowledged before me this _____ day of _____, 2017 by **LAMAR FISHER** as Mayor, **GREGORY P. HARRISON** as City Manager, and **ASCELETA HAMMOND** as City Clerk of the City of Pompano Beach, Florida, a municipal corporation, on behalf of the municipal corporation, who is personally known to me.

NOTARY’S SEAL:

NOTARY PUBLIC, STATE OF FLORIDA

(Name of Acknowledger Typed, Printed or Stamped)

Commission Number

"CONTRACTOR"

SITSESECURE, LLC, a Florida Limited
Liability Company

Witnesses:

Melodie Cannon

Melodie Cannon
(Print or Type Name)

Courtney Fonda

Courtney Fonda
(Print or Type Name)

By: [Signature]

Print Name: David Stallings

Title: Vice President

STATE OF FLORIDA
COUNTY OF DUVAL

The foregoing instrument was acknowledged before me this 23rd day of May, 2017, by David Stallings as Vice President of SiteSecure, LLC, a Florida limited liability company, on behalf of the company. He/she is personally known to me or who has produced n/a (type of identification) as identification.

NOTARY'S SEAL:

NADENE M. GUILLORY
Notary Public, State of Florida
My Comm. Expires Jun. 26, 2020
Commission No. FF 977925

Nadene M. Guillory
NOTARY PUBLIC, STATE OF FLORIDA

NADENE M. Guillory
(Name of Acknowledger Typed, Printed or Stamped)

FF977925
Commission Number

Exhibit “A” Scope of Services

1.0 Introduction

Site Secure LLC is the only licensed and authorized entity in South Florida for the installation and servicing of Genetec Automatic License Plate Recognition (ALPR) systems. As such they have previously installed several cameras at City of Pompano Beach (City) facilities, and the purpose of this contract is for the maintenance, installation, repair, refurbishment, construction and equipment replacement of Genetec ALPR systems associated with City facilities.

2.0 Objective

The Contractor shall furnish all parts, materials, equipment, labor and supervision, as necessary to calibrate, maintain construct and install the assigned repair, refurbishment and or replacement of Genetec ALPR systems.

The Contractor shall also supply technical and programming services for the purpose of maintaining and optimizing various security and Genetec ALPR databases and systems within the City’s facilities.

3.0 Scope of Work

3.1 General

The City’s Information Technology Department will evaluate the need for the services to be provided by the Contractor. For each project, the City will submit a written request to the Contractor detailing what are the requirements of the City. The Contractor shall submit a complete written estimate prior to initiation of any work. The City’s project manager will evaluate the estimates and, if found acceptable, will provide written authorization in the form of a Purchase Order prior to the Contractor proceeding with the work. The City will not honor any unauthorized charges.

All service charges shall comply with Exhibit “C” Rate Schedule. Prior to payment the work will be certified complete by the City’s project manager.

3.2 Installation of new Genetec ALPR Systems

The Contractor shall assist in the design, document review, construction, furnishing and installation of all Genetec ALPR systems. Work shall include the following; all labor, materials and equipment to complete the specifications; manufacturing and factory tests; delivery to the site; programming; interfacing with all existing Genetec ALPR and wireless network and security systems; calibration; installation; system start-up services; training; and incidentals required to completely furnish and install Genetec ALPR equipment at City facilities as specified by the City’s project manager.

When installing new systems, the Contractor shall provide detailed documentation and diagrams to the City's project manager. The documentation requirements will be agreed upon with the City per project.

All programming services shall include wireless network, ALPR, and video surveillance equipment and systems programming, software maintenance and data backups. The hourly rates for these services shall include all application and documentation files being supplied to the City Beach on electronic media. All Contractor supplied programming services and applications turned over to or installed in City systems shall become property of the City.

3.3 Repair and Maintenance of Existing Genetec ALPR Systems

The City will contact the Contractor with any requests for service. Upon receipt of such a request the Contractor shall be on-site with a trained technician within twenty four 24 hours for emergency needs and within two (2) business days for all other needs. For the purposes of this contract weekends and City holidays are excluded. Normal business hours of operations shall be 8:00 am to 5:00 pm. Failure to meet these requirements will be grounds for termination of this contract. The Contractor shall also provide technical support such as cost estimates, recommend actions of repair versus replacement, life expectancy, and maintenance recommendations at no additional costs to the City.

In the event of equipment failure, the Contractor shall provide the supervision, labor and equipment necessary to return the affected system(s) to normal operation. The Contractor shall also provide the necessary replacement materials and parts. The Contractor shall utilize "like-for-like" parts for all existing systems which may affect the security communications network.

The Contractor shall supply technical and programming services as required to troubleshoot, and optimize the City's ALPR, wireless network and video surveillance systems.

All repair and maintenance services shall be charged on an hourly basis per Exhibit "C".

3.4 Sub-Contractors, Permits and Parts

Sub-contractors shall only be utilized after receiving written approval by the City. Charges for sub-contractors shall be marked-up per the bid schedule (to be included in the bid) and the Contractor shall be required to provide supporting documentation of sub-contractors charges.

The Contractor shall be responsible to apply for and obtain all permits required to complete the assigned projects. Charges for permits fees shall not be marked up and the Contractor shall provide supporting documentation of all permit fee charges.

All parts necessary to complete the assigned projects shall be marked up at rate no greater than the maximum mark up as shown on the bid schedule form (to be included in the bid). No additional delivery costs will be paid. The Contractor shall be required to provide supporting documentation of actual parts costs for every invoice submitted.

3.5 Standards; Licenses and Professional Requirements

The Contractor shall have through the duration of this Contract:

- a. A Genetec Unified Elite partner and an employee that is Genetec Certified.
- b. A Florida Certified Electrical Contractor (Electrical, Fire, EF or Electrical Contractor, EC Minimum) license.
- c. A Florida Certified General Contractor License.
- d. At least one employee that is Cambium Wireless Certified on PMP450 Network Radio Systems.
- e. At least one employee that is CJIS certified by a Florida Law Enforcement entity.
- f. On staff or utilize a subcontractor that is a Cisco CCNP Certified professional when interacting with the security communications network.

3.6 Obligations of the Contractor

During the performance of work pursuant to this Contract, the Contractor shall:

- a. Provide the City with a monthly schedule for all planned work, and reschedule such work when notified by the City that the work cannot be performed at that time. The Contractor shall not be compensated if work cannot be performed due to foreseeable circumstances.
- b. Employ professional, qualified, and responsible service technicians to perform the work. The Contractor is expected to employ service technicians trained in the maintenance and installation of the specific types of equipment used in the City of Pompano Beach video, ALPR and wireless network systems.
- c. Maintain a neat and clean workspace both during and after the performance of work. All trash will be removed from the site and deposited as appropriate. Any fireproofing, caulking or other materials that must be removed for the installation or performance of maintenance will be re-installed or repaired as appropriate. Ensure that necessary markings are installed where appropriate to identify new circuits, cables, or equipment as applicable.
- d. Observe all City site access and security procedures. As these procedures are subject to change, the Contractor is responsible for familiarizing the service technicians with current requirements; violation of site access and security procedures is a serious breach of the terms of this Contract. Failure to personally and properly notify City as required is a violation of the terms of this Contract. For each on-site visit to a City facility the Contractor's service technicians will, at a minimum:
 - 1) Site visits must be coordinated in advance with City IT personnel.
 - 2) Upon request the contractor must present a FASA / BASA photo ID.
- e. Maintain documentation of all work performed under this Contract on forms provided or approved by the City. All such documentation will become the property of the City upon termination of this Contract. Invoices submitted by the Contractor shall not be approved

for payment unless written documentation of all work for which the Contractor seeks payment are attached. At the minimum, documentation shall include:

- 1) Contractor name, complete address, and contact information
- 2) Date, time, and location of site visit
- 3) Reason for site visit
- 4) Brief description of work performed or accomplished
- 5) Any observed deficiencies or operational issues and recommendations for resolution
- 6) Required or recommended follow-up
- 7) Parts and/or consumables used
- 8) Labor hours
- 9) Participating Contractor personnel
- 10) City Purchase Order number.
- 11) Approval by Contractor Operations Manager

3.7 Warranty

All projects and work performed under this contract shall have a minimum 24 month parts and 12 month labor warranty. Should the manufacturer's warranties exceed 24 months the manufacturer's warranty shall prevail with only the Contractor's normal labor rates being charged after the initial 12 month period.

EXHIBIT "B"

Insurance Requirement of the City of Pompano Beach

CONTRACTOR shall not commence services under the terms of this Agreement until certification or proof of insurance detailing terms and provisions has been received and approved in writing by the CITY's Risk Manager. If you are responding to a bid and have questions regarding the insurance requirements hereunder, please contact the City's Purchasing Department at (954) 786-4098. If the contract has already been awarded, please direct any queries and proof of the requisite insurance coverage to City staff responsible for oversight of the subject project/contract.

CONTRACTOR is responsible to deliver to the CITY for timely review and written approval/disapproval Certificates of Insurance which evidence that all insurance required hereunder is in full force and effect and which name on a primary basis, the CITY as an additional insured on all such coverage.

Throughout the term of this Agreement, CITY, by and through its Risk Manager, reserve the right to review, modify, reject or accept any insurance policies required by this Agreement, including limits, coverages or endorsements. CITY reserves the right, but not the obligation, to review and reject any insurer providing coverage because of poor financial condition or failure to operate legally.

Failure to maintain the required insurance shall be considered an event of default. The requirements herein, as well as CITY's review or acceptance of insurance maintained by CONTRACTOR, are not intended to and shall not in any way limit or qualify the liabilities and obligations assumed by CONTRACTOR under this Agreement.

Throughout the term of this Agreement, CONTRACTOR and all subcontractors or other agents hereunder, shall, at their sole expense, maintain in full force and effect, the following insurance coverages and limits described herein, including endorsements.

- A. Worker's Compensation Insurance covering all employees and providing benefits as required by Florida Statute, Chapter 440, regardless of the size of the company (number of employees) or the state in which the work is to be performed or of the state in which Contractor is obligated to pay compensation to employees engaged in the performance of the work. Contractor further agrees to be responsible for employment, control and conduct of its employees and for any injury sustained by such employees in the course of their employment.
- B. Liability Insurance.
 - (1) Naming the City of Pompano Beach as an additional insured as City's interests may appear, on General Liability Insurance only, relative to claims which arise from Contractor's negligent acts or omissions in connection with Contractor's performance under this Agreement.

- (2) Such Liability insurance shall include the following checked types of insurance and indicated minimum policy limits.

Type of Insurance	Limits of Liability
GENERAL LIABILITY:	Minimum \$1,000,000 Per Occurrence and \$1,000,000 Per Aggregate
* Policy to be written on a claims incurred basis	
XX comprehensive form	bodily injury and property damage
XX premises - operations	bodily injury and property damage
- explosion & collapse hazard	
- underground hazard	
XX products/completed operations hazard	bodily injury and property damage combined
XX contractual insurance	bodily injury and property damage combined
XX broad form property damage	bodily injury and property damage combined
XX independent contractors	personal injury
XX personal injury	
- sexual abuse/molestation	Minimum \$1,000,000 Per Occurrence and Aggregate

AUTOMOBILE LIABILITY: Minimum \$1,000,000 Per Occurrence and \$1,000,000 Per Aggregate. Bodily injury (each person) bodily injury (each accident), property damage, bodily injury and property damage combined.

XX comprehensive form
 — owned
 — hired
 — non-owned

REAL & PERSONAL PROPERTY

— comprehensive form Agent must show proof they have this coverage.

EXCESS LIABILITY		Per Occurrence	Aggregate
— other than umbrella	bodily injury and property damage combined	\$1,000,000	\$1,000,000

- C. Employer's Liability. CONTRACTOR and all subcontractors shall, for the benefit of their employees, provide, carry, maintain and pay for Employer's Liability Insurance in the minimum amount of One Hundred Thousand Dollars (\$100,000.00) per employee, Five Hundred Thousand Dollars (\$500,000) per aggregate.

- D. Policies: Whenever, under the provisions of this Agreement, insurance is required of the CONTRACTOR, the CONTRACTOR shall promptly provide the following:
- (1) Certificates of Insurance evidencing the required coverage;
 - (2) Names and addresses of companies providing coverage;
 - (3) Effective and expiration dates of policies; and
 - (4) A provision in all policies affording CITY thirty (30) days written notice by a carrier of any cancellation in any policy.
- E. Insurance Cancellation or Modification. Should any of the required insurance policies be canceled before the expiration date, the issuing company shall provide thirty (30) days written notice to the CITY.
- F. Waiver of Subrogation. CONTRACTOR hereby waives any and all right of subrogation against the CITY, its officers, employees and agents for each required policy. When required by the insurer, or should a policy condition not permit an insured to enter into a pre-loss agreement to waive subrogation without an endorsement, then CONTRACTOR shall notify the insurer and request the policy be endorsed with a Waiver of Transfer of Rights of Recovery Against Others, or its equivalent. This Waiver of Subrogation requirement shall not apply to any policy which includes a condition to the policy not specifically prohibiting such an endorsement, or voids coverage should CONTRACTOR enter into such an agreement on a pre-loss basis.

**Exhibit “C”
Rate Schedule**

Parts and Sub-Contractor Mark-up	
Description	% Mark-up (Maximum %)
All Materials and Parts	Invoice Plus 15%
Sub-Contractors	Invoice Plus 15%
Equipment Rentals	Invoice Plus 15%

Labor Hours Price Schedule		
Description	Rate	Units
Project Management	\$125.00	Per Hour
Installation Technician	\$105.00	Per Hour
Installation Technician (Helper)	\$95.00	Per Hour
Application Engineer	\$115.00	Per Hour
Draftsman/CADD Technician	\$95.00	Per Hour
Clerical (O&M Documentation)	\$75.00	Per Hour