

DEUSDEDIT C (DC) KIYEMBA, CPA, MBA, CCSA

Pompano Beach, FL

www.linkedin.com/in/kiyembadccpacgma

954.532.1477

kiyembadc@att.net

720.280.3479

SUMMARY

Certified Public Accountant with comprehensive experience in management assurance, auditing, and consulting services that strengthen governance, risk management, and compliance objectives. Experience encompasses internal / external audits and management consulting in both private and public sectors. Productive leader and contributor with strong analytical, communication and interpersonal skills. Particularly skilled in report writing, editing, and presentation to management. Effective team leader, recognized for coaching, training, mentoring and supervising teams. Adept at implementing new financial and audit management applications, integrating new business process improvements efficiently and accurately.

TECHNICAL PROFICIENCIES

Management: Lean Six Sigma – Green Belt
Auditing Software: TeamMate, ACL, and Business Objects, Brio Query
Accounting Software: JD Edwards, Passport, Local Government Financial System, Integrated Financial Accounting System, HTE/Naviline

PROFESSIONAL EXPERIENCE

CITY OF POMPANO BEACH, Pompano Beach, FL

2014 - Current

Deputy Internal Auditor

Professional auditing work examining and analyzing computerized financial and non-financial operations of the City Departments and outside entities doing business with the City.

- Responsible for significant portions of information technology, financial, compliance, performance, and operational audits. Coordinate supervision of Audit Assistant with Internal Auditor and provide technical assistance.
- Develop audit programs for new and existing operations and computerized applications to perform financial, operations, and compliance audits.
- Review City ordinances, resolutions, policies, procedures, contracts, and processes of City Departments, and entities that do business with the City.

FIRST DATA CORPORATION, Denver, CO

2013

Manager, Internal Audit

Led audits from planning stage through implementation, report writing and recommendation follow-ups. Mentored and evaluated audit staff of eight.

- Presented audit reports and findings to management, confirming full implementation, complete compliance and expected risk mitigation with debit billing, enterprise risk management (ERM), and end user access management for diverse applications.
- Recommended improvements to ERM governance, advising management of effectiveness in mitigating risk, while completing audit project on time and under budget.
- Provided recommendations to comply with corporate IT end user applications access policies, leading to effective IT internal controls, and better IT governance processes.

XCEL ENERGY, INC., Denver, CO

2007 – 2012

Senior Internal / Financial Auditor

Led audits from planning stage to recommendation implementation stage, through relevant follow-ups for Enterprise Risk Management (ERM), Generation Gas Measurement, Electric Power Generation Metering,

Transmission Allocation, Gas Pipeline Construction, Coal Supply Contract, Major Partner Parts Supply contract and Rights of Way contracts.

- Improved processes conducting thorough operational and performance audits, completing process mapping, and reporting recommended actions to management, saving month-end processing time.
- Enhanced compliance with Sarbanes-Oxley (SOX), partnering/collaborating with business unit managers, evaluating key controls for design adequacy, efficiency and effectiveness and identifying areas for further improvement.
- Enabled improvements, identifying opportunities and improving ERM process design and efficiency.

Realized substantial savings, implementing process improvements from identified changes to construction, major supply chain contracts, partner billing arrangements and procurement processes.

NORTHWEST AIRLINES, Inc., Minneapolis, MN

2005-2007

Senior Internal Auditor, Internal Audit

Conducted operational and financial audits, reviewing major aircraft repair services' contracts, investment services, credit facilities, and related account balances.

- Led Sarbanes Oxley (SOX) compliance audits, testing key controls for design adequacy, efficiency / effectiveness, and overall compliance. Recommended improvements to management, leading to more effective internal controls over financial reporting.
- Reduced audit expenses, providing assistance for interim and annual financial audit work with external auditors, handling specific financial statements account balances, reviewing notes to financial statements, and conducting management discussion and analysis of financial statements.
- Analyzed accuracy of financial statements, reporting results to upper management and outside auditors.

CITY OF LUBBOCK, Lubbock, TX

2004 – 2005

Director, Internal Audit

Led internal audit function. Hired, trained, coached and provided performance feedback for professional staff of two. Managed risk assessment, led annual audit from plan generation through presentation for audit committee approval, implementation, and follow up.

- Generated and presented risk-based annual audit plan for City and related risk-based audit programs.
- Participated in audit fieldwork and supervised audit professionals, providing more audit coverage and reducing audit fees.
- Generated significant cost savings, collaborating with outside auditors on annual audit while retaining responsibilities for specific sections of audit.
- Prepared for outsourcing work not done internally, increasing audit coverage.

CITY OF AURORA, Aurora, CO

1997 – 2004

Manager, Internal Audit

Revived and led internal audit function, professional staff of 2. Served as staff trainer for Aurora's Supervisory Training program, member of Investment Committee, Police Retirement Board, Fire Fighters Retirement Board, Productivity Improvement Committee, and committee reviewing employee performance measurement program.

- Changed management's view of Internal Audit, from adversary to partner, providing compliance solutions without increasing costs.
- Analyzed, current systems, related processes and procedures, evaluating effectiveness and efficiency, providing recommendations for changes / enhancements and following up to confirm implementation that led to permanent cost reductions and greater audit coverage.
- Increased employee engagement and effectiveness, evaluating, coaching, mentoring staff, building efficient and effective team and mentoring one hire to manager role. Served on mentioned boards providing required internal audit oversight and counsel.
- Increased audit coverage and internal control effectiveness, transferring and sharing knowledge and templates from facilitated Controls Self-Assessment workshops with other professionals and staff in respective departments.
- Enhanced productivity across departments, leveraging business acumen through creation and

facilitation of business process improvement course.

ADDITIONAL RELEVANT EXPERIENCE

CITY OF DENVER / DENVER INTERNATIONAL AIRPORT (DIA)

Internal Audit Supervisor

Established and managed internal audit function for Stapleton / Denver International Airports, internal audit department policies and procedures, and hiring, training, and evaluating performance professional staff of six. Served as member of project management team during DIA construction.

- Implemented financial management system, leading to more effective, efficient accounting operations, providing more accurate and timely financial reports.
- Liaised/collaborated with City Auditor's office concerning airport matters relating to audit activities, minimizing audit effort in common areas of interest.
- Reviewed construction contracts during and after construction, concession contracts involving rental car companies, food concessionaires, professional consultants, bid and contract estimates, document processing procedures, and contract compliance, leading to inclusion of appropriate contract clauses.
- Reviewed and approved recommendation for corrective actions from audit staff, following up to confirm implementation.
- Implemented corrective actions, collecting revenue underpayments, refunds of overcharges from contractors, and reductions in contract claims from construction and other contractors, exceeding \$1M.

EDUCATION

MBA, University of Northern Colorado, Greeley, CO

BS, Accounting and Business Administration, University of Northern Colorado, Greeley, CO

CERTIFICATION

Lean Six Sigma – Green Belt

Certificate, Information Systems Programming, DeVry University

Certificate, Employee Retirement Plans – International Foundation of Employee Benefit Plans

Certification in Control Self-Assessment (CCSA)

Chartered Global Management Accountant (CGMA)

PROFESSIONAL DEVELOPMENT

Volunteer Instructor for Institute of Internal Auditors' professional development courses, selected courses:

Corporate Governance, Internal Audit's Role

Auditor in Charge – Tools and Techniques

High Value IT Audits, Enhanced Communication for Internal Auditors

Risk Based Auditing, Enterprise Risk Management

Fundamentals of Power Trading – Energy Business School Courses

Utility Finance and Accounting – Financial Accounting Institute

PROFESSIONAL AFFILIATIONS

Member, American Institute of Certified Public Accountants (AICPA)

Member, Institute of Internal Auditors (IIA) National and Local