

December 28, 2016

City of Pompano Beach
1201 NE 5th Avenue
Pompano Beach, FL 33061

Attention: Randy Brown

Dear Sir:

Reference: Contract L-40-15

As you may be aware, on May 6th, 2016, MWH Global Inc., and its subsidiaries were acquired by Stantec Inc. As part of the on-going integration of the service offerings of the combined MWH and Stantec companies, effective January 1, 2017, MWH Americas, Inc., ("MWH") will be merged into its affiliated corporation Stantec Consulting Services Inc., ("**Stantec**") with Stantec as the surviving corporation. Stantec will maintain MWH's present office locations with no interruption in operations or client services, and all future projects and operations will be transitioned to the Stantec name in the upcoming months. The Stantec community unites approximately 22,000 employees working in over 400 locations across six continents. Our work—engineering, architecture, interior design, landscape architecture, surveying, environmental sciences, project management, and project economics, from initial project concept and planning through design, construction, and commissioning—begins at the intersection of community, creativity, and client relationships. With a long-term commitment to the people and places we serve, Stantec has the unique ability to connect to projects on a personal level and advance the quality of life in communities across the globe. Stantec trades on the TSX and the NYSE under the symbol STN. Visit us at stantec.com or find us on social media.

Stantec's vision includes working with the best clients on the best projects and providing the best services. Accordingly, please be assured that the continuity of your current project will be unaffected by this new arrangement. The caliber of the personnel currently working on your project will not change and, except for the assignment requested herein, no other aspect will be affected.

In this regard, we request your approval to assign all existing contracts in the name of MWH to Stantec. Kindly indicate your consent to the request for assignment by returning a duplicate copy of this letter, executed on behalf of City of Pompano Beach to Carlos Mallol.

Sincerely,

MWH Americas, Inc.



Carlos Mallol, PE
Vice President

Enclosures:

Client Letter
SCSI W9

The undersigned hereby consents to the assignment of the Contract noted above to Stantec Consulting Services Inc. effective January 1, 2017.

City of Pompano Beach

Signature

Date