CITY OF POMPANO BEACH, FLORIDA COMMUNITY DEVELOPMENT BLOCK GRANT PUBLIC SERVICE PROGRAM SUBRECIPIENT AGREEMENT

THIS AGREEMENT (hereinafter the "Agreement") is entered into this ______ day of January, 2019 between the CITY OF POMPANO BEACH, a municipal corporation of the State of Florida (hereinafter referred to as the "CITY") and SECOND CHANCE SOCIETY, INC., a Florida not for profit corporation (hereinafter referred to as the "SUBRECIPIENT").

FUNDING SOURCE:	Community Development Block Grant Funds
AMOUNT:	\$10,000.00
TERM OF THE AGREEMENT:	October 1, 2018 – September 30, 2019
IDIS NUMBER (to be completed by the City):	
DUNS NUMBER:	11-231-8915
CDFA NUMBER:	14.218

NOW, THEREFORE, in consideration of the mutual covenants and obligations herein set forth, the parties understand and agree as follows:

ARTICLE I

EXHIBITS AND DEFINITIONS

1.1	EXHIBITS.	Attached hereto and forming a part of this Agreement are the following Exhibits:
	Exhibit A	CDBG Subrecipient Handbook
	Exhibit B	Work Program
	Exhibit C	Compensation and Budget Summary
	Exhibit D	Certification Regarding Lobbying Form
	Exhibit E	Certification Regarding Debarment, Suspension and other
		Responsibility Matters (Primary Covered Transactions Form).
	Exhibit F	Crime Entity Affidavit

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1.2 <u>DEFINED TERMS</u>.

As used herein the following terms shall mean:

Act or 24 CFR 570

Title I of the Housing and Community Development Act of 1974, as

amended.

Agreement Records:

Any and all books, records, documents, information, data, papers, letters, materials, and computerized or electronic storage data and media, whether written, printed, computerized, electronic or electrical, however collected or preserved which is or was produced, developed, maintained, completed, received or compiled by or at the direction of the SUBRECIPIENT or any subcontractor in carrying out the duties and obligations required by the terms of this Agreement, including, but not limited to, financial books and records, ledgers, drawings, maps, pamphlets, designs, electronic tapes, computer drives and diskettes or surveys.

CDBG Program:

Community Development Block Grant Program.

CDBG Requirements:

The requirements contained in 24 CFR Part 570, Rule 9I of the Florida Administrative Code and the City of Pompano Beach, Florida.

Department:

The City of Pompano Beach Office of Housing and Urban

Improvement.

Federal Award:

Any federal funds received by the SUBRECIPIENT from any source during the period of time in which the SUBRECIPIENT is performing the obligations set forth in this Agreement.

Low-and-Moderate

A member of a low- or moderate-income family

Income Person:

whose income is within specific income levels set forth by

U.S. HUD.

U.S. HUD or HUD:

The United States Department of Housing and Urban

Development.

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ARTICLE II

ACKNOWLEDGMENTS

The SUBRECIPIENT, as a participant in the City's CDBG Program, acknowledges, understands and agrees to the following and has provided the requisite documentation in order to participate in such Program:

- 2.1 The SUBRECIPIENT has submitted a Work Program, attached hereto as Exhibit B to this Agreement that includes the following:
 - 2.1.1 A description detailing the activities to be carried out by the SUBRECIPIENT as a result of the expenditure of CDBG Funds, including, where appropriate, the measurable objectives, the intended participants or beneficiaries, target goals, demographic and geographic area, program benefits, timelines, and in general detail how these activities will ensure that the intended beneficiaries will be served.
 - 2.1.2 A schedule of activities and measurable objectives. The schedule is intended to provide projected milestones and deadlines for the accomplishment of tasks in carrying out the Work Program. These projected milestones and deadlines are a basis for measuring actual progress during the term of this Agreement. These items are in sufficient detail to provide a sound basis for the CITY to effectively monitor performance by the SUBRECIPIENT under this Agreement.
- 2.2 A Budget Summary attached as Exhibit C, which includes: completion of the SUBRECIPIENT'S Itemized Budget, Cost Allocation, Budget Narrative, Staff Salaries Schedule and a copy of all subcontracts.
- 2.3 A list of the SUBRECIPIENT'S present officers and members of the Board (names, addresses and telephone numbers).
- 2.4 A list of key staff persons (with their titles) who will carry out the Work Program.
- 2.5 Completion of an Authorized Representative Statement.
- 2.6 Completion of a Statement of Accounting System.
- 2.7 A copy of the SUBRECIPIENT'S corporate personnel policies and procedures.
- 2.8 Job description and resumes for all positions funded in whole or in part under this Agreement.
- 2.9 A letter accepting the OMB Super Circular, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule" and Lead Based Paint Regulations 24 CFR Part 35.
- 2.10 Copy of the SUBRECIPIENT'S last federal income tax return (IRS Form 990).

2.11 The following corporate documents:

- (i) Bylaws, resolutions, and incumbency certificates for the SUBRECIPIENT, certified by the SUBRECIPIENT'S Corporate Secretary, authorizing the consummation of the transactions contemplated hereby, all in a form satisfactory to the CITY.
- 2.12 ADA Certification.
- 2.13 Drug Free Certification.
- 2.14 All other documents reasonably required by the CITY.

ARTICLE III

TERMS AND PROCEDURES

3.1 CITY AUTHORIZATION:

For the purpose of this Agreement, the Department will act on behalf of the CITY in the fiscal control, programmatic monitoring and modification of this Agreement, except as otherwise provided in this Agreement.

3.2 EFFECTIVE DATE AND TERM:

This Agreement shall begin on October 1, 2018, and shall conclude on September 30, 2019, or until such term shall sooner cease or terminate as hereinafter provided

3.3 OBLIGATIONS OF SUBRECIPIENT:

The SUBRECIPIENT shall carry out the services and activities as prescribed in its Work Program, which is attached hereto as Exhibit "B" and incorporated herein and made a part of this Agreement, in a manner that is lawful, and satisfactory to the City, and in accordance with the written policies, procedures, and requirements as prescribed in this Agreement, and as set forth by HUD and the CITY. Any obligations imposed upon the CITY, pursuant to its administration of or participation in the HUD funded CDBG Program, shall become the obligation of the Subrecipient, who understands, acknowledges and agrees that all such obligations shall be accomplished to the City"s satisfaction.

3.4 LEVEL OF SERVICE:

Should start-up time for the Work Program be required or in the event of the occurrence of any delays in the activities thereunder, the SUBRECIPIENT shall immediately notify the Department in writing, giving all pertinent details and indicating when the Work Program shall begin and/or continue. It is understood and agreed that the SUBRECIPIENT shall maintain the level of activities and expenditures in existence prior to the execution of this Agreement. Any activities funded through or as a result of this Agreement shall not result in the displacement of employed workers, impair existing

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agreements for services or activities, or result in the substitution of funds allocated under this Agreement for other funds in connection with work which would have been performed in the absence of this Agreement.

ARTICLE IV

CDBG FUNDING AND DISBURSEMENT REQUIREMENTS

4.1 COMPENSATION

The amount of compensation payable by the City to the Project Sponsor shall be based on the rates, schedules and conditions described in Exhibit "C" attached hereto, which by this reference is incorporated into this Agreement."

4.2 INSURANCE:

At all times during the term hereof, the SUBRECIPIENT shall maintain insurance acceptable to the CITY. Prior to commencing any activity under this Agreement, the SUBRECIPIENT shall furnish to the CITY original certificates of insurance indicating that the SUBRECIPIENT is in compliance with the provisions of this Article.

4.2.1 SUBRECIPIENT shall, at its own expense, procure and maintain throughout the term of this Agreement, with insurers acceptable to CITY, the types and amounts of insurance conforming to the minimum requirements set forth herein. SUBRECIPIENT shall not commence work until the required insurance is in force and evidence of insurance acceptable to CITY has been provided to, and approved by, CITY. An appropriate Certificate of Insurance shall be satisfactory evidence of insurance. Until such insurance is no longer required by this Contract, SUBRECIPIENT shall provide CITY with renewal or replacement evidence of insurance at least thirty (30) days prior to the expiration or termination of such insurance.

4.2.2 Workers' Compensation/Employer's Liability Insurance

Such insurance shall be no more restrictive than that provided by the Standard Workers' Compensation Policy, as filed for use in Florida by the National Council on Compensation Insurance, without restrictive endorsements. The minimum amount of coverage (inclusive of any amount provided by an umbrella or excess policy) shall be:

Part One: "Statutory"

Part Two: \$1,000,000 Each Accident

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\$ 1,000,000 Disease -Policy Limit \$ 1,000,000 Disease -Each Employee

4.2.3 General Liability Insurance

Such insurance shall be no more restrictive than that provided by the most recent version of standard Commercial General Liability Form (ISO Form CG 00 01) without any restrictive endorsements. CITY shall be included as an "Additional Insured" on a form no more restrictive than ISO Form CG 20 10 (Additional Insured -Owners, Lessee or Contractors). The minimum limits (inclusive of amounts provided by an umbrella or excess policy) shall be:

- \$ 2,000,000 General Aggregate
- \$ 2,000,000 Products/Completed Operations Aggregate
- \$ 1,000,000 Personal and Advertising Injury
- \$ 1.000,000 Each Occurrence

4.2.4 Automobile Liability Insurance

If the services and activities as prescribed in the scope of work for this agreement are of the kind that CITY determines could give rise to a claim for automobile liability, SUBRECIPIENT shall procure Automobile Liability Insurance. Such insurance shall be no more restrictive than that provided by Section II (Liability Coverage) of the most recent version of standard Business Auto Policy (ISO Form CA 00 01) without any restrictive endorsements, including coverage for liability contractually assumed, and shall cover all owned, non-owned, and hired autos used in connection with the performance of the work. The minimum limits (inclusive of any amounts provided by an umbrella or excess policy) shall be:

\$ 300,000 Each Occurrence -Bodily Injury and Property/Damage Combined (Minimum \$100,000/\$300,000/\$100,000 – any vehicle driving onto City premise or \$1,000,000 per occurrence and aggregate – any vehicle used in providing a service to the City

4.2.5 Professional Liability Insurance

If the services and activities as prescribed in the scope of work for this agreement are of the kind that CITY determines could give rise to a claim for sources of liability out of the rendering or failure to render those services, SUBRECIPIENT shall procure Professional Liability Insurance. Such insurance shall be on a form acceptable to CITY and shall cover SUBRECIPIENT for those sources of liability arising out of the rendering or failure to render the services required in the Agreement including any hold harmless and/or

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indemnification agreement. Coverage must either be on an occurrence basis; or, if on a claims-made basis, the coverage must respond to all claims reported within three years following the period for which coverage is required and which would have been covered had the coverage been on an occurrence basis. The minimum limits (inclusive of any amounts provided by an umbrella or excess policy) shall be:

\$ 300,000 Each Claim/Annual Aggregate (\$1,000,000)

- 4.2.6 The insurance provided by SUBRECIPIENT shall apply on a primary basis. Any insurance, or self-insurance, maintained by the SUBRECIPIENT shall be excess of, and shall not contribute with, the insurance provided by SUBRECIPIENT. Except as otherwise specified, no deductible or self-insured retention is permitted.
- 4.2.7 Neither approval nor failure to disapprove insurance furnished by SUBRECIPIENT shall relieve SUBRECIPIENT from responsibility to provide insurance as required by this Agreement.
- 4.2.8 SUBRECIPIENT Failure to Obtain, Pay For, or Maintain Insurance
- 4.2.9 SUBRECIPIENT shall deliver to CITY the required certificate(s) of insurance and endorsement(s) before CITY signs this Agreement.
- 4.2.10 SUBRECIPIENT'S failure to obtain, pays for, or maintain any required insurance shall constitute a material breach upon which CITY may immediately terminate or suspend this Agreement. In the event of any termination or suspension, CITY may use the services of another SUBRECIPIENT or SUBRECIPIENTs, without CITY'S incurring any liability to SUBRECIPIENT.

4.3 FINANCIAL ACCOUNTABILITY:

The CITY reserves the right to audit the records of the SUBRECIPIENT at any time during the performance of this Agreement and for a period of five (5) years after its expiration/termination. The SUBRECIPIENT agrees to provide all financial and other applicable records and documentation of services to the CITY. Any payment made shall be subject to reduction for amounts included in the related invoice which are found by the CITY, on the basis of such audit, not to constitute allowable expenditures. Any payments made to the SUBRECIPIENT are subject to reduction for overpayments on previously submitted invoices.

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4.4 RECAPTURE OF FUNDS:

The CITY reserves the right to recapture funds in the event that the SUBRECIPIENT shall fail: (i) to comply with the terms of this Agreement, or (ii) to accept conditions imposed by the CITY at the direction of the federal, state and local agencies.

4.5 CONTINGENCY CLAUSE:

Funding pursuant to this Agreement is contingent on the availability of funds and continued authorization for CDBG Program activities, and is also subject to amendment or termination due to lack of funds or authorization, reduction of funds, and/or changes in regulations.

ARTICLE V

AUDIT

- 5.1 As a necessary part of this Agreement, the SUBRECIPIENT shall adhere to the following audit requirements:
- 5.1.1 If the SUBRECIPIENT expends \$750,000 or more in the fiscal year it shall have a single audit or program specific audit conducted for that year. The audit shall be conducted in accordance with GAGAS and the OMB Super Circular, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule".
- 5.1.2 In addition to the above requirements, the auditor shall perform procedures to obtain an understanding of internal controls and perform sufficient testing to ensure compliance with the procedures. Further the auditor shall determine whether the SUBRECIPIENT has complied with laws, regulations and the provisions of this Agreement.
- 5.1.3 A reporting package shall be submitted within the earlier of 30 days after receipt of the auditor's report(s) or nine (9) months after the end of the audit period. The reporting package will include the certified financial statements and schedule of expenditures of Federal Awards; a summary schedule of prior audit findings; the auditor's report and the corrective action plan. The auditor's report shall include:
 - a) an opinion (or disclaimer of opinion) as to whether the financial statements are presented fairly in all material respects in conformity with generally accepted principles and an opinion (or disclaimer of opinion) as to whether the schedule of expenditures of Federal Awards is presented fairly in all material respects in relation to the financial statements taken as a whole.

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- b) a report on internal controls related to the financial statements and major programs. This report shall describe the scope of testing of internal controls and the results of the test, and, where applicable, refer to the separate schedule of findings and questioned costs.
- c) a report on compliance with laws, regulations, and the provisions of contracts and/or this Agreement, noncompliance with which could have a material effect on the financial statements. This report shall also include an opinion (or disclaimer of opinion) as to whether the SUBRECIPIENT complied with the laws, regulations, and the provisions of contracts and this Agreement which could have a direct and material effect on the program and, where applicable, refer to the separate schedule of findings and questioned costs.
- d) a schedule of findings and questioned cost which shall include the SUBRECIPIENT's compliance with the requirements of the OMB Super Circular, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule" and Lead Based Paint Regulations 24 CFR Part 35.
- 5.1.4 If the SUBRECIPIENT expends less than \$750,000 in the fiscal year it is exempted from Federal audit requirements for that year and consequently the audit cost is not a reimbursable expense. The City, however, may request the SUBRECIPIENT to have a limited scope audit for monitoring purposes. These limited scope audits will be paid for and arranged by the City and address only one or more of the following types of compliance requirements: activities allowed or unallowed; allowable costs/cost principles; eligibility; matching, level of effort, earmarking; and, reporting.

All reports presented to the City shall, where applicable, include sufficient information to provide a proper perspective for judging the prevalence and consequences of the findings, such as whether an audit finding represents an isolated instance or a systemic problem. Where appropriate, instances identified shall be related to the universe and the number of cases examined and quantified in terms of dollar value.

ARTICLE VI

RECORDS AND REPORTS

6.1 The SUBRECIPIENT shall establish and maintain sufficient records to enable the CITY to determine whether the SUBRECIPIENT has met the requirements of the CDBG Program.

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At a minimum, the following records shall be maintained by the SUBRECIPIENT:

- 6.1.1 Records providing a full description of each activity assisted (or being assisted) with CDBG Funds, including its location (if the activity has a geographical locus), the amount of CDBG Funds budgeted, obligated and expended for the activity, and the specific provision in 24 CFR Subpart C of the CDBG Program regulations under which the activity is eligible.
- 6.1.2 Records demonstrating that each activity undertaken meets one of the criteria set forth in 24 CFR 570.208 of the CDBG Program regulations. Where information on income by family size is required, the SUBRECIPIENT may substitute evidence establishing that the person assisted qualified under another program having income qualification criteria at least as restrictive as that used in the definitions of "low- and moderate-income person" and "low- and moderate-income household" as set forth in 24 CFR 570.3; or, the SUBRECIPIENT may substitute a copy of a verifiable certification from the assisted person that his or her family income does not exceed the applicable income limit established in accordance with 24 CFR 570.3; or, the SUBRECIPIENT may substitute a notice that the assisted person is a referral from any governmental agency that determines persons to be "low- and moderate-income persons" based upon HUD's criteria and agrees to maintain documentation supporting those determinations. Such records shall include the following information:
 - (i) For each activity determined to benefit low- and moderate-income persons, the income limits applied and the point in time when the benefit was determined.
 - (ii) For each activity determined to benefit low- and moderate-income persons based on the area served by the activity:
 - (a) The boundaries of the service area:
 - (b) The income characteristics of families and unrelated individuals in the service area; and
 - (c) If the percent of low- and moderate-income persons in the service area is less than 51 percent, data showing that the area qualifies under the exception criteria set forth in 24 CFR 570.208(a)(1)(ii);
 - (iii) For each activity determined to benefit low- and moderate-income persons because the activity involves a facility or service designed for use by a limited clientele consisting exclusively or predominantly of low- and moderate-income persons:
 - (a) Documentation establishing that the facility or service is designed for and used by senior citizens, disabled persons, battered spouses, abused

- children, the homeless, illiterate persons, or migrant farm workers, for which the regulations provide presumptive benefit to low- and moderate-income persons; or
- (b) Documentation describing how the nature and, if applicable, the location of the facility or service establishes that it is used predominantly by low- and moderate-income persons; or
- (c) Data showing the size and annual income of the household of each person receiving the benefit.

6.1.3 Equal Opportunity Records containing:

- (i) Data on the extent to which each racial and ethnic group and single-headed households (by gender of household head) have applied for, participated in, or benefited from, any program or activity funded in whole or in part with CDBG Funds. Such information shall be used only as a basis for further investigation relating to compliance with any requirement to attain or maintain any particular statistical measure by race, ethnicity, or gender in covered programs.
- (ii) Documentation of actions undertaken to meet the requirements of 24 CFR 570.607(b) which implements Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701U) relative to the hiring and training of lowand moderate-income persons and the use of local businesses.
- 6.1.4 Financial records, in accordance with the applicable requirements listed in 24 CFR 570.502.
- 6.1.5 Records required to be maintained in accordance with other applicable laws and regulations set forth in Subpart K of 24 CFR.

6.2 RETENTION AND ACCESSIBILITY OF RECORDS:

6.2.1 The Department shall have the authority to review the SUBRECIPIENT'S records, including Project and programmatic records and books of account, for a period of three (3) years from the expiration/termination of this Agreement (the "Retention Period"). All books of account and supporting documentation shall be kept by the SUBRECIPIENT at least until the expiration of the Retention Period.

The SUBRECIPIENT shall maintain records sufficient to meet the requirements of 24 CFR 570. All records and reports required herein shall be retained and made accessible as provided thereunder. The SUBRECIPIENT further agrees to abide by Chapter 119, Florida Statutes, as the same may be amended from time to time, pertaining to public records.

- The SUBRECIPIENT shall ensure that the Agreement Records shall be at all times subject to and available for full access and review, inspection and audit by the CITY, federal personnel and any other personnel duly authorized by the CITY.
- 6.2.2 The SUBRECIPIENT shall include in all the Department approved subcontracts used to engage subcontractors to carry out any eligible substantive project or programmatic activities, as such activities are described in this Agreement and defined by the Department, each of the record-keeping and audit requirements detailed in this Agreement. The Department shall in its sole discretion determine when services are eligible substantive project and/or programmatic activities and subject to the audit and record-keeping requirements described in this Agreement
- 6.2.3 If the CITY or the SUBRECIPIENT has received or given notice of any kind indicating any threatened or pending litigation, claim or audit arising out of the activities pursuant to the project, the activities and/or the Work Program or under the terms of this Agreement, the Retention Period shall be extended until such time as the threatened or pending litigation, claim or audit is, in the sole and absolute discretion of the Department fully, completely and finally resolved.
- 6.2.4 The SUBRECIPIENT shall notify the Department of the address where all Agreement Records will be retained in writing both during the pendency of this Agreement and after its expiration/termination as part of the final closeout procedure, as described in the CDBG Handbook attached to this Agreement as Exhibit "A.".
- 6.2.5 The SUBRECIPIENT shall obtain the prior written consent of the Department to the disposal of any Agreement Records within one year after the expiration of the Retention Period.

6.3 PROVISION OF RECORDS:

- At any time upon request by the Department, the SUBRECIPIENT shall provide all Agreement Records to the Department. The requested Agreement Records shall become the property of the Department without restriction, reservation, or limitation on their use. The Department shall have unlimited rights to all books, articles, or other copyrightable materials developed in the performance of this Agreement. These rights include the right of royalty-free, nonexclusive, and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use the Work Program for public purposes.
- 6.3.2 If the SUBRECIPIENT receives funds from, or is under regulatory control of, other governmental agencies, and those agencies issue monitoring reports, regulatory

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examinations, or other similar reports, the SUBRECIPIENT shall provide a copy of each such report and any follow-up communications and reports to the Department immediately upon such issuance, unless such disclosure would be prohibited by any such issuing agency.

6.4 MONITORING:

The SUBRECIPIENT shall permit the Department and other persons duly authorized by the Department to inspect all Agreement Records, facilities, goods, and activities of the SUBRECIPIENT which are in any way connected to the activities undertaken pursuant to the terms of this Agreement, and/or interview any clients, employees, subcontractors or assignees of the SUBRECIPIENT. Following such inspection or interviews, the Department will deliver to the SUBRECIPIENT a report of its findings. The SUBRECIPIENT will rectify all deficiencies cited by the Department within the specified period of time set forth in the report or provide the Department with a reasonable justification for not correcting the same. The Department will determine in its sole and absolute discretion whether or not the SUBRECIPIENT'S justification is acceptable.

At the request of the CITY, the SUBRECIPIENT shall transmit to the CITY written statements of the SUBRECIPIENT's official policies on specified issues relating to the SUBRECIPIENT's activities. The CITY will carry out monitoring and evaluation activities, including visits and observations by CITY staff; the SUBRECIPIENT shall ensure the cooperation of its employees and its Board members in such efforts. Any inconsistent, incomplete, or inadequate information either received by the CITY or obtained through monitoring and evaluation by the CITY, shall constitute cause for the CITY to terminate this Agreement.

6.5 RELATED PARTIES:

The SUBRECIPIENT shall report to the Department the name, purpose for and any and all other relevant information in connection with any related-party transaction. The term "related-party transaction" includes, but is not limited to, a for-profit or nonprofit subsidiary or affiliate organization, an organization with an overlapping Board of Directors and an organization for which the SUBRECIPIENT is responsible for appointing memberships. The SUBRECIPIENT shall report this information to the Department upon forming the relationship, or if already formed, shall report such relationship prior to or simultaneously with the execution of this Agreement. Any supplemental information shall be promptly reported to the Department.

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ARTICLE VII

OTHER CDBG PROGRAM REQUIREMENTS

- 7.1 The SUBRECIPIENT shall maintain current documentation that its activities are CDBG eligible in accordance with 24 CFR Part 570.201.
- 7.2 The SUBRECIPIENT shall ensure and maintain documentation that conclusively demonstrates that each activity assisted in whole or in part with CDBG Funds is an activity which provides benefit to low and moderate-income persons.
- 7.3 The SUBRECIPIENT shall comply with all applicable provisions of 24 CFR Part 570 and shall carry out each activity in compliance with all applicable federal laws and regulations described therein.
- 7.4 The SUBRECIPIENT shall cooperate with the Department in informing the appropriate citizen participation structures, including the appropriate area committees, of the activities of the SUBRECIPIENT in adhering to the provisions of this Agreement. Representatives of the SUBRECIPIENT shall attend meetings of the appropriate committees and citizen participation structures upon the request of the citizen participation officers or the Department.
- 7.5 SUBRECIPIENT shall, to the greatest possible, give low-and-moderate-income residents of the service areas opportunities for training and employment.

7.6 NON-DISCRIMINATION:

The SUBRECIPIENT shall not discriminate on the basis of race, color, national origin, sex, religion, age, marital or family status or disability in connection with the Work Program or its performance under this Agreement.

Furthermore, the SUBRECIPIENT agrees that no otherwise qualified individual shall, solely by reason of his/her race, sex, color, religion, national origin, age, marital status or disability, be excluded from the participation in, be denied benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

- 7.7 The SUBRECIPIENT shall carry out its Work Program in compliance with all federal laws and regulations, including those described in Subpart K of the CDBG Program regulations (24 CFR 570.600-612).
- 7.8 The Subrecipient and its subcontractors shall comply with the Davis-Bacon Act, the Lead-Based paint Poisoning Prevention Act, and any other applicable laws, ordinances and regulations.
- 7.9 The SUBRECIPIENT shall abide by the Federal Labor Standards provisions of U.S. HUD Form 4010 incorporated herein as part of this Agreement.

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- 7.10 <u>UNIFORM ADMINISTRATIVE REQUIREMENTS.</u> The SUBRECIPIENT shall comply with the requirements and standards of the OMB Super Circular, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule".
- 7.11 <u>RELIGIOUS ORGANIZATIONS/CONSTITUTIONAL PROHIBITION.</u> If the SUBRECIPIENT is or was created by a religious organization, the SUBRECIPIENT agrees that all CDBG Funds disbursed under this Agreement shall be subject to the conditions, restrictions, and limitations of 24 CFR Part 570.200(j).

The SUBRECIPIENT shall comply with those requirements and prohibitions when entering into subcontracts.

- 7.12 <u>REVERSION OF ASSETS.</u> Upon expiration/termination of this Agreement, the SUBRECIPIENT must transfer to the CITY any CDBG Funds on hand at the time of expiration/termination and any accounts receivable attributable to the use of CDBG Funds.
- 7.13 ENFORCEMENT OF THIS AGREEMENT. Any violation of this Agreement that remains uncured thirty (30) days after the SUBRECIPIENT'S receipt of notice from the CITY (by certified or registered mail) of such violation may, at the option of the CITY, be addressed by an action for damages or equitable relief, or any other remedy provided at law or in equity. In addition to the remedies of the CITY set forth herein, if the SUBRECIPIENT materially fails to comply with the terms of this Agreement, the CITY may suspend or terminate this Agreement in accordance with 24 CFR Part 85.43, as set forth more fully below in Article IX of this Agreement.
- 7.14 The SUBRECIPIENT shall not assume the CITY's environmental responsibilities described at 24 CFR 570.604 of the CDBG Program regulations nor the CITY's responsibility for initiating the review process under Executive Order 12372.

ARTICLE VIII

PROGRAM INCOME

8.1 Program income means gross income received by the SUBRECIPIENT which has been directly generated from the use of the CDBG Funds. When such income is generated by an activity that is only partially assisted with the CDBG Funds, the income shall be prorated to reflect the percentage of CDBG Funds used. Program income generated by CDBG funded activities shall be used only to undertake those activities specifically approved by the CITY for the Work Program. All provisions of this Agreement shall apply to such activities. Any program income on hand when this Agreement expires/terminates or received after such expiration/termination shall be paid to the CITY, as required by 24 CFR 570.503(b) (7) of the CDBG Program regulations.

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The SUBRECIPIENT shall submit to the CITY monthly a Program Income Report and a Work Program Status Report. The Program Income Report shall identify CDBG activities in which income was derived and how income has been utilized.

8.2 <u>REPAYMENTS</u>. Any interest or other return on the investment of the CDBG Funds shall be remitted to the CITY on a monthly basis. Any CDBG Funds funded to the SUBRECIPIENT that do not meet the eligibility requirements, as applicable, must be repaid to the CITY.

ARTICLE IX

REMEDIES, SUSPENSION, TERMINATION

9.1 <u>REMEDIES FOR NONCOMPLIANCE</u>. The CITY retains the right to terminate this Agreement at any time prior to the completion of the services required pursuant to this Agreement without penalty to the CITY. In that event, notice of termination of this Agreement shall be in writing to the SUBRECIPIENT, who shall be paid for those services performed prior to the date of its receipt to the notice of termination. In no case, however, shall the CITY pay the SUBRECIPIENT an amount in excess of the total sum provided by this Agreement.

It is hereby understood by and between the CITY and the SUBRECIPIENT that any payment made in accordance with this Agreement to the SUBRECIPIENT shall be made only if the SUBRECIPIENT is not in default under the terms of this Agreement. If the SUBRECIPIENT is in default, the CITY shall not be obligated and shall not pay to the SUBRECIPIENT any sum whatsoever.

If the SUBRECIPIENT materially fails to comply with any term of this Agreement, the CITY may take one or more of the following courses of action:

- 9.1.1 Temporarily withhold cash payments pending correction of the deficiency by the SUBRECIPIENT, or such more severe enforcement action as the CITY determines is necessary or appropriate.
- 9.1.2 Disallow (that is, deny both the use of funds and matching credit) for all or part of the cost of the activity or action not in compliance.
- 9.1.3 Wholly or partly suspend or terminate the current CDBG Funds awarded to the SUBRECIPIENT.
- 9.1.4 Withhold further CDBG grants and/or loans for the SUBRECIPIENT.
- 9.1.5 Take all such other remedies that may be legally available.

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9.2 SUSPENSION:

- 9.2.1 The Department may, for reasonable cause temporarily suspend the SUBRECIPIENT'S operations and authority to obligate funds under this Agreement or withhold payments to the SUBRECIPIENT pending necessary corrective action by the SUBRECIPIENT, or both. Reasonable cause shall be determined by the Department in its sole and absolute discretion, and may include:
 - (i) Ineffective or improper use of the CDBG Funds by the SUBRECIPIENT;
 - (ii) Failure by the SUBRECIPIENT to materially comply with any term or provision of this Agreement;
 - (iii) Failure by the SUBRECIPIENT to submit any documents required by this Agreement; or
 - (iv) The SUBRECIPIENT'S submittal of incorrect or incomplete documents.
- 9.2.2 The Department may at any time suspend the SUBRECIPIENT'S authority to obligate funds, withhold payments, or both.
- 9.2.3 The actions described in paragraphs 9.2.1 and 9.2.2 above may be applied to all or any part of the activities funded by this Agreement.
- 9.2.4 The Department will notify the SUBRECIPIENT in writing of any action taken pursuant to this Article, by certified mail, return receipt requested, or by in person delivery with proof of delivery. The notification will include the reason(s) for such action, any conditions relating to the action taken, and the necessary corrective action(s).

9.3 TERMINATION:

9.3.1 Termination Because of Lack of Funds.

In the event the CITY does not receive funds to finance this Agreement from its funding source, or in the event that the CITY'S funding source de-obligates the funds allocated to fund this Agreement, the Department may terminate this Agreement upon not less than twenty-four (24) hours prior notice in writing to the SUBRECIPIENT. Said notice shall be delivered by certified mail, return receipt requested, or by in person delivery with proof of delivery. In the event that the CITY'S funding source reduces the CITY'S entitlement under the CDBG Program, the CITY shall determine, in its sole and absolute discretion, the availability of funds for the SUBRECIPIENT pursuant to this Agreement.

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9.3.2 Termination for Breach.

The Department may terminate this Agreement, in whole or in part, in the event the Department determines, in its sole and absolute discretion that the SUBRECIPIENT is not materially complying with any term or provision of this Agreement.

The Department may terminate this Agreement, in whole or in part, in the event that the Department determines, in its sole and absolute discretion, that there exists an event of default under and pursuant to the terms of any other agreement or obligation of any kind or nature whatsoever of the SUBRECIPIENT to the CITY, direct or contingent, whether now or hereafter due, existing, created or arising.

9.3.3 Unless the SUBRECIPIENT'S breach is waived by the Department in writing, the Department may, by written notice to the SUBRECIPIENT, terminate this Agreement upon not less than twenty-four (24) hours prior written notice. Said notice shall be delivered by certified mail, return receipt requested, or by in person delivery with proof of delivery. Waiver of breach of any provision of this Agreement shall not be deemed to be a waiver of any other breach and shall not be construed to be a modification of the terms of this Agreement. The provisions hereof are not intended to be, and shall not be, construed to limit the Department's right to legal or equitable remedies.

ARTICLE X

MISCELLANEOUS PROVISIONS

- 10.1 <u>INDEMNIFICATION</u>. The SUBRECIPIENT shall pay and save the CITY harmless from and against any and all claims, liabilities, losses, and causes of action which may arise out of the SUBRECIPIENT'S activities related to the Work Program or otherwise under this Agreement, including all acts or omissions to act on the part of the SUBRECIPIENT and/or any persons acting for or on its behalf, and from and against any relevant orders, judgments, or decrees which may be entered against the CITY, and from and against all costs, attorney's fees, expenses, and liabilities incurred by the CITY in the defense or investigation of any such claims or other matters. Nothing in this Agreement shall be construed to affect in any way the rights, privileges and immunities of the City and agencies, as set forth in Article 768.28, Florida Statutes.
- 10.2 <u>AMENDMENTS</u>. No amendments to this Agreement shall be binding unless in writing and signed by both parties hereto. Budget modifications shall be approved by the Department in writing.

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10.3 OWNERSHIP OF DOCUMENTS. All documents developed by the SUBRECIPIENT under this Agreement shall be delivered to the CITY upon completion of the activities required pursuant to this Agreement and shall become the property of the CITY, without restriction or limitation on their use if requested by the City. The SUBRECIPIENT agrees that all documents maintained and generated pursuant to this Agreement shall be subject to all provisions of the Public Records Law, Chapter 119, Florida Statutes.

It is further understood by and between the parties that any document which is given by the CITY to the SUBRECIPIENT pursuant to this Agreement shall at all times remain the property of the CITY and shall not be used by the SUBRECIPIENT for any other purpose whatsoever without the prior written consent of the CITY.

- 10.4 <u>AWARD OF AGREEMENT</u>. The SUBRECIPIENT warrants that is has not employed or retained any person employed by the CITY to solicit or secure this Agreement and that it has not offered to pay, paid, or agreed to pay any person employed by the CITY any fee, commission, percentage, brokerage fee, or gift of any kind contingent upon or resulting from the award of this Agreement.
- 10.5 <u>NON-DELEGABILITY</u>. The obligations undertaken by the SUBRECIPIENT pursuant to this Agreement shall not be delegated or assigned to any other person or firm, in whole or in part, without the CITY'S prior written consent which may be granted or withheld in the CITY'S sole discretion.
- 10.6 CONSTRUCTION OF AGREEMENT; VENUE; PREVAILING PARTY. This Agreement has been and shall be construed as having been made and delivered within the State of Florida, and it is agreed by each party hereto that this Agreement shall be governed by the laws of the State of Florida, both as to interpretation and performance. Any action at law, or in equity, shall be instituted and maintained only in courts of competent jurisdiction in Broward County, Florida. In the event of any litigation involving the provisions of this Agreement, both parties agree that the prevailing party in such litigation shall be entitled to recover from the non-prevailing party reasonable attorney and paraprofessional fees as well as all out-of-pocket costs and expenses incurred thereby by the prevailing party in such litigation through all appellate levels.

10.7 CONFLICT OF INTEREST.

10.7.1 SUBRECIPIENT covenants that no person under its employ who presently exercises any functions or responsibilities in connection with this Agreement has any personal financial interest, direct or indirect, with CITY except as permitted pursuant to this Agreement. SUBRECIPIENT further covenants that, in the performance of this Agreement, no person

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having a conflicting interest shall be employed. Any such interests on the part of SUBRECIPIENT or its employees, must be disclosed in writing to the CITY.

SUBRECIPIENT is aware of the conflict of interest laws for any CDBG activities as per 24 CFR, Part 570.611, which states that anyone controlling or influencing any CDBG activities may not: (a) obtain personal or financial interest or benefits, including money, favors, gratuities, entertainment or anything of value that might be interpreted as conflict of interest; (b) obtain a direct or indirect interest in any contract, subcontract or agreement for any CDBG activity. This prohibition extends to contracts in which your spouse, minor child, dependent or business associate may have personal or financial interest.

This prohibition extends for a one-year period after you leave a position with a CDBG activity or project; (c) request for exceptions which may enhance the effectiveness of the CDBG project must be made in writing to the CITY and approved by HUD.

In addition, no board members, employees, or any SUBRECIPIENT representative may simultaneously serve on the CITY's Community Development Advisory Committee.

- 10.7.2 The SUBRECIPIENT is aware of the conflict of interest laws of the City of Pompano Beach and the State of Florida (Chapter 112, Florida Statutes), and agrees that it shall comply in all respects with the terms of the same.
- 10.7.3 Procurement. The SUBRECIPIENT shall comply with the standards contained within the OMB Super Circular, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule".
- 10.8 <u>HATCH ACT</u>. The Subrecipient agrees that no funds provided, nor personnel employed under this contract, shall be in any extent engaged in the conduct of political activities in violation of Chapter 15 of the Title V United States Code.
- 10.9 <u>NO OBLIGATION TO RENEW</u>. Upon expiration of the term of this Agreement, the SUBRECIPIENT agrees and understands that the CITY has no obligation to renew this Agreement.

10.10 ENTIRE AGREEMENT:

This instrument and its attachments constitute the only Agreement of the parties hereto relating to the CDBG Funds and sets forth the rights, duties, and obligations of each of the parties hereto to the other as of its date. Any prior agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force or effect.

10.11 GENERAL CONDITIONS.

10.11.1 All notices or other communications which shall or may be given pursuant to this Agreement shall be in writing and shall be delivered by in person delivery or by registered mail addressed to the other party at the address indicated herein or as the same may be changed from time to time, upon notice in writing. Such notice shall be deemed given on the day on which personally served, or, if by mail, on the fifth day after being posted or the date of actual receipt, whichever is earlier.

CITY OF POMPANO BEACH

Miriam Carrillo, Director Office of Housing and Urban Improvement 100 W. Atlantic Blvd., Suite 220 PO Box 1300 Pompano Beach, Florida 33061

SUBRECIPIENT

Paula Vickers Second Chance Society 1835 NE 4th Avenue Ft. Lauderdale, FL 33316

- 10.11.2 Title and paragraph headings are for convenient reference and are not a part of this Agreement.
- 10.11.3 In the event of conflict between the terms of this Agreement and any terms or conditions contained in any attached documents, the terms in this Agreement shall control.
- 10.11.4 No waiver of breach of any provision of this Agreement shall constitute a waiver of any subsequent breach of the same or any other provision hereof, and no waiver shall be effective unless made in writing.
- 10.11.5 Should any provision, paragraph, sentence, word or phrase contained in this Agreement be determined by a court of competent jurisdiction to be invalid, illegal or otherwise unenforceable under the laws of the State of Florida or the City of Pompano Beach, such provision, paragraph, sentence, word or phrase shall be deemed modified to the extent necessary in order to conform with such laws, or if not modifiable to conform with such laws, then same shall be deemed severed, and in either event, the remaining terms and provisions of this Agreement shall remain unmodified and in full force and effect.
- 10.12 <u>INDEPENDENT CONTRACTOR</u>. THE SUBRECIPIENT and its employees and agents shall be deemed to be independent contractors and not agents or employees of the CITY, and shall not attain any rights or benefits under the Civil Service or Pension Ordinances of the CITY or any rights

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- generally afforded classified or unclassified employees; further, they shall not be deemed entitled to the Florida Worker's Compensation benefits as employees of the CITY.
- 10.13 <u>SUCCESSORS AND ASSIGNS</u>. This Agreement shall be binding upon the parties hereto, and their respective heirs, executors, legal representatives, successors, and assigns.
- 10.14 <u>SUBRECIPIENT CERTIFICATION</u>. The SUBRECIPIENT certifies that it possesses the legal authority to enter into this Agreement pursuant to authority that has been duly adopted or passed as an official act of the SUBRECIPIENT'S governing body, authorizing the execution of the Agreement, including all understandings and assurances contained herein, and directing and authorizing the person identified as the official representative of the SUBRECIPIENT to act in connection with this Agreement and to provide proof of such authorization as may be required by the City.

10.15. Public Records.

- A. The City of Pompano Beach is a public agency subject to Chapter 119, Florida Statutes. The SUBRECIPIENT shall comply with Florida's Public Records Law, as amended. Specifically, the SUBRECIPIENT shall:
 - 1. Keep and maintain public records required by the City in order to perform the service.
 - Upon request from the City's custodian of public records, provide the City with a copy of requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes or as otherwise provided by law.
 - Ensure that public records that are exempt or confidential and exempt from public records
 disclosure requirements are not disclosed except as authorized by law for the duration of the
 contract term and following completion of the contract if the SUBRECIPIENT does not transfer
 the records to the City.
- B. Upon completion of the contract, transfer, at no cost to the City, all public records in possession of the SUBRECIPIENT, or keep and maintain public records required by the City to perform the service.
 If the SUBRECIPIENT transfers all public records to the City upon completion of the contract, the SUBRECIPIENT shall destroy any duplicate public records that are exempt or confidential and

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exempt from public records disclosure requirements. If the SUBRECIPIENT keeps and maintains public records upon completion of the contract, the SUBRECIPIENT shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the City, upon request from the City's custodian of public records in a format that is compatible with the information technology systems of the City.

C. Failure of the SUBRECIPIENT to provide the above described public records to the City within a reasonable time may subject SUBRECIPIENT to penalties under 119.10, Florida Statutes, as amended.

PUBLIC RECORDS CUSTODIAN

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

CITY CLERK

100 W. Atlantic Blvd., Suite 253

Pompano Beach, Florida 33060
(954) 786-4611

RecordsCustodian@copbfl.com

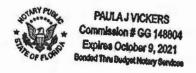
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IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed by their respective officials thereunto duly authorized on the date above written.

"SUBRECIPIENT"

SECOND CHANCE SOCIETY, INC., a Florida not-for-profit corporation

Witnesses: Duthip His	By: Pat Curen
Benhys Wejia Printed Name	PAT OWEN Name Printed, Typed or Stamped
Stotler	Title: Executive Director
Moelle M. Triollet	
	(SEAL)
corporation. He/she is personally known to me o	of a Florida non-profit corporation, on behalf of the produced
(type of identification) as identification) as identification	NOTARY PUBLIC, STATE OF FLORIDA FOUR J. VICKERS (Name of Acknowledger Typed, Printed or Stamped) GG148804 Commission Number



	<u>"CITY":</u>
Witnesses:	CITY OF POMPANO BEACH
	By: REX HARDIN, MAYOR
	By: GREGORY P. HARRISON CITY MANAGER
Attest:	
ASCELETA HAMMOND CITY CLERK	(SEAL)
Approved As To Form:	
MARK E. BERMAN CITY ATTORNEY	
STATE OF FLORIDA COUNTY OF BROWARD	
2018 by	nowledged before me this day of, as REX HARDIN , Mayor, GREGORY P. HARRISON as City S City Clerk of the City of Pompano Beach, Florida, a municipal poration, who are personally known to me.
NOTARY'S SEAL:	NOTARY PUBLIC, STATE OF FLORIDA
	(Name of Acknowledger Typed, Printed or Stamped)
	Commission Number

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EXHIBIT A CDBG SUBRECIPIENT HANDBOOK



CDBG SUB-RECIPIENT HANDBOOK

PROGRAM YEAR 2018-2019

OFFICE OF HOUSING AND URBAN IMPROVEMENT

10/1/18

CDBG GRANT

Table of Contents

Section I

- > OHUI Contact Information
- > Request for Reimbursement Required Supporting Documentation
- > Sample Letter for reimbursement
- > Request for Reimbursement Form
- ➤ Monthly Payroll Summary
- Weekly Timesheet
- ➤ Intake Sheet

Section II

- Quarterly Progress Report
- Monthly Progress Report
- > Sample Monitoring Site Visit Letter
- > Sub-recipient On-Site Monitoring Checklist
- > Sub-recipient Neighborly Guidelines

Section III

- ➤ OMB SUPER CIRCULAR
- ➤ Sub-recipient oversight and monitoring A roadmap to improved results

Link:

https://portal.hud.gov/hudportal/documents/huddoc?id=DOC 17086.pdf

- Playing by the rules for Sub-recipient
- CPD Monitoring Handbook: 6509.2

SECTION I



Office of Housing and Urban Improvement

100 W. Atlantic Blvd, Suite 220 Pompano Beach, FL 33060

Staff Contact Information

Office Telephone: 954-786-4659 Office Fax: 954-786-5534

Miriam Carrillo Director (954) 786-4659 Miriam.Carrillo@copbfl.com

Vince Wooten, Program Compliance Manager (954) 786-7839
Vince.wooten@copbfl.com

Muhammad Hashmi, Accountant (954) 545-7787 Muhammad.Hashmi@copbfl.com

Natasha James, Office Assistant I (954) 786-4659 Natasha.James@copbfl.com

Natasha Telsaint, Office Assistant II (954) 545-7789 Natasha.Telsaint@copbfl.com

JoAnn Martin-Onesky, Secretary II (954) 786-4657 joann.martin-onesky@copbfl.com

Salvatore Reginello, Housing Inspector (954) 786-7832 Salvatore.Reginello@copbfl.com



In order to ensure that the Office of Housing and Urban Improvement (OHUI) has in place proper procedures and documentation that support funded program eligible activities, the following procedures are to be followed by all sub-recipients of federally funded programs administered by the OHUI to receive payment for submitted invoices.

- 1) Requests for reimbursement of expenses <u>starting from October 1</u>, <u>2018</u> can be submitted on a monthly or quarterly basis. Only items listed on your budget will be considered for reimbursement. Please complete Request for Reimbursement Form with appropriate back-up documentation to prevent any payment delays.
- 2) Reimbursement and reports will only be process through the Neighborly Software system. (Participant guidelines attached)
- 3) Requests for Reimbursement of personnel expenses must include TWO of three following back-up documentations for ALL employees in which you are claiming reimbursement:
 - 1. Copy of payroll register
 - 2. Copies of timesheets (MUST be signed by the employee and the Supervisor)
 - and/or -
 - 3. Copies of pay checks

The completed and signed timesheet should clearly indicate the hours AND the percentage of time spent working on the CDBG funded project. If more than one employee's wages are being reimbursed, list each employee by name, title, and amount of reimbursement requested (indicate exact percentage for each employee, if applicable).

4) Requests for Reimbursement of paid invoices must include a copy of the Invoice AND the sub-recipient has paid a copy of the check showing the invoice. If the invoice has been p aid through more than one source of funding, clearly indicate the amount of City of Pompano Beach CDBG funds applied to that expense on the invoice.

- 5) Complete and sign Request for Reimbursement Form, and submit with all required documentation through the Neighborly Software.
 - Link: https://portal.neighborlysoftware.com/copbfl/participant/Login
- 6) The first payment request will be processed after we have an executed Sub-recipient Contract and a Purchase Order in place.
- 7) Monthly Compliance Reports must be current in order to receive reimbursement payments.
- All reimbursement requests will be reviewed by staff for accuracy, completeness, and compliance with program guidelines. You may be contacted with questions or for requests for additional documentation if needed. Requests for payment that are complete accurate and in compliance will be processed and paid within 10 days of submission. RUSH PAYMENTS WILL NOT BE ISSUED.
- 9) If you have questions regarding how to complete the Request for Reimbursement Form or what required documentation needed, please contact the Office of Housing and Urban Improvement at 954-786-4659. We will do our best to assist you with the process.

Eligible Activities

All programs and their activities funded CDBG and HOME dollars must meet the criteria of being an eligible activity as defined by HUD. For the CDBG program specifically, the funded programs must meet one of the three national objectives as well as the specific eligible activities to be carried out to meet the objective. Within this context, the OHUI policy on HUD funded programs will be to focus on funding activities that are without question eligible activities under the HUD regulations.

OHUI as a policy will not fund activities that are questionable and will pose a potential audit finding or sanction for the City of Pompano Beach. Activities such as entertainment activities; travel for trips, holiday dinners, awards, etc. It is the policy of Office of Housing and Urban Improvement (OHUI) the funded activities should focus on salaries, administrative cost, equipment and technical assistance for the sub-recipients.

In short, CDBG can be used to pay labor cost, supplies, and materials needed to provide a service. Activities such as the entertainment type as listed above should be supported with other internal/external budget funds or by outside support/sponsorship, donation or partnership with other community organizations or programs. When sub-recipients purchase equipment using CDBG or HOME

funds, they are required to keep an inventory log of the purchased items, which should be open to inspection at any given time.

In an effort to ensure that OHUI can meet this policy objective, the OHUI will advise the sub recipients as to whether their activities are eligible through ongoing discussions, meetings, training sessions and onsite monitoring visits.

If you have any questions or need further clarification, do not hesitate to contact me at 954-786-4659.

Sincerely,

Miriam Carrillo

Miriam Earrillo

OHUI Director

SAMPLE LETTER

(Date)	
Addres	ecipient Name ess rate/Zip
RE:	Monthly Reimbursement Request Package for period of to in the amount of \$
Dear	
expend	be advised the (name of organization) is requesting reimbursement of ditures for the month of in the amount of \$ according to the ded Sub recipient Agreement budget dated
suppor suppor reimbu	ed are invoices, payroll records, cancelled checks and all other necessary ting documents to substantiate the reimbursement request. I certify that all of the ting invoices have been paid and none of the items has been previously rsed. All expenditures comply with the authorized budget and are within the ctual scope of services.
If you	have any questions, please call (person authorizing reimbursement request) at $\underline{}$.
Thank	

SUB-RECIPIENT REQUEST FOR REIMBURSEMENT

Period (2018 thi	iscal Yea Covered: ru Septen Number:	October 1, nber 30, 2019			Amount	ous Balance \$ Requested \$ unt Balance \$
Agency			Project N	ame		
	To Be	Completed by Project	t Coordinat	or	To Be Comp	leted by City
Check No. Date Payee/Description			Total Amount	Amount Requested	Adjustments Amount Code	Reimbursed
					Total Reimbursed:	
appropriat statistical (3) years a Attachmer *Appri Signature:	e docume records ar according t at C. ropriate s	Total Requested : laim is for authorized e ntation is attached. *I fu nd all other records pertir to regulations contained i supporting documents payment in th	rther certify the nent to this grant to this grant certification in the certification including the form CAN	ncurred pursua hat the financia ant project shall 02(b)(3), 24 CFF es copies of b CELLED chec	nt to this grant p I records, support be retained for a R 85.42, and OMB	ing documents, period of three Circular A-110,
FOR OFFIC Adjustmen R NCB - N	CE USE ON t Code Exp eviewed by lot Current gible			PO#		Date:

MONTHLY PAYROLL SUMMARY

PROJECT: SUBRECIPIENT:

Executive Director: Report Prepared by:

Reporting Period: Funding Source:

Employee Name & Title	SSN	Hourly Rate	Hours Worked	Gross Pay	W/H Tax	FICA	Other Deduct.	Net Pay	Check No.	Payrol Period End.

Weekly Time Sheet

Employee Name: Program:		St	ate of Pay: tatus: (Full Ti				
Program:		Pa	ayroll Period:	From	to _		
Beginning Payroll Date	Start Time	End Time	Regular Hours	Total Hours*	Rate of Pay	Gross Pay	
TOTAL HOURS FOR WE	EK						
Employee Signature:					Date:		
Supervisor Signature:			4		Date:		
Deductions: Gross Salary W/H Tax FICA Tax Other Deductions Net Pay		\$\$ \$\$ \$\$	-	Check			
No./Date/		Ψ	_ `				

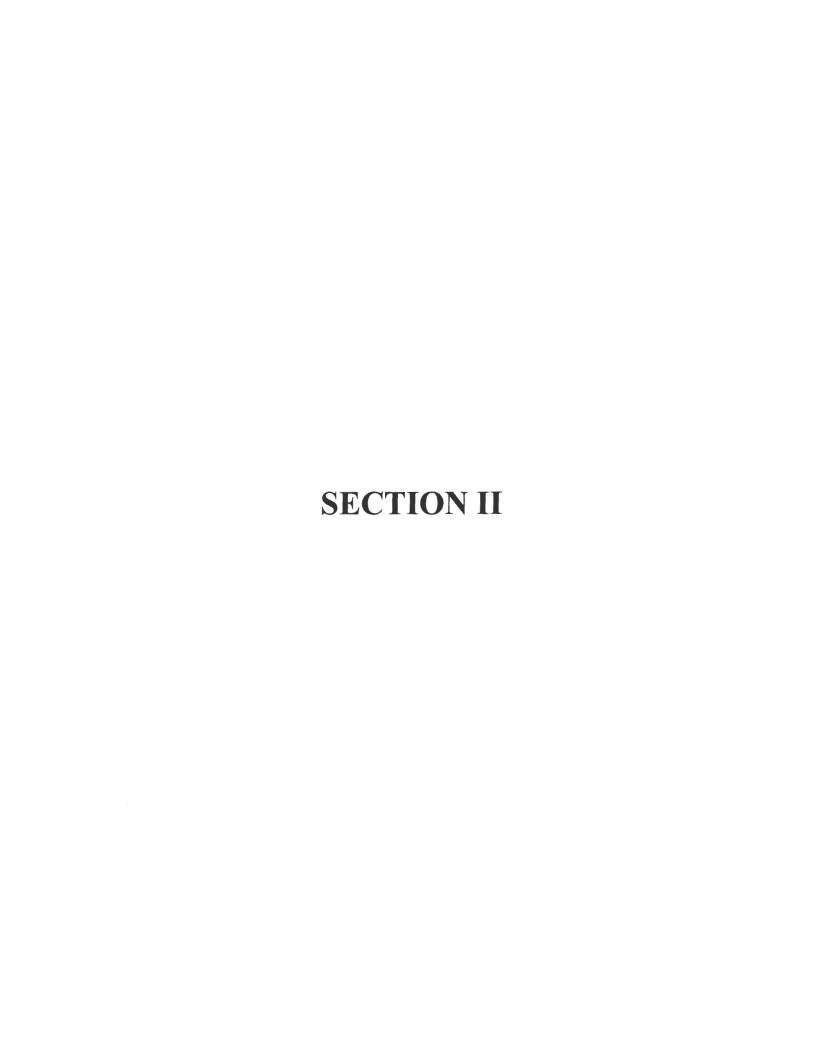
^{*}Please make sure the above information is correct.

INTAKE SHEET

I. General Inform	ation							
Date:				D	ate of Last			
					ervice:			
First Name:			MI		ast Name:			
Date of Birth:				G	ender:	M]	7
Home _								
Address:								
City/State/Zip:								
ID Type:					ID Numbe			
SSN (last 4			(Identity ver	rification ion required)	□ Female	Head of I	Househol	ld?
digits only):			oo o a montar	• ′	. 1			
Name have a C Danier	: II	-11 J.		_	otal Annual	ø		
Number of Persons	in House	enoia:			ousehold	\$	nentation re	quired)
II. Racial Charact	oristics (Must so	loot ono)	111	come:	(Botan		<u></u>
One Race	eristics (Must se	Multi Rac	20				
□ White					an Native & Wh	ite		
☐ Black/African America								
□ Asian	□ Black/African American & White							
□ American Indian/Alask	Indian/Alaskan Native Amer. Indian/Alaskan Native & Black/African Amer.							
□ Native Hawaiian/Other	Pacific Isla	nder	□ Other Mu	ılti-racial				
☐ Also Hispanic? (Per H						any of the rac	e group abo	ve, check
"White" and indicate h								
III. Household Inc fills out this form)								
Based on the household								
circle one from the curr household size that mat			iow that is th	ie ciosest to	your income ye	et above you	r income v	vith the
	ones yours		ederal Incor	ne Limits (Ye	ear)			
	,			ele One				
Household Size /	1	2	3	4	5	6	7	8
Income Group Extremely Low			-					
Low	 							
Moderate			 					-
Note: The income guidelines of	re updated b	y HUD annu	ally. The agenc	y using this Inte	ake Sheet should u	pdate this info	rmation acco	rdingly.
Official Use Only -					Please make sure to	hat the income in	formation the c	client provided
□ Eligible	□ Not 1	•	Note:	,11	and the income leve	el the client circle	ed match the do	cumentation
L Ligible		Liigibic	Note.					
IV. Certification								
Self Certify					Other Form	of Certificat	ion	
Ι,	, hereby cer	tify that the	e	1	Certification		_	
Information provided above	e is accurate	and true to)					
the best of my knowledge.	I understand	l that I will				-		
be held countable for provi-	ding false ir	formation.						
				•		_		

Signature:	Date	
Name of staff person p	processing this form (print)	
Signature		
Note: All required information	n must he entered and all signatures must he affixed t	o this form to be in compliance with the

Note: All required information must be entered and all signatures must be affixed to this form to be in compliance with th regulations.





CITY OF POMPANO BEACH Office of Housing and Urban Improvement COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM ECONOMIC DEVELOPMENT ACTIVITIES

1. Name of Sub recipient:	
2. Name of Project:	
3. Project Year:	
4. Address of Sub recipient:	
5. Name of Contact Person:	
6. Phone Number of Contact Perso	on:
7. Period Covered. Please check the Development.	he quarter this form covers and submit to the Department of Community
For Period Ending: □September 30 □December 31 □March 31 □June 30	Quarterly Report is Due No Later than October 15, 2019 Quarterly Report is Due No Later than January 15, 2019 Quarterly Report is Due No Later than April 15, 2019 Quarterly Report is Due No Later than July 15, 2019
8. The Sub recipient's authorized of (a) This report contains all (b) To the best of his/her k date in item.	
Procedure) shall apply to the foreg knowingly and willfully makes or statement or entry, in any matter w	18 of the United States Code (Criminal Code and Criminal going certification. Title 18 provides, among other things, that whoever, uses a document or writing containing false, fictitious, or fraudulent within the jurisdiction of any department or agency of the United States, 0 or imprisoned not more than five years or both.
10. Type the name and title of the a	uthorized official Sub recipient representative:
11. Signature:	
12 Data:	

2018-2019 SUBRECIPIENT QUARTERLY PERFORMANCE REPORT JOBS CREATED/RETAINED IN 2018-2019

Table 1

Income of Entire Household	1st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Total Persons
Households, 81-100% AMI					
Households, 51-80% AMI					
Households, 31-50% AMI					
Households, 0-30% AMI					
Total Persons					

Total Persons in Table 1 should equal the Total Person in Table 2.

Table 2

Race of Persons Served by the Program	Total Number of Hispanic	1st Quarter	2 nd Quarter	3 rd Quarter	4th Quarter	Total Persons
White						
Black/African American						
Asian						
American Indian						
Native Hawaiian/Other Pacific Islander						
Black/African American & White						
American Indian/Alaskan Native & Black/African American						
All Other Races not listed above						
TOTAL ALL RACES & ETHNICITY						

AMI = AREA MEDIAN ADJUSTED FOR HOUSEHOLD SIZE (SEE ATTACHED CHART ON NEXT PAGE)

MAXIMUM HOUSEHOLD INCOME LIMITS

Household Size /	1	2	3	4	5	6	7	8
Income Group								
30%-LMI	\$17,000	\$19,400	\$21,850	\$25,100	\$29,420	\$33,740	\$38,060	\$42,380
Extremely Low								
50%-LMI	\$28,300	\$32,350	\$36,400	\$40,400	\$43,650	\$46,900	\$50,100	\$53,350
Very Low								
80%-LMI	\$45,300	\$51,750	\$58,200	\$64,650	\$69,850	\$75,000	\$80,200	\$85,350
Very Low								

Note: The income guidelines are updated by HUD annually. The agency using this Intake Sheet should update this information accordingly.

Sub recipient Quarterly Performance Report Job Creation and/or Retention Data

Jobs Directly Supported	Full-Time	Full-Time	Part-Time	Part-Time
With CDBG Funds	Jobs	Jobs Low-Mod	Jobs	Jobs Low-Mod
Name of Company				
DUNS#				, .
# Expected to Created				
#Expected to Retain				
Name of Company				
DUNS#				
# Expected to Created				
# Expected to Retain				
Name of Company				1
DUNS#		A-90		
Expected to Created				
Expected to Retain				

Type of Jobs Created / Retained

Type of Job	Name of	Company	Name of Company		
	# Created	# Retained	# Created	# Retained	
Official and Managers					
Professional					
Technicians					
Sales					
Office and Clerical					
Craft Workers (Skilled)					

Operatives (Semi-Skilled)		
Laborers (Unskilled)		
Services Workers		

Sub recipient Quarterly Performance Report Job Creation and/or Retention Data

Jobs Directly Supported with CDBG funds	Number of Jobs
Name of Company	
Of the job Created , the number with employer- sponsored health care	
Of the job Created , the number of the persons unemployed prior to taking the job	
Of the jobs retained , the number with employer- sponsored health care	
Name of Company	
Of the job Created , the number with employer- sponsored health care	
Of the job Created , the number of the persons unemployed prior to taking the job	
Of the jobs retained , the number with employer- sponsored health care	

Number of Assisted Businesses

Businesses Assisted	Number	# Expanding	# Relocating
New Businesses Assisted			
Existing Businesses Assisted			
Total Businesses Assisted			
Business Facades or Buildings Rehabbed			
Businesses Assisted that Provided Goods and Services to Meet the Needs of the Service Area			

NARRATIVE SUMMARY

Please use this space to describe activities and/or information not documented elsewhere in this report. Please attach additional pages as needed.
1. Coordination with Other Agencies and/or Programs: Describe coordination efforts; include names of agencies and/or programs.
2. Problems or Obstacles Encountered This Quarter: Describe any problems staff and/or participants encountered, include any remedies or solutions devised.
3. Accomplishments This Quarter: Describe positive accomplishments by staff, program, and/or participants, highlight program and/or beneficiaries.

4. **Results This Quarter:** Describe any results (benefits) that were achieved this quarter.

OBJECTIVES AND OUTCOMES

This page should only be filled out at the end of the year. This information should reflect your entire program during the grant program year.

nroaram	Program Objective – Check which program objective applies to your
program.	Only one program objective can be selected.
	Create a suitable living environment
	☐ Provide decent affordable housing
	Create economic opportunities
2. program.	Program Outcome – Check which program outcome applies to your
J	Only one program outcome can be selected.
	Improve the availability and/or accessibility of a service to the public
	☐ Increase the affordability of a program or service
	Assist with the sustainability of a program or service
3.	Check the statements below which apply to your program.
	Helps prevent homelessness
	Helps the homeless
	Helps those with HIV/AIDS
	Primarily helps persons with disabilities



CITY OF POMPANO BEACH Office of Housing and Urban Improvement

Community Development Block Grant (CDBG) Program Sub-Recipient On-Site Monitoring Checklist

Date of Monitoring Visit:			
Sub-recipient:			
Address:			
Phone:	Fax:		
Project Name/Project Manager:			
	YES	NO Comm	,
A. National Objective and Eligibility:			
Benefit to low- and Moderate-Income Persons (CFR 570.208)			
B. Conformance to the Sub-recipient Agreement			
 Contract Scope of Work – Is the full scope of services listed in the contract files? List any deviation. 			
 Levels of Accomplishments - Is the project achieving the expected levels of performance (number of persons served etc.) and reaching the intended client group? 			· · · · · · · · · · · · · · · · · · ·
Is the project accomplishing what it was designed to do?			
3. <u>Timely Performance</u> – Is the work being performed in a timely manner (i.e., meeting the schedule as shown in the Scope of Work)?			
 Budget – Do actual expenditures match planned expenditures? 			
Requests for Payment – Are payment requests being submitted in a timely manner?			
Are payment requests consistent with level of work accomplished?	- 		
Is Program Income being reported on a monthly basis?			

6.	<u>Progress Reports</u> – Have progress reports been submitted in a timely manner?	 	
	Are progress reports complete and accurate?	 	
7.	Special Conditions - Does the project conform to any special terms and conditions included in the agreement?	 	

Sub-recipient:					
_	(YES	NO	N/A	Comments
C.	Record-Keeping Systems (570.506)				
1.	<u>Filing System</u> – Are file orderly, comprehensive, up-to-date, secured for confidentiality?				
2.	<u>Documentation</u> – Does sub-recipient have established procedures for collecting eligibility income documentation from program participants/clients?				
	Do project files have necessary documentation to support national objective, eligibility and program costs?				
3.	<u>Record Retention</u> – Does sub-recipient have a records retention policy and procedure?				
4.	<u>Site Management</u> – Is project manager located on-site and running day-to-day operations?				
	Does staff seem fully informed about the program requirements and project expectations?				
D.	Financial Management Systems				
1.	Internal Control Systems – Does sub-recipient have accounting policies and procedures for cash, real and personal property, equipment and other assets?				
	Are records maintained that indicate how CDBG program funds are used?				
2.	Components of Financial Management System – Are sub-recipients chart of accounts, journals, ledgers, reconciliation, data processing and reporting system up-to-date?				
3.	<u>Accounting</u> – Are appropriate receipts and supporting documentation on file for all reimbursement requests?				
4.	Eligible, Allocable, and Reasonable Costs – Does project delivery costs appear to be reasonable and eligible under the CDBG Program.				
5.	<u>Drawdown Procedures</u> - Are all drawdown of CDBG funds properly recorded?		******		
E.	Insurance				
1.	<u>Certificate of Insurance</u> – Has the sub-recipient submitted a current copy of the Certificate of Insurance with the City named as additional insured?			·	

Sı	b-recipient:				
F.	Procurement	YES	NO	N/A	Comments
1.	<u>Procurement Procedures</u> – Does sub-recipients procurement procedures and policies meet CDBG requirements?				
2.					
G.	Equipment and Real Property				
1.	Has the sub-recipient purchased equipment with CDBG funds in excess of \$1,000?				
3.	Does the sub-recipient maintain records for such equipment purchases?				
н.	Conclusion and Follow-up				
1.	Is the sub-recipient meeting the terms of the Agreement and HUD regulations?				
2.	Are corrective actions needed?				
3.	Is technical assistance or additional training needed?				
Add	litional Comments:				
Site	Visit Monitoring Completed by				
City	of Pompano Beach	Sub-Recip	ient Repre	sentative	_
Nan Offi	ne ce of Housing and Urban Improvement Staff				
Sign	ature	Signature			
	3	Date			





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Accessing the Subrecipient Portal

The Subrecipient Portal is hosted by Neighborly Software and is accessible available via any internet connected device. The recommended browser is Google Chrome, but will work with any modern web browser (i.e. Internet Explorer v10+, FireFox, Safari).

Application Portal Link: https://portal.neighborlysoftware.com/copb/participant





Registering your Account

When you access the Portal for the first time, you'll need to Register your account by clicking on the Register link. The registration process will create a user name (which is your email address) and password that will be used for future logins. The email address you choose will also be used for system emails/notifications, so it is recommended to use your work email address. For security purposes, the system will validate that you own the registered email address by sending an email with a validation link.

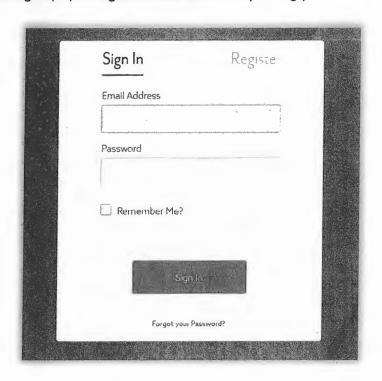
Note: If you do not receive the system email within 2 minutes, check your spam or bulk mail folder. If the email appears in that folder, you should right click on the email to indicate "Not Junk" or "Not Spam" to ensure you receive any other system notifications.

Sign In	Register
Email Addres	5S
et construction of the con	
First Name	
Last Name	
Password	inages and the state of the sta
	the desiration of the second o
Re-enter Pas	sword
NO.	
	Continue



Logging In

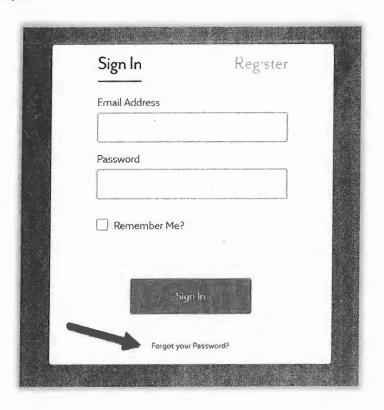
Once your account has been registered, you may login (using the same link above) by entering the email address and password used during registration. By checking "Remember Me?", your web browser will remember your email address for future logins (depending on browser and security settings).





Forgot your Password

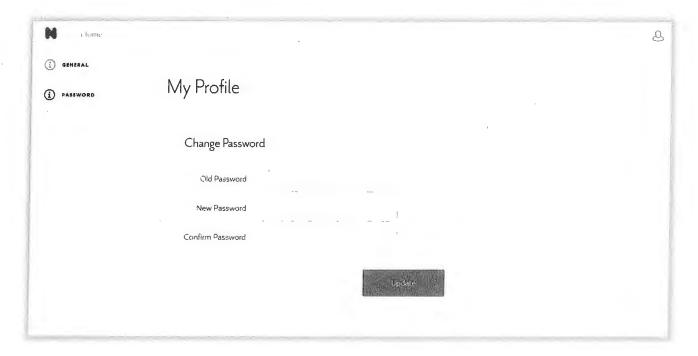
If you forget your password, click on the link that says "Forgot your Password?" and follow the prompts to create a new password. For security purposes, the system will send an email to the registered email address with a link to reset your password.





Changing your Password

To change your password, log into the Application Portal. Click on the icon on the top right corner of the screen, and select "My Profile". Then select the Password option on the left side of the screen. For security purposes, you will be required to enter your Old Password before selecting a New Password.



Signing Out

To sign out (aka log out) of the system, click on the icon on the top right corner of the screen and select "Sign Out".



Managing your Grant account

Upon logging in, you should see your grant account listed in the table Grants. Click View to load the account.



Once loaded, you'll see the Grant account screen has 4 tabs: Account, Accomplishments, Draw Requests and Reports. The Account screen is a summary of your Grant account, including the award amount, funds disbursed and funding activity associated with your account.





The Accomplishments screen provides a summary of Accomplishment data entered via Monthly and Annual Reports. Note that this screen is Read Only – accomplishment data can only be added/modified via the Monthly and Annual reports. Also note the scroll bar at the bottom of each section of Accomplishments to view multiple months.



Home					
i) ACCOUNT					
ACCOMPLISHMENTS	Grant Id: 10127		Stat	tus: Applicatio	n in Process
DRAW REQUESTS	Accomplishments				
REPORTS **8 REPORTS DUE	This tab is read-only. To make changes to Accomplishments,	you must update t	ne appropriate	Report.	
	BENEFICIARIES - INCOME	JAN 2017	FEB 2017	MAR 2017	APR 201
	Number of Extremely Low Income persons assisted	4	***********	3	*
	Number of Low Income persons assisted	4			100100000000000000000000000000000000000
	Number of Moderate Income persons assisted	4			i
	Number of persons assisted who are NOT Low to Moderate Income	4		and the second	ingle feller all films commits, computers and
	Totals	16	0	3	•.

The Draw Requests allows you to request draws. The initial screen is a summary of any existing draw requests and disbursement data. To view an existing draw, click on the icon to the right of the draw. To create a new draw, click the Request a Draw link.



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Neighborly Software

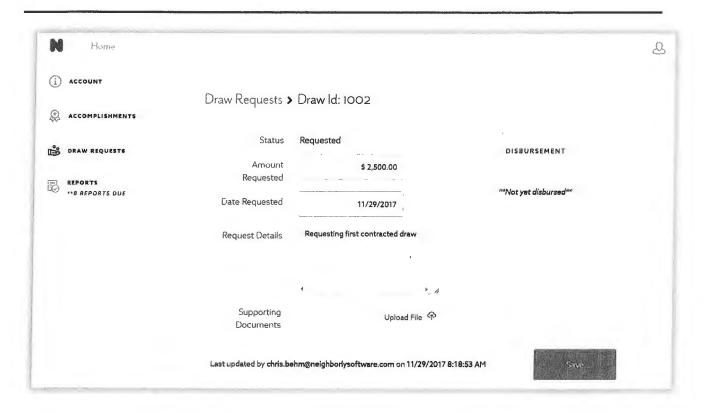


When requesting a draw, provide the Amount, Date Requested and any details regarding the draw request. This information will be provided to your program manager. Note that you may upload supporting documentation after clicking Submit Request.

Amount \$0.00	0
Date Requested 11/29/2017	7
Details	
4	4
Note: You will be able to upload documents on the next so	creen

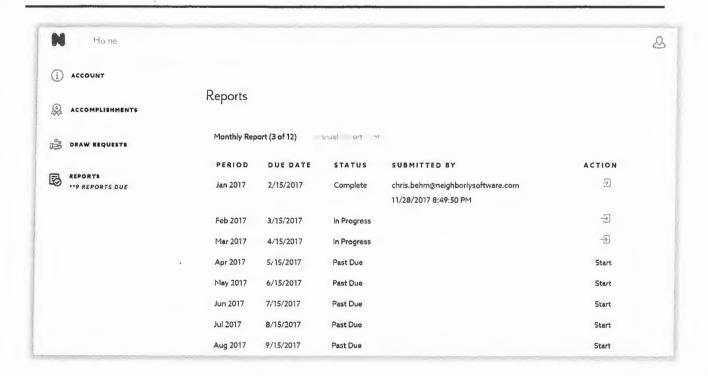
Within the draw request, you can see details regarding the disbursement (if funds have been disbursed) and a link to upload any supporting documentation.





The Reports tab will indicate if any reports are Due or Past Due. Once you click into the Reports section, you'll see a summary of reports, including tabs for Monthly and Annual Reports.





Click into a report by clicking the icon to the right of the report, or start a new report by clicking the Start link. Note that Reports are not available to be started/completed until the reporting period has passed.

Once inside a report, you will see multiple tabs depending on your grant program. Usually there are at least 3 tabs — one for reporting Goal progress, one for Accomplishment data and one to certify and Submit. Complete each tab by clicking the Complete and Continue link at the bottom of the screen. You may also Save your work to return to the report at a later date. The report is not considered Complete until all tabs are individually marked Complete.

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Summer 2016



Integrity Bulletin

U.S. Department of Housing and Urban Development Office of Inspector General

Subrecipent Oversight and Monitoring – A Roadmap for Improved Results

This bulletin highlights the importance of effective subrecipient management and oversight by grantees receiving funds from the U.S. Department of Housing and Urban Development's (HUD) Office of Community Planning and Development (CPD). On December 26, 2013, the Office of Management and Budget issued revised guidance under 2 CFR (Code of Federal Regulations) Part 200. The result was consolidation of and changes to government-wide uniform administrative requirements, cost principles, and audit requirements for Federal awards. These changes emphasized a grantee's responsibility to manage and monitor its subrecipients, including monitoring a subrecipient's performance and compliance with applicable laws and regulations, as well as taking appropriate action when performance and compliance issues arise. This bulletin provides key tips for improving effective oversight of subrecipients.

The Importance of Monitoring

The American public wants accountability from government and assurance that Federal funds are spent effectively to accomplish their intended purpose. For CPD programs, grantee oversight of subrecipients is a critical place "where the rubber meets the road." It is where results are attained and funds are safeguarded.

2 CFR 200.93 defines a subrecipient as a non-federal entity that receives a subaward from a pass-through entity to carry out part of a Federal program.

results are attained and funds are safeguarded. Under 2 CFR Part 200, grantee monitoring of subrecipient activities is required to ensure that (1) subawards are used for authorized purposes, in compliance with Federal statutes, regulations, and the terms and conditions of the subaward, and (2) subaward performance goals are achieved. When no monitoring or insufficient monitoring occurs, the grantee may risk losing HUD funding. Regulations at 2 CFR Part 200 require grantees to establish and maintain effective internal controls for themselves and ensure that their subrecipients do the same. One way a grantee can develop internal controls is by designing an effective monitoring process.

Step 1 - Build Monitoring Into Your Work Plan

Effective subrecipient oversight includes building a monitoring strategy into a grantee's annual work plan. The purpose of a monitoring strategy is to define the scope and focus of a grantee's monitoring efforts, including establishing a framework for determining the appropriate level of monitoring for subrecipients based on the resources available. A grantee's work plan should include time to conduct a risk analysis on each subrecipient as well as where and when the grantee will apply staff and travel resources for monitoring, training, or technical assistance of its subrecipients.

Step 2 - Assess Your Subrecipients

The new rules under 2 CFR 200.331(b) require that grantees assess their subrecipients' capacity to be successful. This is done by annually conducting a risk assessment on each subrecipient. A risk assessment provides the information needed to prioritize your administrative resources to subrecipients that pose the greatest risk to the integrity of CPD programs. This

Tip: A key first step is to verify that the subrecipient is not on the suspension and debarment list before making a subaward. This step is often missed.

process includes identifying the subrecipients to be monitored (either onsite or remotely), the program areas to be covered, and the depth of the monitoring review. The selection process should result in identifying those subrecipients and activities that represent the greatest vulnerability to fraud, waste, mismanagement, or lack of capacity.

There are several resources (listed at the end of this document) available to assist in developing a risk assessment. In determining which format is best for your organization, make sure the following factors are covered:

- 1. What is their prior experience?
- 2. Were prior audits conducted?
- 3. Were prior audit findings resolved?
- Does the subrecipient have the capability to comply with Federal rules?
- 5. Have financial systems changed?

- 6. Did prior monitoring identify problems?
- 7. Were past awards large or complex?
- 8. Is the funded activity prone to problems?
- 9. Does the award present potential conflicts of interest?
- 10. Has there been turnover of key personnel?

When conducting a risk assessment, use all information available, including news items or citizen complaints, to identify problems areas. Some activities have higher levels of risk than others and warrant additional attention. Activities that are riskier than others include rehabilitation projects involving lump-sum drawdowns; economic development activities that assist for-profit businesses; assistance to small or newly formed nonprofits that may struggle with implementing internal controls; and subrecipients not previously monitored, especially when they lack previous CPD program experience.

Be sure to document your risk assessments and show how they affected your risk plan and monitoring schedule. After completing this analysis for each subrecipient, compile a written monitoring schedule, identifying which grantees will be monitored, the method of monitoring (onsite or remote), programs and areas to be monitored, the type of monitoring (in-depth or limited), areas of technical assistance and training needed, resources needed, and projected timeframes. If adjustments are required in the middle of the program year, be sure to document those changes as well.

Step 3 – Create Your Monitoring Strategy

Keep notes on what factors contributed to the selection of each subrecipient as you go through the 10 questions above and additional factors you add to your own checklist or spreadsheet. A best practice is to rate recipients by a high-, medium-, and low-risk designation for each area reviewed and then give an overall rating. Once you have the ratings for all subrecipients, you can determine how best to monitor them and provide needed technical assistance and training. Your monitoring strategy should include a schedule for the frequency and types of monitoring (desk review or onsite) based on your resources, subrecipient risks, and number of subrecipients and distance from them. A schedule should also be written and approved by managers that specifies how each subrecipient will be monitored, when, and by whom on the staff. Any adjustments to the risk rating or monitoring schedule should be noted. Office of Inspector General (OIG) audits frequently find that grantees fail to conduct onsite monitoring visits or follow the schedules they have set. Be sure to commit the resources needed to accomplish monitoring as planned.

Develop a checklist for your lower risk subrecipients that can be used in a desk review and create individual onsite checklists for the higher risk subrecipients based on the risks identified in their assessments. At the end of this bulletin, several resources are listed that contain sample checklists for various CPD programs and compliance requirements. As a practical matter, you cannot complete all checklists for all subrecipients, which is why the results of the assessments should be used to tailor your monitoring approach. Choose the checklists that would be most useful in covering the weaknesses identified. You may also choose which questions on a particular checklist to use if some questions don't apply or if you have reason to believe the subrecipient will perform adequately in the areas covered by the questions. A best practice is to put a note next to the questions on why you are omitting them.

A. Conduct Remote Monitoring

Remote monitoring can be an appropriate tool for monitoring lower risk subrecipients. This practice, also known as a desk review, is a good way for grantees and subrecipients to share information on program updates, changes to policies, and other information that impacts the activity. A good technique is for the grantee to ask narrative, open-ended questions about how the activity is going and whether the subrecipient is encountering any obstacles or difficulties. The focus of such a review should be on determining whether major operational changes have occurred since the last review. In addition to the desk review of submitted reports, conduct telephone interviews and determine whether the initial risk assessment score is correct or additional monitoring is needed. Note that for CPD programs, guidance for HUD staff conducting monitoring, including remote monitoring, is found in the CPD Monitoring Handbook, which grantees may also refer to in designing their monitoring checklists and procedures.

B. Conduct a Site Review

An onsite review should be conducted for subrecipients that score higher on the risk assessment or have not had a site visit in some time (2 CFR 200.331(d) and (e)). Make sure that your staff has updated checklists (see note above) and understands them in advance. A best practice is to develop a customized comprehensive checklist before the site visit based on factors identified during the risk assessment. This practice will allow staff to focus on the most important and riskiest areas to review. Encourage staff to ask questions and not have the review become a mechanical series of checkoffs. One way to avoid this problem is to build into the checklist an area to take notes, attach copies (or

photos) of what was examined, and document the resulting analysis. Another person analyzing the checklist should be able to determine what was reviewed and how it supports the determinations made.

Example of Insufficient Monitoring

City officials did not perform adequate onsite monitoring of all of a city's Community Development Block Grant (CDBG) subrecipients and did not have adequate procedures in place to effectively track the status of subrecipient monitoring and any related findings. While the city's 2013 and 2014 annual action plans stated that the city would monitor each subrecipient receiving Federal funds and conduct onsite visits to each subrecipient annually, the city's records showed that it did not adequately monitor 19 of its 41 subrecipients. For example, 13 of the 35 subrecipients were not included on the city's monitoring status tracking documents, and city officials informed auditors that the city had not monitored 6 of its subrecipients during the past few program years.

Step 4 – Document the Site Review and Issue a Monitoring Report

A. Documentation

Documentation is key to a monitoring review, demonstrating whether adequate subrecipient oversight is provided. While on site, keep notes about the items reviewed, activities physically inspected, and items unsupported by receipts or ineligible expenditures. Make copies of documentation that supports the review and any findings. Organize the files for easy retrieval. (Reference U.S. Government Accountability Office (GAO) Green Book, OV4.08, for additional guidance.)

B. Reporting

Once an onsite monitoring review has been completed, grantees should provide a timely written report to the subrecipient (2 CFR 200.328(d)). The report should summarize the review, document performance, and identify issues. It should identify delays or adverse conditions that will materially impair the subrecipient's ability to meet the objective of the Federal award. These shortcomings must be tied to specific program requirements to be sustainable if questioned by the subrecipient. To the extent necessary, the report should include any corrective actions the subrecipient must take as well as the required deadlines for the subrecipient's response and completion of the corrective actions.

Example of Insufficient Documentation

A State onsite monitoring review of a regional commission (subrecipient) was not adequately supported and a later audit of the State could not find any evidence that the State reviewed the commission's documentation of grant expenditures. The State awarded CDBG Disaster Recovery funding to this subrecipient to administer its buyout program. The State did not maintain documentation to support the details of the review, including checklists, notes, write-ups, or other documentation supporting its monitoring work or activities. The State should have discussed documentation requirements with the subrecipient at the time of the award or caught the problem in onsite reviews. Ultimately, with no documentation by the commission, HUD could not confirm that all procedures were followed and that costs were eligible.

Step 5 - Follow up with Subrecipients

A. Corrective Actions

After issuing a monitoring report, grantees must follow up with the subrecipient until all corrective actions are completed. Corrective action plans should include:

- 1. A description of each finding and recommendation.
- 2. Specific steps to be taken to implement the recommendation.
- 3. A timetable for performance of each corrective action.
- 4. A description of future monitoring to be performed to ensure implementation.

If subrecipients fail to correct problems, you should consider what sanctions are appropriate as listed in 2 CFR 200.338 to .342. The purpose of monitoring is to ensure that the results are used to achieve compliance and performance expectations. Enforcing regulatory sanctions helps ensure that appropriate actions are taken to protect taxpayers and the program as a whole. If audited by OIG or GAO, you, the grantee, could be left footing the bill for uncorrected problems.

Example of Insufficient Follow-up

There was no evidence that a State maintained documentation to confirm how findings from an onsite monitoring review of a subrecipient were resolved. The State requested a response from the subrecipient on how these findings were resolved but received no reply. There was no evidence that the State followed up to ensure how or whether the deficiencies noted were corrected or took action to require the subrecipient to do so. The State should have maintained a tickler file and pursued further efforts to obtain corrective action after the target date passed.

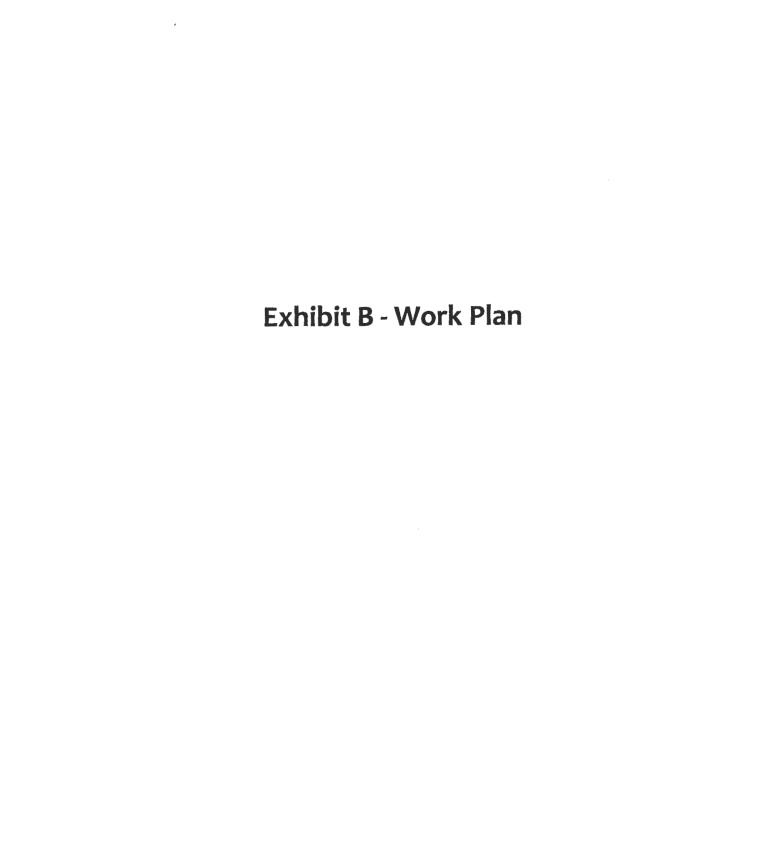
Summary

Subrecipients play a significant role in the effective implementation of many programs administered by CPD. To ensure that Federal funds awarded achieve their intended purposes, it is important for grantees to competently oversee the process from the award stage through closeout. Establishing comprehensive policies and procedures that incorporate the provisions of 2 CFR Part 200 as well as program-specific requirements is one of the keys to that oversight process. The second key is a strong and effective monitoring method that checks for compliance, rapidly addresses performance shortcomings, and provides a basis for compliance actions when warranted. Both OIG and CPD staff members are available to assist grantees in undertaking these important efforts, and we urge grantees to seek advice and guidance that will enhance subrecipients' use of Federal funds.

Resources Available

- Managing CDBG: A Guidebook for Grantees on Subrecipient Oversight: https://portal.hud.gov/hudportal/documents/huddoc?id=DOC_17086.pdf
- Playing by the Rules: A Handbook for CDBG Subrecipients on Administrative Systems: https://www.hudexchange.info/resource/687/playing-by-the-rules-a-handbook-for-cdbg-subrecipients-on-administrative-systems/
- CPD's Monitoring Handbook: 6509.2, REV-6, CHG-2
- Suspension and Debarment listing: (http://portal.hud.gov/hudportal/HUD?src=/program_offices/enforcement/susdebar)

New rules at 2 CFR 200.113 require you to report if you have knowledge of possible fraud. Promptly report it to the HUD Office of Inspector General at https://www.hudoig.gov/report-fraud%20.



Scope of Work

Synopsis

The Second Chance Society (SCS) Hand Up Program was founded in 2001 to fill a critical gap found in the Continuum of Care services available to homeless and struggling men and women. SCS's Founder discovered that there were agencies to shelter, to clothe and feed the homeless, those to provide medical care and mental health services, those to provide treatment for alcohol and drug addiction, case management, counseling, peer mentorship and after-care services. There were, however, no entities who could provide immediate financial assistance and funding of both job-related materials and/or vocational training materials to help one to accept a job and/or return to school to learn a trade. Having identified this gap, Second Chance Society found its niche and implemented the Hand Up Program. To date, it has helped over 4700 individuals and has 100 agencies that refer clients to the program on a daily basis.

Objective #1 - Job Readiness

The agency's Hand Up Program provides unduplicated assistance to homeless and struggling individuals in the community who are inhibited from being able to work by some material barrier. This barrier can be any one of a number of job-related items and necessities such as lack of tools, uniforms, work boots, non-skid shoes, licensure, certifications, etc. Through the SCS referral process, staff and volunteer mentors meet face to face with clients who have been referred by homeless shelters, sober houses, department of corrections, social service organizations, etc. A recommendation is then presented to a Board Director for funding approval, and once approved a client is taken shopping to purchase whatever items are needed to begin their job. *The objective here is to get the client working as soon as employment is found.*

Objective #2 - Vocational Training

Additionally, the agency provides assistance to homeless and struggling individuals in the community who are inhibited from being able to take vocational training due to a lack of funding to cover tuition, text books, educational materials, test fees, enrollment fees, etc. Through the SCS referral process, staff and volunteer mentors meet face to face with clients who have been referred by homeless shelters, sober houses, department of corrections, social service organizations, etc. A recommendation is then presented to a Board Director for funding approval, and once approved, tuition, text books and educational materials are purchased thereby allowing clients to enroll in their respective course and begin their studies immediately. The objective here is to enable clients to complete a course of study which they are passionate about and which in time will lead to a viable trade and employment. In both of these summaries (#1 & #2), the overall objective is to aid the client in returning to a state of independence, self-sufficiency and general, overall well-being.

Measurements

Second Chance Society's Outcome Client Tracking Module is a crucial element to the program. SCS staff and volunteer mentors will make personal contact with its clients and their referring agencies/case managers at set intervals for up to 6 months. The purpose of such calls is two-fold: (1) to evaluate and report client progress to grantors, and (2) to provide hope, encouragement and ongoing support to its clients. Outcomes Reporting will be provided to the City of Pompano Beach as per contract provisions. SCS has found that many of its clients stay in touch well beyond the 6-month period. For many, Second Chance Society becomes a surrogate family and a forever friend.

Deliverables

The key deliverable of the program is that it expedites the "return-to-work" process for a person who experienced homelessness and experienced a complete disruption of their life. This once displaced person now returns to work and begins the journey back to being financially independent. Financial independence brings restoration on many levels; reunification with family, increased self-esteem, dignity, emotional well-being and a desire to give back and help those in need. One often returns to a spiritual belief system and engages in a spiritual community. The desired deliverable the agency seeks is to see tangible results that one's life was truly changed.

EXHIBIT C

COMPENSATION AND BUDGET SUMMARY

SECOND CHANCE SOCIETY, INC.

A. All payments shall be in the form of reimbursements for program services provided. SUBRECIPIENT will be paid according to the approved budget submitted to the CITY for the specific program. The budget determined for Second Chance Society, Inc., for the funding period beginning October 1, 2018 through September 30, 2019 is attached and hereby incorporated and made part of Exhibit C.

The City shall pay Second Chance Society, Inc. (hereinafter referred to as the "SUBRECIPIENT") as maximum compensation for the services required pursuant to this Agreement the sum of Ten Thousand Dollars (\$10,000.00).

- B. During the term hereof and for a period of one (1) year following the date of the last payment made hereunder, the CITY shall have the right to review and audit the time records and related records of the SUBRECIPIENT pertaining to any payments by the CITY.
- C. Requests for payment should be made at least on a monthly basis, by the 15th of the month. Reimbursement requests should be electronically submitted to the City through its Neighborly Software system, within thirty (30) calendar days after the indebtedness has been incurred, using a completed reimbursement request form provided by the Office of Housing and Urban Improvement, together with the required expense documentation, which shall be separately scanned and uploaded at the same time as the completed Reimbursement Request form. Subrecipient shall file monthly progress reports by completing them online using the Neighborly Software system report form as a condition of reimbursement.
- D. The SUBRECIPIENT must submit the final request for payment to the City within 30 calendars days following the expiration date or termination date of this Agreement on a form a provided by the Office of Housing and Urban Improvement. If the SUBRECIPIENT fails to comply with this requirement, the SUBRECIPIENT shall forfeit all rights to payment and the City shall not honor any request submitted thereafter.

of all reports due from the SUBRECIPIENT as a p	part of this Agreement and any modifications.
Pattheway, Exec. Dir. Name and Title	11/27//8 Date

Any payment due under this Agreement may be withheld pending the receipt and approval by the City

E.

EXHIBIT D

CITY OF POMPANO BEACH - OFFICE OF HOUSING AND URBAN IMPROVEMENT

CERTIFICATION REGARDING LOBBYING CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS

The undersigned certifies to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid, or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (1) This undersigned shall require that the language of this certification be included in the award documents for "All" sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a pre-requisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

SECOND CHANCE SOCIETY, INC.	
SUBRECIPIENT	
PAT OWEN	
PRINT NAME OF CERTIFYING OFFICIAL	
Gatteren	11/27/18
SIGNATURE OF CERTIFYING OFFICIAL	ĎATE /

CECOND CHANCE COCIETY INC

^{*} Note: In these instances, "All" in the Final Rule is expected to be clarified to show that it applies to covered contract/grant transactions over \$100,000 (per OMB).

EXHIBIT E

CITY OF POMPANO BEACH - OFFICE OF HOUSING AND URBAN IMPROVEMENT

CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS PRIMARY COVERED TRANSACTIONS

- 1. The Subrecipient certifies to the best of its knowledge and belief, that it and its principals:
 - a. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency.
 - b. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or falsification or destruction of records, making false statements, or receiving stolen property;
 - Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph 1.b of this certification; and
 - d. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.
- 2. Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall submit an explanation to the City of Pompano Beach.

SUBRECIPIENT

PRINT NAME OF CERTIFYING OFFICIAL

T OWEN

SIGNATURE OF CERTIFYING OFFICIAL

DATE

EXHIBIT F

CITY OF POMPANO BEACH - OFFICE OF HOUSING AND URBAN IMPROVEMENT

SWORN STATEMENT PURSUANT TO SECTION 287.133(3) (A). FLORIDA STATUTES ON PUBLIC ENTITY CRIME

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to THE CITY OF TOMAND BEAC
This sworn statement is submitted to THE CITY OF TOMAND BEAR By PAN DUEN, FREUDINE SIRECTOR
(print this individual's name and title)
for Second Chance Society
(print name of entity submitting statements) whose business address is
and if applicable is Federal Employer Identification Number (FEIN) is 65-1118303
If the entity has no FEIN, include the Social Security Number of the individual signing this sworn Statement:

- 2. I understand that a "public entity crime" as defined in paragraph 287.133(1)(a), Florida Statutes, mean a violation of any state or federal law by a person with respect to and directly related to the transactions of business with any public entity or with an agency or political subdivision of any other state or with the United States including, but not limited to any bid or contract for goods or services to be provided to any public entity or any agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
- 3. I understand that "convicted" or "convection" as defined in Paragraph 287.133(1)(b), Florida Statutes means a finding of guilt or a conviction of a public entity crime, with or without adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a Jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
- 4. I understand that an "affiliate" as defined in paragraph 287.133(1)(a), Florida Statutes, means:
 - 1. A predecessor or successor of a person convicted of public entity crime; or
 - 2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person.

1.

A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

- 5. I understand that a "person" as defined in Paragraph 287.133(1) (e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
- 6. Based on information and belief, the statement which I have marked below is true in a relation to the entity submitting this sworn statement. (Please indicate which statement applies).

Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or any affiliate of the entity has been charged with and convicted of a public entity crime within the past 36 months.

The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity or an affiliate of the entity has been charged with and convicted of a public entity crime within the past 36 months. AND (Please indicate which additional statement applies).

The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime within the past 36 months. However, there has been a subsequent proceeding before a Hearing Officers of the State of Florida, Division of Administrative Hearings and the Final Order by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attached is a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THE PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED AND FOR THE PERIOD OF THE CONTRACT ENTERED INTO, WHICHEVER PERIOD IS LONGER. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.