ERNESTO REYES, Strategic Performance Manager

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MEMORANDUM

TO:	The Honorable Mayor and Members of the City Commission
THRU:	Greg Harrison, City Manager
FROM:	Ernesto Reyes, Strategic Performance Manager
SUBJECT:	Presentation – 4 th Qtr. Action Agenda 2018-2019 Progress Report
DATE:	November 27th, 2019

ISSUE

Action Agenda quarterly progress reports are designed to inform City Commission and the community on the progress of those initiatives that are key to achieving the City's Strategic Plan objectives.

BACKGROUND

On June 26, 2018, the City Commission approved an updated Strategic Plan for 2018-2023 and an Action Agenda for 2018/2019. The updated Plan and Action Agenda lays the groundwork for future success of the City of Pompano Beach. In September 2019, staff made a presentation to the City Commission with respect to the FY 2019 3rd Qtr. Action Agenda progress. As of Q3 FY 2019, there were 82 achieved projects, 70 active projects, and 3 cancelled projects.

The City continued to monitor its work towards achieving the strategic objectives in quarter four. The content of quarterly highlights change each quarter as new initiatives are started and others are completed. Supplemental to this memorandum is Exhibit A: FY 2019 4th Qtr. Key Initiatives Progress Report, which provides an itemized list of all 155 action items detailing their respective status and key quarterly note. Initiatives are grouped under their respective community goals to better track and measure progress. Each Goal identifies a number of Strategic Plan Objectives, and is prioritized and categorized by Policy and Management actions, Management in Progress issues, and Major Projects.

To date, Quarterly Progress Reports have been prepared using the tracking software AchieveIt. Moreover, the City is rapidly developing dashboards on a robust platform, OpenGov, which will aid in tracking performance based measurements. Establishing key performance indicators and

aligning all of the City's work under strategic objectives continues to be the focus in FY 2019 and into FY 2020, providing a complete picture of the value of tax dollars.

Cc: Brian Donovan, Assistant City Manager