



**CITY OF POMPANO BEACH
ADVISORY BOARD / COMMITTEE
APPLICATION**

City Clerk's Office Phone: 954-786-4611 Fax: 954-786-4095
Post Office Drawer 1300, Pompano Beach, FL 33061
www.mypompanobeach.org

Mr. ___ Mrs. ___ Ms. ☒ Miss ___
(Optional)

Name: Genny Cuth

Residence Information:

Home Address: 291 SE 9 Court
City/State/Zip: Pompano Beach, FL 33060
Home Phone: 954 942 8353 Cell Phone: 954 401 2578
Email: seeFrats@hotmail.com Fax: _____

Business Information:

Employer/Business Name: Coastal Systems International Inc.
Current Position / Occupation: Regional Manager
Business Address: 2047 Vista Parkway Suite 101
City/State/Zip: West Palm Beach FL 33411
Business Phone: 561-640-1003 Fax: 561-640-1009 Email: gcuth@coastalsystemsintl.com
X311

Are you a U.S. Citizen? Yes ☒ No ___

Are you a resident of Pompano Beach? Yes ☒ No ___

Reside in District: 1 ___ 2 ___ 3 4 ___ 5 ___

Do you own real property in Pompano Beach? Yes ☒ No ___

Are you a registered voter? Yes ☒ No ___

Have you ever been convicted of a felony? Yes ___ No ☒

Current or prior service on governmental boards and/or committees: Pompano Beach (current)
Broward County Marine Advisory Committee (current)
Cypress Civic Association (former Director)

Please make a check next to the Advisory Boards/Committees you would like to serve on:

<input type="checkbox"/> Affordable Housing	<input type="checkbox"/> Cultural Arts	<input type="checkbox"/> Parks and Recreation
<input type="checkbox"/> Air Park	<input type="checkbox"/> Education	<input type="checkbox"/> *Planning & Zoning/Local Planning Agency
<input type="checkbox"/> Architectural Appearance	<input type="checkbox"/> Emergency Medical Services	<input type="checkbox"/> *Police & Firefighter's Retirement System
<input type="checkbox"/> Budget Review	<input type="checkbox"/> *Employee's Board of Appeals	<input type="checkbox"/> Pompano Beach Economic Development Council
<input type="checkbox"/> Charter Amendment	<input type="checkbox"/> Employee's Health Insurance	<input type="checkbox"/> Recycling & Solid Waste
<input type="checkbox"/> Community Appearance	<input type="checkbox"/> *General Employee's Retirement System	<input type="checkbox"/> Sand & Spurs Riding Stables
<input type="checkbox"/> *Community Development	<input type="checkbox"/> Golf	<input checked="" type="checkbox"/> Marine
<input type="checkbox"/> CRA East	<input type="checkbox"/> Historic Preservation	<input type="checkbox"/> *Unsafe Structures
<input type="checkbox"/> CRA West	<input type="checkbox"/> *Housing Authority of Pompano Beach	<input checked="" type="checkbox"/> *Zoning Board of Appeals

*Financial Disclosure Form is required, if appointed to serve, upon appointment and upon resignation/retirement.

In addition a Resume may be attached

Education: see attached resume

Experience: see attached resume

Past Positions: Alternate member of Marine Advisory Board 2 years

Hobbies: Boating, Diving, Fishing, Riding Motorcycles, 'Flying' Planes, Spending time with my husband and two year old son.

Making any false statements herein may be cause for revocation by the City Commission of any appointment to a Board/Committee.

Signature: 

Date: 10/12/11

Initials of Clerk or Deputy: AH

Date received or confirmed: 12/17/19

Please check one: ☐ New Application ☒ Currently Serving on Board ☐ Updated Information

Note: Application is effective for one year from date of completion. If you have any qt 954-786-4611, or send via fax to: 954-786-4095.



Coastal Systems International, Inc.
Palm Beach Office
2047 Vista Parkway, Suite 101
West Palm Beach, Florida 33411
Tel: 561-640-1003 Fax: 561-640-1009
pcutt@coastalsystemsint.com

PENNY L. CUTT
Regional Manager
Environmental/Permitting
Direct: 561-478-1004

Penny Cutt

291 SE 9 Court
Pompano Beach, FL 33060
954-401-2578
reefrats@bellsouth.net

Coastal Systems International, Inc.

Regional Manager, Palm Beach Office, July 2007 to Present

Lead and manage a team of 3 professional staff to provide environmental consulting services and solutions to clients on a variety of projects in southeast Florida. Clients include municipal governments and private sector individuals and companies. Projects include large complicated and controversial beach nourishment projects, marina developments, shoreline protection and port related facilities, including mitigation for all types of projects. Conduct and direct the preparation of studies and environmental compliance documents that support the Corps preparation of NEPA, Essential Fish Habitat and Endangered Species Act documents. Direct and review preparation of Essential Fish Habitat assessments, Endangered Species Act documents including Biological Evaluations and Biological Assessments in support of Fish and Wildlife Service and National Marine Fisheries Service preparation of NEPA compliance documents. Coordinate and negotiate with senior level executives with the State of Florida Department of Environmental Protection to resolve beach permitting issues, including resolution of a seagrass compliance issue that had remained unresolved for over 6 years. Coordinate and manage biological field efforts by the firm. Review field reports for technical accuracy and to assure scientifically valid client support. Interact directly with clients and agency representatives regarding complex ecological issues in a manner that is appropriate for all levels of client and agency knowledge. Draft proposals and review proposals prepared by others for work from existing and new clients. Conduct initial contact with new clients to market Coastal Systems capability.

U.S. Army Corps of Engineers

Team Leader, Project Manager, November 2002 – July 2007

Led and managed a team of 9 professional and administrative staff to implement the Corps regulatory program across five counties in southeast Florida. Reviewed and approved virtually all permit decisions of the Team and directly negotiated with all parties on controversial and complex projects, including proposed mitigation. Conducted and facilitated meetings to achieve balance between applicants and resource agencies, which met the project purpose, while protecting the aquatic environment. Ensured consistent, accurate, equitable and environmentally sustainable permit decisions. Trained staff on working effectively to achieve positive solutions on various aspects of the Corps regulatory program to include the National Environmental Policy Act (NEPA), the Clean Water Act (CWA) 404(b)(1) Guidelines, regionally specific Threatened and Endangered species issues, and the Magnuson-Stevens Fishery Conservation and Management Act (Essential Fish Habitat). Directly managed consultant preparation of an Environmental Impact Statement (EIS) for a major controversial beach renourishment project, which involved significant impacts to nearshore hardbottom reef resources. Prepared the Record of Decision for the EIS. Managed subordinate staff direction of preparation of a Programmatic EIS on rock mining in the south Florida Everglades. Prepared NEPA EA/Decision documents on two controversial permit denials involving important estuarine wetland and seagrass resources. Served as the Federal Navigator for the Maritime Issues & Coastal Construction Impacts (MICCI) workgroup in the Florida Department of Environmental Protection, Southeast Florida Coral Reef Initiative (SEFCRI) under the U.S. Coral Reef Task Force (CRTF). Served as the Corps of Engineers/Army National Steering Committee Member to the U.S. CRTF, representing Corps Headquarters, the Office of the Assistant Secretary of the Army for Civil Works, and the Jacksonville District. Served on an interagency group resolving and developing an assessment method (UMAM) for nearshore hardbottom reef resources.

South Florida Water Management District

Staff Regulatory Professional, June 2001 – November 2002

Prepared enforcement letters, negotiated settlement agreements, and executed consent agreements between the SFWMD and responsible parties, pursuant to Chapter 373 Florida Statutes and Title 40E Florida Administrative Code. Conducted meetings with Engineers, Consultants, Attorneys and the Public as needed to resolve enforcement actions. Tracked status of projects using databases, Geographic Information Systems, and performed aerial and ground surveillance of enforcement projects.

**Miami-Dade County Department of Environmental Resources Management
Biologist, Pollution Control Inspector, August 1994 – June 2001**

Coastal Resources Section

Inspected sites pursuant to applications for coastal construction permits, mangrove trimming permits, complaints, and violations, which involved impacts to nearshore coastal resources such as seagrass, hardbottom reef and mangrove ecosystems. Negotiated and prepared permit and enforcement decisions, including review of drawings and other submittals from all parties, to achieve permittable projects and violation resolution. Prepared County Commission Packages for projects to be presented to the Board of County Commissioners and Recommendation Summaries for variance appeals to the Environmental Quality Control Board. Served as liaison between contractors, consultants, violators, and property owners to resolve issues to include mitigation and restoration. Conducted biological assessments to determine potential impacts to coastal environmental resources including seagrass, hardbottom reef and mangrove systems, monitored mitigation projects, and monitored compliance with permit conditions. Conducted field activities through the operation of small boats, snorkeling, scuba diving, field inspections, and helicopter flights.

Compliance Section, Miami River Enforcement Group

Identified and rectified sources of pollution to tidally influenced surface waters of Miami-Dade County. Sampled for appropriate parameters, conducted dye tests, coordinated smoke tests, and took enforcement actions as needed. Operated DERM vessels to patrol the Miami River and Biscayne Bay for environmental infractions to coastal resources. Responded to environmental complaints by citizens regarding all issues regulated under Chapter 24, Code of Miami-Dade County, on a rotating on-call basis. Facilitated inter-agency inspections and task forces with FMP, USCG, FDEP, U.S. EPA, and local Marine Patrol offices. Prepared portions of deliverables for SWIM contract between SFWMD and DERM to include the preparation of GIS maps. Coordinated, planned, and conducted outreach opportunities at events including the Miami International Boat Show, Baynanza, and Coastal Clean-up.

Storage Tank Permitting Section

Protected and preserved the environment through applicable state and county codes related to underground and aboveground storage tank systems. Conducted routine and emergency inspections for compliance, spills, and remediation. Verified appropriate construction, installation, and removal of all underground storage tank systems with engineering plans. Investigated sources of contamination at facilities and used appropriate enforcement procedures to maintain compliance with state and county codes. Documented site conditions through proper lab sampling, accurate site sketches, thorough inspection reports, and photographs.

Professional Strengths

Effectively communicate verbally, in writing and electronically, in all settings
Equitably apply judgment when evaluating complex scientific and technical information
Efficiently manage individual and team workflow and product delivery
Accurately identify key issues and achieve environmentally sustainable solutions
Successfully negotiate complex technical and scientific issues with stakeholders

NOVA Southeastern University, Oceanographic Center

Master of Science in Coastal Zone Management & Master of Science in Marine Biology
Coursework Completed 2000, Pending Capstone Review

University of Florida, College of Agricultural Engineering

Bachelor of Science in Agricultural Operations Management
Program Concentration - Bioprocess Management
Graduation 1992

Penny Cutt

Selected Graduate Coursework

Florida Environmental Regulation, GIS & Remote Sensing, Biostatistics, Coastal Water Resource Impacts, Coastal Protection & Engineering, Principles of Coastal Zone Management, Taxonomy of Marine Invertebrates, Aquaculture, Marine Botany, Ecology of the Belize Barrier Reef, Dry Coastal Ecosystems, Wetlands Ecology

Certifications and Training

Managing and Leading; Human Resources Management; USACE Jacksonville District Leadership Development Program; Leadership Education and Development Course; Leadership Philosophy; Managing Change, Coaching, and Effective Communications; 7 Habits of Highly Effective People; Leadership Reaction Course; Leadership for Learning; Media Training & Public Speaking; 4 Disciplines of Execution; Coastal Project Planning, Regulatory IIA Procedural Issues; Regulatory IIB Decision Making; Regulatory IV Wetland Delineation; Regulatory VII Regional Meeting; ESRI ArcView; SFWMD Environmental Resource Permitting; FDEP Wetlands Training; Environmental Crimes Investigator; OSHA 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response; Visible Emissions EPA Reference Method 9, 40 CFR Part 60, Appendix A; Aviation Ground School I & II, 7 hours VFR piloting time, 11 single-engine landings; USCG Auxiliary Boating Skills and Seamanship; Advanced Scuba Diver: CMAS 2 Star & NAUI; Red Cross CPR; First Aid; Dive Accident Management & Oxygen Administration; Motorcycle Safety Foundation Basic Rider Course

Computer Skills

Computer proficiency in various spreadsheet and word processing programs to include Microsoft Office; databases to include Access, dBase, and Oracle; GIS systems to include ESRI ArcView; and CAD programs to include Microstation