



Pompano Beach Fire Rescue

**FIRE ADMINISTRATION
MEMO # 20-A106**

To: Greg Harrison, City Manager
From: Chad Brocato, Fire Chief
Date: 08/17/20
Re: Fire Department Strategic Plan

This memorandum is prepared as a request to have the City Commission formally adopt the Fire Department Strategic Plan. This will be an ongoing requirement annually in order to meet accreditation requirements and to foster transparency internally and externally.

One of the goals identified in the FD Strategic Plan, as well as the City's Strategic Plan, is to maintain accreditation through the Commission for Fire Accreditation International (CFAI), and obtain accreditation for our EMS program through the Commission on Accreditation of Ambulance Services (CAAS). Both programs require that we submit our department's internal strategic plan for review and approval by our governing body. While we have included various benchmarks for each of our goals as we plan for a better tomorrow, we understand that we cannot predict the future and that there may be future factors that will influence the feasibility of funding any given aspect of the strategic plan. The approximate fiscal impact of the Strategic Plan over the next five years, excluding GO Bond projects, would be \$600,000 annually and \$69,000 in non-recurring costs.

Our goal, as we developed our strategic plan, was to ensure that the plan was aligned with the City's goals and Strategic Plan when possible. Our Strategic Plan covers a 5-year span from 2021 to 2025 and is intended to be used as a road map to accomplish our goals. It is not a mandate in which the Commission is obligated to

fund any project or personnel request; rather, it is a plan to address operational needs into the future. The plan can be adjusted with each passing year to address economic realities.

The purpose of this resolution/request is to obtain Commission approval of our Strategic Plan so that we can continue forward in the accreditation process. If the plan is not adopted, it may negatively impact the chances of obtaining approval of both CFAI and CAAS.