

Parks and Recreation Department  
City of Pompano Beach, Florida

1650 NE 50 Court, Pompano Beach, Florida 33064 | phone: 954-786-7871 | fax: 954-360-7464

**APPROVED**

*By Danielle Thorpe at 10:54 pm, Aug 19, 2020*

Date: April 30, 2020

The McDougle Family Foundation, Inc.  
49 Dixie Highway  
Deerfield Beach, FL 33441  
Email: octaviamcdougle@gmail.com  
Phone: (954) 461-9009

Dear Mrs. Octavia McDougle

Your company has fewer than four employees, and you have elected not to purchase Workers' Compensation insurance to cover these employees. The State of Florida allows your company to operate without insurance, however, you are required by the State to "post clear written notice in a conspicuous location at each worksite directed to all employees and other persons performing services at the worksite of their lack of entitlement to benefits" as described in Chapter 440 of the Florida Statutes.

The City of Pompano Beach requires: **ALL CONTRACTORS MUST AGREE TO BE RESPONSIBLE FOR THE EMPLOYMENT, CONTROL AND CONDUCT OF THEIR EMPLOYEES AND FOR ANY INJURY SUSTAINED BY SUCH EMPLOYEES IN THE COURSE OF THEIR EMPLOYMENT.**

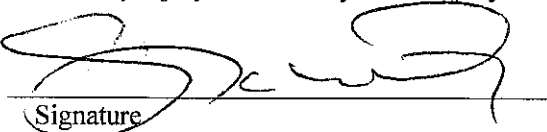
Please sign the area below acknowledging your compliance with the above requirements. Return this original letter to my attention at 1650 NE 50<sup>th</sup> Court, Pompano Beach, 33064. If you have any questions about this letter please telephone me at (954)786-7871.

Very truly yours,

**Tommie Bright**  
Recreation Supervisor

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**McDougle Family Foundation** has posted notice(s) declaring the absence of Workers' Compensation insurance coverage, as required by the State of Florida. **McDougle Family Foundation** agrees to be responsible for the employment, control and conduct of the employees and for any injury sustained by such employees in the course of their employment.

  
Signature

*6/3/2020*  
Date

*Stackar McDougle*  
Name and Title (print)