

## Legislation Details (With Text)

**File #:** 19-70      **Version:** 2      **Name:**

**Type:** Ordinance / Regular Agenda      **Status:** Passed

**File created:** 11/1/2018      **In control:** City Commission

**On agenda:** 12/11/2018      **Final action:** 12/11/2018

**Title:** P.H. 2019-16: (PUBLIC HEARING 2ND READING)  
AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, "CITY POLICY," OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, "POSITION CLASSIFICATION PLAN," BY RECLASSIFYING CERTAIN POSITIONS, BY RETITLING CERTAIN POSITIONS; BY CREATING CERTAIN POSITIONS, AND BY RETITLING AND RECLASSIFYING CERTAIN POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.  
(Fiscal Impact: \$1,319,965.00, which was previously approved in FY 2019 departmental budgets)

FIRST READING: NOVEMBER 13, 2018

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Staff Memo Amendments to Position Classification Plan 2018 19, 2. City Attorney Memo Classification Plan 2018 19, 3. Ordinance - Position Classification Plan, 4. Job Descriptions Amendments to Position Classification Plan 2018 19, 5. Position FY2019 Adopted

| Date       | Ver. | Action By       | Action                 | Result |
|------------|------|-----------------|------------------------|--------|
| 12/11/2018 | 2    | City Commission | ADOPTED                | Pass   |
| 11/13/2018 | 1    | City Commission | APPROVED FIRST READING | Pass   |

**P.H. 2019-16: (PUBLIC HEARING 2ND READING)**

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**FIRST READING: NOVEMBER 13, 2018**

(Staff Contact: Bobby Bush/Ed Beecher)

**Summary Explanation/Background:**

City Ordinance 34.107 is requested to be amended to reflect the position changes (classification and range) included in the City's approved and adopted budget for Fiscal Year (FY) 2018-2019 and pursuant to labor agreement with the City's collective bargaining unit(s). Fiscal impacts include cost of salary and benefits and are estimated based on anticipated hiring rates. It should be noted that these changes include the addition of newly created departments of the City - Cultural Affairs and in-house staffing of the CRA Department. In addition, position and program priorities, as established by the City Commission and Administration such as, Parking Operations Manager, Housing and Social

Services Manager (homeless services), Emergency Management Coordinator and the addition of five (5) Park Rangers have been included. For further details please see staff memo.

**Origin of request for this action:** Human Resources

**Fiscal impact and source of funding:** \$1,319,965.00 in salaries and benefits. Departments have budgeted for these expenditure which have been approved and adopted in FY 2019 departmental budgets.