Legislation Details (With Text)

File #:	20-590 **Version:** 2	**Name:**	
Type:	Ordinance / Regular Agenda	**Status:**	Passed
File created:	9/3/2020	**In control:**	City Commission
On agenda:	9/14/2020	**Final action:**	9/21/2020
Title:	P.H. 2020-100: (PUBLIC HEARING 2ND READING) AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, “CITY POLICY,” OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, “POSITION CLASSIFICATION PLAN,” BY RECLASSIFYING CERTAIN POSITIONS AND BY CREATING NEW POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE. (Fiscal Impact: $79,326.00) FIRST READING: SEPTEMBER 14, 2020		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Human Resources Memorandum, 2. City Attorney's Communication, 3. Ordinance, 4. Job Descriptions		

Date	Ver.	Action By	Action	Result
9/21/2020	2	City Commission	ADOPTED	Pass
9/14/2020	1	City Commission	APPROVED FIRST READING	Pass

P.H. 2020-100: (PUBLIC HEARING 2ND READING)
AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF POMPANO BEACH, FLORIDA, AMENDING CHAPTER 34, “CITY POLICY,” OF THE CITY OF POMPANO BEACH CODE OF ORDINANCES BY AMENDING SECTION 34.107, “POSITION CLASSIFICATION PLAN,” BY RECLASSIFYING CERTAIN POSITIONS AND BY CREATING NEW POSITIONS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.
(Fiscal Impact: $79,326.00)

FIRST READING: SEPTEMBER 14, 2020

(**Staff Contact:** Bobby Bush/Ed Beecher)

Summary Explanation/Background:
This is to amend City Ordinance 34.107 which will add and reclassify positions within the “Position Classification Plan” to reflect position changes which were included in the City’s budget for FY 2020-2021. Fiscal impacts include cost of salary and benefits and are estimated based on anticipated hiring rates. It should be noted that many of the classification changes are a result of the City’s Classification and Compensation Study, conducted by the Human Resources Department, which is a part of the City’s Strategic Plan initiative, Quality and Affordable City Services, Objective 5.3: Maintain a high performing City Organizational team. The study showed that these changes are needed due to internal parity within departments, duties and responsibilities.

Origin of request for this action: Human Resources

Fiscal impact and source of funding: $79,326.00 in salaries and benefits. Departments have budgeted for these expenditures in the Recommended FY 2021 budget. This ordinance will be presented for final approval at the 2nd Budget Hearing scheduled for September 21, 2020, to coincide with the agenda item requesting final approval of the City's Recommended FY 2021 Budget.

Strategic Plan Initiative

The City's Strategic Plan initiative, Quality and Affordable City Services, Objective 5.3: Maintain a high performing City Organizational team.